



TAX RETURN FILING INSTRUCTIONS

PUBLIC INSPECTION COPY

Prepared by	Grant Thornton LLP
Special Instructions	<p>The return should be signed and dated by the appropriate officer(s).</p> <p>Exempt organizations are required to provide copies of their returns for a period of three years from the filing date for public inspection upon request. On the Form 990 the names of any contributors should not be disclosed, so we have deleted them. Charities must also provide copies of: 1) Forms 990-T filed after August 17, 2006. 2) Forms 4720 filed by the organization. Form 990-PF contributors must be disclosed.</p>
Application for Recognition of Exemption	<p>Exempt Organizations are also required to provide a copy of the Application for Recognition of Exemption (Form 1023 or 1024) including all documents and statements submitted in support of such application and any letter or other document issued by the Internal Revenue Service with respect to such application.</p> <p>An organization that submitted its Form 1023 or 1024 on or before July 15, 1987 must make this form available for public inspection only if they had a copy of the Application on July 15, 1987.</p>
Requests made in person	If the request is made in person, the organization must respond by the end of the business day.
Requests made in writing	If the request is made in writing, response is generally required within 30 days.
Fees charged for copies	The organization can make a reasonable charge for copying and postage. The regulations limit the copying charge to that charged by the IRS for providing copies, currently \$1.00 for the first page and \$0.15 for each additional page.
What if we post the Form 990 on our website?	The requirement to provide copies can be eliminated if the organization posts the relevant documents on its website. The public must be able to download the documents and print them in the exact form they were filed with the IRS (except for disclosing contributors). The download must be free and use software that is available without charge. Even if the documents are posted on the web, the organization must still have a copy available for inspection at its offices.
What if we fail to comply with requests?	Please be aware that significant monetary penalties may be imposed by the IRS on an organization for failure to follow the above provisions.

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2024

Open to Public Inspection

A For the **2024** calendar year, or tax year beginning **JUL 1, 2024** and ending **JUN 30, 2025**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization HARLEM CHILDREN'S ZONE, INC.		D Employer identification number 23-7112974
	Doing business as		E Telephone number (212) 360-3255
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	35 EAST 125TH STREET		G Gross receipts \$ 132,090,511.
City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY 10035		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
F Name and address of principal officer: KWAME OWUSU-KESSE SAME AS C ABOVE		H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c)() (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		If "No," attach a list. See instructions	
J Website: WWW.HCZ.ORG		H(c) Group exemption number	
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		L Year of formation: 1970	M State of legal domicile: NY

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: WE ENHANCE THE LIFE FOR CHILDREN AND FAMILIES IN SOME OF NYC'S MOST DEVASTATED NEIGHBORHOODS.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	20
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	18
	5 Total number of individuals employed in calendar year 2024 (Part V, line 2a)	5	1611
	6 Total number of volunteers (estimate if necessary)	6	0
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	72,196.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	23,724.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	93,324,113.	70,242,939.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0.	120,000.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	477,819.	1,878,757.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,436,379.	4,873,100.
		98,238,311.	77,114,796.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	10,066,172.	14,405,255.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	67,523,265.	73,441,184.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25)	2,222,141.	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	56,283,381.	60,748,843.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	133,872,818.	148,595,282.
19 Revenue less expenses. Subtract line 18 from line 12	-35,634,507.	-71,480,486.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	1,169,419,286.	1,325,310,079.
	22 Net assets or fund balances. Subtract line 21 from line 20	185,882,820.	199,674,460.
	983,536,466.	1,125,635,619.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer <i>John Macapagal</i>		Date 5/13/2026		
	JOHN MACAPAGAL, CONTROLLER Type or print name and title				
Paid Preparer Use Only	Preparer's name SCOTT THOMPSETT	Preparer's signature <i>Scott Thompson</i>	Date 5/13/2026	Check if self-employed <input type="checkbox"/>	PTIN P00741490
	Firm's name GRANT THORNTON ADVISORS LLC	Firm's EIN 99-1856619	Phone no. (212) 599-0100		
	Firm's address 757 THIRD AVENUE, 9TH FLOOR NEW YORK, NY 10017-2013				

May the IRS discuss this return with the preparer shown above? See instructions Yes No

**Application for Extension of Time To File an Exempt Organization
Return or Excise Taxes Related to Employee Benefit Plans**

Department of the Treasury
Internal Revenue Service

File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I - Identification

Type or Print	Name of exempt organization, employer, or other filer, see instructions. HARLEM CHILDREN'S ZONE, INC.	Taxpayer identification number (TIN) 23-7112974
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 35 EAST 125TH STREET	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. NEW YORK, NY 10035	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08	Form 990-T (governmental entities)	15

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name _____
 Plan Number _____
 Plan Year Ending (MM/DD/YYYY) _____

Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)

The books are in the care of JOHN MACAPAGAL
35 EAST 125TH STREET - NEW YORK, NY 10035

Telephone No. 212-360-3255 Fax No. 212-289-0661

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until MAY 15, 20 26, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

calendar year 20 _____ or
 tax year beginning JUL 1, 20 24, and ending JUN 30, 20 25

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 57,946,880. including grants of \$ 3,139,664.) (Revenue \$ 0.) SEE SCHEDULE O

4b (Code:) (Expenses \$ 14,966,966. including grants of \$ 5,159,934.) (Revenue \$ 0.) SEE SCHEDULE O

4c (Code:) (Expenses \$ 11,164,493. including grants of \$ 234,385.) (Revenue \$ 0.) SEE SCHEDULE O

4d Other program services (Describe on Schedule O.) (Expenses \$ 35,732,575. including grants of \$ 5,871,272.) (Revenue \$ 120,000.)

4e Total program service expenses 119,810,914.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and schedules A through I.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 22 through 38 regarding organizational reporting and compliance.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1a, 1b, and 1c regarding Form 1096 and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee reporting, tax shelter transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (20); 1b Enter the number of voting members included on line 1a, above, who are independent (18); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (X); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? (X); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (X); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (X); 6 Did the organization have members or stockholders? (X); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (X); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (X); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? (X); b Each committee with authority to act on behalf of the governing body? (X); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O (X).

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (X); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (X); 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (X); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? (X); 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done (X); 13 Did the organization have a written whistleblower policy? (X); 14 Did the organization have a written document retention and destruction policy? (X); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official (X); b Other officers or key employees of the organization (X); If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (X); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed NY
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website [] Another's website [X] Upon request [] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
JOHN MACAPAGAL - 212-360-3255
35 EAST 125TH STREET, NEW YORK, NY 10035

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) KWAME OWUSU-KESSE CEO	40.00 4.00	X		X				1,028,455.	0.	247,967.
(2) GEOFFREY CANADA PRESIDENT	40.00 4.00	X		X				815,948.	0.	52,967.
(3) JUSTIN MAKER FORMER SR. MANAGING DIR, HR	40.00 0.00				X			604,650.	0.	69,362.
(4) JAZMINE LEWIS CHIEF STRATEGY OFFICER	40.00 0.00				X			437,634.	0.	190,782.
(5) JOSEPH CORDERO (THRU 07/24) MANAGING DIRECTOR, PLACE	40.00 0.00					X		523,068.	0.	32,959.
(6) JENNIFER KLEIN CHIEF DEVELOPMENT OFFICER	40.00 0.00				X			393,295.	0.	121,929.
(7) SERINA MOYA (THRU 08/24) MGN DIRECTOR, HCZ K-12 AFTERSCHOOL	40.00 0.00					X		448,485.	0.	26,250.
(8) MICHAEL POHLY CHIEF INVESTMENT OFFICER	40.00 0.00				X			396,583.	0.	52,967.
(9) CHRISTIAN RHODES DEPUTY EXECUTIVE DIRECTOR	40.00 0.00				X			353,111.	0.	93,038.
(10) STEPHANIE C. LILAVOIS CHIEF COMMUNICATIONS OFFICER	40.00 0.00				X			314,340.	0.	88,768.
(11) RALPH STEFANO CFO	2.00 42.00			X				356,899.	0.	0.
(12) MICHELLE A. FIELD CHIEF PROGRAM OFFICER	40.00 0.00					X		328,070.	0.	27,786.
(13) REBECCA NAVARRO MGN DIRECTOR, EARLY CHILDHOOD	40.00 0.00					X		273,591.	0.	76,729.
(14) TIFFANY FOUNTAIN SENIOR ADVISOR	40.00 0.00					X		266,587.	0.	59,497.
(15) STANLEY F. DRUCKENMILLER CHAIRMAN EMERITUS	1.00 4.00	X		X				0.	0.	0.
(16) KEITH MEISTER CHAIRMAN	1.00 4.00	X		X				0.	0.	0.
(17) STEPHANIE COLEMAN VICE CHAIR	1.00 0.00	X		X				0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) MITCH KURZ TREASURER	1.00 4.00	X		X				0.	0.	0.
(19) MATTHEW C. BLANK SECRETARY	1.00 0.00	X		X				0.	0.	0.
(20) DOUG BUCKMINSTER BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(21) ALEXANDER Z. COHEN BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(22) DON K. CORNWELL BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(23) ANITA ELBERSE BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(24) WILLIAM HEARD BOARD MEMBER (AS OF 02/25)	1.00 0.00	X						0.	0.	0.
(25) BRIAN HIGGINS BOARD MEMBER	1.00 0.00	X						0.	0.	0.
(26) MARK KINGDON BOARD MEMBER	1.00 0.00	X						0.	0.	0.
1b Subtotal								6,540,716.	0.	1,141,001.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								6,540,716.	0.	1,141,001.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 82

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
MCKINSEY & COMPANY INC 9 CANAL STREET, WESPORT, CT 06880	STRATEGIC BUSINESS PLANNING	2,450,000.
THE BRIDGESPAN GROUP, 2 COPLEY PLACE, SUITE 37008, BOSTON, MA 02116	STRATEGIC CONSULTING SERVICES	1,709,055.
SKDKNICKERBOCKER LLC, ONE WORLD TRADE CENTER, 69TH FLOOR, NEW YORK, NY 10007	COMMUNICATIONS	529,508.
SKADDEN ARPS SLATE MEAGHER & FLOM LLP P.O. BOX 1764, WHITE PLAINS, NY 10602	LEGAL SERVICES	483,440.
IDLEWILD PARTNERS INC. 249 SMITH STREET, #201, BROOKLYN, NY 11231	IT CONSULTING SERVICES	458,038.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 33

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	8,407,220.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	4,092,725.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	57,742,994.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 202,376.				
	h Total. Add lines 1a-1f		70,242,939.				
Program Service Revenue	2 a WELLNESS WORKSHOPS	Business Code					
		900099	120,000.	120,000.			
	b _____						
	c _____						
	d _____						
	e _____						
	f All other program service revenue						
g Total. Add lines 2a-2f		120,000.					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		72,196.		72,196.		
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
			4,486,746.				
	b Less: rental expenses ...	6b	0.				
	c Rental income or (loss)	6c	4,486,746.				
	d Net rental income or (loss)		4,486,746.			4,486,746.	
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities				
			(ii) Other				
			56,388,511.				
	b Less: cost or other basis and sales expenses	7b	54,581,950.				
	c Gain or (loss)	7c	1,806,561.				
d Net gain or (loss)		1,806,561.			1,806,561.		
8 a Gross income from fundraising events (not including \$ 8,407,220. of contributions reported on line 1c). See Part IV, line 18	8a		366,000.				
		b Less: direct expenses	8b	393,765.			
		c Net income or (loss) from fundraising events		-27,765.			-27,765.
9 a Gross income from gaming activities. See Part IV, line 19	9a						
		b Less: direct expenses	9b				
		c Net income or (loss) from gaming activities					
10 a Gross sales of inventory, less returns and allowances	10a						
		b Less: cost of goods sold	10b				
		c Net income or (loss) from sales of inventory					
Miscellaneous Revenue	11 a GAIN ON LEASE TERMINAT	Business Code					
		900099	254,135.			254,135.	
	b _____						
	c _____						
	d All other revenue	900099	159,984.			159,984.	
e Total. Add lines 11a-11d		414,119.					
12 Total revenue. See instructions		77,114,796.	120,000.	72,196.	6,679,661.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	5,788,206.	5,788,206.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	8,617,049.	8,617,049.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	4,001,196.	3,388,398.	506,312.	106,486.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	56,287,145.	47,666,560.	7,122,590.	1,497,995.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,541,570.	2,143,142.	320,240.	78,188.
9 Other employee benefits	5,487,091.	4,629,570.	691,775.	165,746.
10 Payroll taxes	5,124,182.	4,355,022.	650,751.	118,409.
11 Fees for services (nonemployees):				
a Management				
b Legal	510,385.		510,385.	
c Accounting	255,906.		255,906.	
d Lobbying	122,200.	122,200.		
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	9,463,097.		9,463,097.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	11,807,402.	10,732,028.	1,073,495.	1,879.
12 Advertising and promotion	470,297.	23,515.	446,782.	
13 Office expenses	166,145.	155,619.	8,190.	2,336.
14 Information technology	3,547,326.	2,648,719.	836,438.	62,169.
15 Royalties				
16 Occupancy	16,607,888.	14,915,920.	1,657,324.	34,644.
17 Travel	2,748,683.	2,691,785.	55,079.	1,819.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	3,011,047.	2,047,512.	963,535.	
23 Insurance	1,022,223.		1,022,223.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a PRINTING, PUBLICATIONS	3,678,866.	3,442,297.	219,721.	16,848.
b FOOD	2,542,351.	2,462,236.	76,152.	3,963.
c EQUIPMENT RENT & MAINT.	1,497,354.	1,302,698.	194,656.	
d UTILITIES	890,713.	647,320.	239,420.	3,973.
e All other expenses	2,406,960.	2,031,118.	248,156.	127,686.
25 Total functional expenses. Add lines 1 through 24e	148,595,282.	119,810,914.	26,562,227.	2,222,141.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	166,357.	1	194,295.
	2 Savings and temporary cash investments	69,712,286.	2	56,006,311.
	3 Pledges and grants receivable, net	32,938,605.	3	9,995,269.
	4 Accounts receivable, net	1,081,232.	4	752,509.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	3,705,929.	9	4,856,697.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 203,326,627.		
	b Less: accumulated depreciation	10b 69,706,172.	122,114,384.	10c 133,620,455.
	11 Investments - publicly traded securities	18,415,575.	11	3,799,390.
	12 Investments - other securities. See Part IV, line 11	836,734,542.	12	1,016,072,175.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	84,550,376.	15	100,012,978.
16 Total assets. Add lines 1 through 15 (must equal line 33)	1,169,419,286.	16	1,325,310,079.	
Liabilities	17 Accounts payable and accrued expenses	14,202,625.	17	17,836,161.
	18 Grants payable	54,959,372.	18	53,127,393.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	116,720,823.	25	128,710,906.
	26 Total liabilities. Add lines 17 through 25	185,882,820.	26	199,674,460.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	903,489,679.	27	1,046,226,645.
	28 Net assets with donor restrictions	80,046,787.	28	79,408,974.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	983,536,466.	32	1,125,635,619.
33 Total liabilities and net assets/fund balances	1,169,419,286.	33	1,325,310,079.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	77,114,796.
2	Total expenses (must equal Part IX, column (A), line 25)	2	148,595,282.
3	Revenue less expenses. Subtract line 2 from line 1	3	-71,480,486.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	983,536,466.
5	Net unrealized gains (losses) on investments	5	210,395,769.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	3,183,870.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	1,125,635,619.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a	X	
3b	X	

Form **990** (2024)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	170,129,289.	132,954,468.	98,304,023.	93,324,113.	70,242,939.	564,954,832.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	170,129,289.	132,954,468.	98,304,023.	93,324,113.	70,242,939.	564,954,832.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						153,770,630.
6 Public support. Subtract line 5 from line 4.						411,184,202.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4	170,129,289.	132,954,468.	98,304,023.	93,324,113.	70,242,939.	564,954,832.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2,044,800.	2,106,144.	3,569,504.	5,495,260.	4,486,746.	17,702,454.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	120,929.	126,806.	277,875.	668,310.	780,119.	1,974,039.
11 Total support. Add lines 7 through 10						584,631,325.
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f))	14	70.33 %
15 Public support percentage from 2023 Schedule A, Part II, line 14	15	67.85 %
16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b; 12 Other income; 13 Total support.

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f)) 15 %; Row 16: Public support percentage from 2023 Schedule A, Part III, line 15 16 %

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f)) 17 %; Row 18: Investment income percentage from 2023 Schedule A, Part III, line 17 18 %

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2024 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2024			
a From 2019			
b From 2020			
c From 2021			
d From 2022			
e From 2023			
f Total of lines 3a through 3e			
g Applied to under distributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2025. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2020			
b Excess from 2021			
c Excess from 2022			
d Excess from 2023			
e Excess from 2024			

Schedule A (Form 990) 2024

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

MISCELLANEOUS INCOME

2020 AMOUNT: \$	120,929.
2021 AMOUNT: \$	44,441.
2022 AMOUNT: \$	109,830.
2023 AMOUNT: \$	244,360.
2024 AMOUNT: \$	159,984.

SPECIAL EVENTS GROSS INCOME

2020 AMOUNT: \$	0.
2021 AMOUNT: \$	82,365.
2022 AMOUNT: \$	168,045.
2023 AMOUNT: \$	423,950.
2024 AMOUNT: \$	366,000.

GAIN ON LEASE TERMINATION

2020 AMOUNT: \$	0.
2021 AMOUNT: \$	0.
2022 AMOUNT: \$	0.
2023 AMOUNT: \$	0.
2024 AMOUNT: \$	254,135.

**Schedule B
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization HARLEM CHILDREN'S ZONE, INC.	Employer identification number 23-7112974
--	--

Organization type (check one):

Filers of:

Section:

- Form 990 or 990-EZ 501(c)(3) (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization
- Form 990-PF 501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization HARLEM CHILDREN'S ZONE, INC.	Employer identification number 23-7112974
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ 4,500,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/>	\$ 12,422,702.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	<hr/> <hr/> <hr/>	\$ 10,541,200.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	<hr/> <hr/> <hr/>	\$ 5,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	<hr/> <hr/> <hr/>	\$ 1,714,918.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	<hr/> <hr/> <hr/>	\$ 2,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization HARLEM CHILDREN'S ZONE, INC.	Employer identification number 23-7112974
--	--

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____

Name of organization HARLEM CHILDREN'S ZONE, INC.	Employer identification number 23-7112974
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2024

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization <p style="text-align:center;">HARLEM CHILDREN'S ZONE, INC.</p>	Employer identification number (EIN) <p style="text-align:center;">23-7112974</p>
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political campaign activity expenditures \$ _____

3 Volunteer hours for political campaign activities _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ _____

2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$ _____

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No

4a Was a correction made? Yes No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ _____

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ _____

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$ _____

4 Did the filing organization file Form 1120-POL for this year? Yes No

5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)														
b Total lobbying expenditures to influence a legislative body (direct lobbying)														
c Total lobbying expenditures (add lines 1a and 1b)														
d Other exempt purpose expenditures														
e Total exempt purpose expenditures (add lines 1c and 1d)														
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">IF the amount on line 1e, column (a) or (b), is:</th> <th>THEN the lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:	not over \$500,000	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000	\$1,000,000.		
IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:													
not over \$500,000	20% of the amount on line 1e.													
over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
over \$17,000,000	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)														
h Subtract line 1g from line 1a. If zero or less, enter -0-														
i Subtract line 1f from line 1c. If zero or less, enter -0-														
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes	<input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
 See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2024

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		X	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..	X		
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?		X	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?	X		212,784.
j Total. Add lines 1c through 1i			212,784.
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments, and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid):		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

THE HARLEM CHILDREN'S ZONE ENGAGED THE SERVICES OF A LOBBYING FIRM RELATED TO THE PASSAGE OF THE ENOUGH ACT IN MARYLAND. THE ENOUGH ACT USES PLACE-BASED INTERVENTIONS IN COMMUNITIES WITH DISPROPORTIONATELY HIGH NUMBERS OF CHILDREN LIVING IN POVERTY (RURAL, SUBURBAN AND URBAN) - A CAUSE THAT ALIGNS WITH HARLEM CHILDREN'S ZONE PRINCIPAL EXEMPT PURPOSE. IN ADDITION, CERTAIN HARLEM CHILDREN ZONE EMPLOYEES SPENT A PORTION OF THEIR TIME ON LOBBYING ACTIVITIES; THE ORGANIZATION HAS IDENTIFIED \$90,584 IN ALLOCABLE SALARY COSTS THAT IT IS REPORTING IN SCHEDULE C, PART II-B, LINE 1(I) (ALONG WITH THE \$122,200 PAID TO THE CONSULTING FIRM).

SCHEDULE D
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

HARLEM CHILDREN'S ZONE, INC.

Employer identification number

23-7112974

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) (Rev. 12-2024)

LHA 432051 01-02-25

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	854,401,195.	713,607,572.	674,989,402.	722,588,827.	479,261,830.
b Contributions		8,090,526.	25,063,938.	9,046,282.	6,205,140.
c Net investment earnings, gains, and losses	127,370,808.	132,703,097.	13,712,517.	-56,471,453.	237,121,857.
d Grants or scholarships					
e Other expenditures for facilities and programs			158,285.	174,254.	
f Administrative expenses					
g End of year balance	981,772,003.	854,401,195.	713,607,572.	674,989,402.	722,588,827.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 98.2330 %
 - b Permanent endowment 1.7672 %
 - c Term endowment .0000 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|-----|----|
| (i) Unrelated organizations? | | X |
| (ii) Related organizations? | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		14,156,007.		14,156,007.
b Buildings		142,777,809.	48,080,377.	94,697,432.
c Leasehold improvements		17,842,958.	12,452,785.	5,390,173.
d Equipment		8,376,808.	6,399,414.	1,977,394.
e Other		20,173,045.	2,773,596.	17,399,449.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				133,620,455.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) ALTERNATIVE INVESTMENTS	992,311,424.	END-OF-YEAR MARKET VALUE
(B) ALT. INVESTMENT REDEMPTION	23,760,751.	END-OF-YEAR MARKET VALUE
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	1,016,072,175.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) RIGHT OF USE ASSETS - OPERATING LEASE	88,502,125.
(2) DUE FROM RELATED PARTY - DEFERRED COMPENSATION PLANS	1,664,183.
(3) RIGHT OF USE ASSETS - FINANCING LEASE	9,846,670.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	100,012,978.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DEFERRED COMPENSATION PAYABLE	6,187,384.
(3) DUE TO RELATED PARTY	4,770,326.
(4) REFUNDABLE ADVANCES	16,992,381.
(5) OPERATING RIGHT-OF-USE LEASE LIABILITY	20,113,376.
(6) FINANCING RIGHT-OF-USE LEASE LIABILITY	80,647,439.
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	128,710,906.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	282,333,165.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
	a Net unrealized gains (losses) on investments	2a 210,395,769.		
	b Donated services and use of facilities	2b 1,101,827.		
	c Recoveries of prior year grants	2c		
	d Other (Describe in Part XIII.)	2d 3,183,870.		
	e Add lines 2a through 2d		2e	214,681,466.
3	Subtract line 2e from line 1		3	67,651,699.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
	a Investment expenses not included on Form 990, Part VIII, line 7b	4a 9,463,097.		
	b Other (Describe in Part XIII.)	4b		
	c Add lines 4a and 4b		4c	9,463,097.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	77,114,796.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	140,234,012.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
	a Donated services and use of facilities	2a 1,101,827.		
	b Prior year adjustments	2b		
	c Other losses	2c		
	d Other (Describe in Part XIII.)	2d		
	e Add lines 2a through 2d		2e	1,101,827.
3	Subtract line 2e from line 1		3	139,132,185.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	a Investment expenses not included on Form 990, Part VIII, line 7b	4a 9,463,097.		
	b Other (Describe in Part XIII.)	4b		
	c Add lines 4a and 4b		4c	9,463,097.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	148,595,282.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

HCZ FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, INCLUDING ISSUES RELATING TO FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT. THIS GUIDANCE PROVIDES THAT THE TAX EFFECTS FROM AN UNCERTAIN TAX POSITION CAN ONLY BE RECOGNIZED IN THE CONSOLIDATED FINANCIAL STATEMENTS IF THE POSITION IS MORE LIKELY THAN NOT TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY. THE ASSESSMENT OF THE TAX POSITION IS BASED SOLELY ON THE TECHNICAL MERITS OF THE POSITION, WITHOUT REGARD TO THE LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED.

HCZ IS EXEMPT FROM FEDERAL INCOME TAX UNDER IRC SECTION 501(C)(3), THOUGH IT IS SUBJECT TO TAX ON INCOME UNRELATED TO ITS EXEMPT PURPOSE, UNLESS THAT INCOME IS OTHERWISE EXCLUDED BY THE IRC. THE ORGANIZATION HAS PROCESSES PRESENTLY IN PLACE TO ENSURE THE MAINTENANCE OF ITS TAX-EXEMPT STATUS; TO IDENTIFY AND REPORT UNRELATED BUSINESS INCOME; TO DETERMINE ITS FILING AND TAX OBLIGATIONS IN JURISDICTIONS FOR WHICH IT WAS NEXUS; AND TO IDENTIFY AND EVALUATE OTHER MATTERS THAT MAY BE CONSIDERED TAX POSITIONS. THE ORGANIZATION HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE CONSOLIDATED FINANCIAL STATEMENTS. IN ADDITION, THE ORGANIZATION HAS NOT RECORDED A PROVISION FOR INCOME TAXES AS IT HAS NO MATERIAL TAX LIABILITY FROM UNRELATED BUSINESS INCOME ACTIVITIES.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

Part XIII Supplemental Information (continued)

BOOK TO TAX DIFFERENCES 3,183,870.

SCHEDULE D, PART V: ENDOWMENTS

HARLEM CHILDREN'S ZONE'S ENDOWMENTS ARE INTENDED TO SUPPORT THE ORGANIZATION'S SOCIAL, CULTURAL AND EDUCATIONAL PROGRAMS (AS DESCRIBED IN PART III OF THE FORM 990) AND TO FUND A TAX-DEFERRED EMPLOYEE SAVINGS PLAN. HCZ HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ENDOWMENT ASSETS THAT ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING WHILE SEEKING TO MAINTAIN THE EARNINGS POWER OF THE ENDOWMENT ASSETS.

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

FORM 990, SCHEDULE F

HARLEM CHILDREN'S ZONE INVESTS DIRECTLY IN A VARIETY OF ALTERNATIVE INVESTMENTS. THESE ALTERNATIVE INVESTMENTS ARE EITHER DOMICILED IN THE UNITED STATES AS LIMITED PARTNERSHIPS OR IN FOREIGN JURISDICTIONS AS CORPORATIONS OR PARTNERSHIPS. BY VIRTUE OF ITS OWNERSHIP IN THESE INVESTMENTS, HARLEM CHILDREN'S ZONE MAY OWN AN INTEREST IN A FOREIGN CORPORATION, PASSIVE FOREIGN INVESTMENT COMPANY, OR FOREIGN PARTNERSHIP. TO THE EXTENT THAT HARLEM CHILDREN'S ZONE IS REQUIRED TO COMPLETE A FORM 926, 5471, 8621 OR 8865 BECAUSE ITS INVESTMENT EXCEEDS THE FILING THRESHOLD, THOSE FORMS HAVE BEEN ATTACHED TO THE ORGANIZATION'S FORM 990-T FILING.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
		AWARD DINNER (event type)	(event type)	(total number)	
Revenue	1	Gross receipts	8,773,220.		8,773,220.
	2	Less: Contributions	8,407,220.		8,407,220.
	3	Gross income (line 1 minus line 2)	366,000.		366,000.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs	207,784.		207,784.
	7	Food and beverages	0.		
	8	Entertainment	71,666.		71,666.
	9	Other direct expenses	114,315.		114,315.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			393,765.
11	Net income summary. Subtract line 10 from line 3, column (d)			-27,765.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

**SCHEDULE I
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization **HARLEM CHILDREN'S ZONE, INC.** Employer identification number **23-7112974**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
HARLEM CHILDREN'S ZONE PROMISE ACADEMY I - 245 WEST 129TH STREET - NEW YORK, NY 10027	76-0756768	501(C)(3)	2,310,446.	0.			SUPPORT FOR ACADEMY'S EDUCATIONAL CURRICULUM
HARLEM CHILDREN'S ZONE PROMISE ACADEMY II - 35 EAST 125TH STREET - NEW YORK, NY 10035	34-2049530	501(C)(3)	1,560,260.	0.			SUPPORT FOR ACADEMY'S EDUCATIONAL CURRICULUM
EAST LAKE FOUNDATION INC 2606 ALSTON DRIVE ATLANTA, GA 30317	58-2204306	501(C)(3)	950,000.	0.			SUPPORT PROGRAMMATIC IMPLEMENTATION AT THEIR LOCAL SITES.
NORTHSIDE ACHIEVEMENT ZONE 1964 N 2ND STREET MINNEAPOLIS, MN 55411	30-0238807	501(C)(3)	950,000.	0.			SUPPORT PROGRAMMATIC IMPLEMENTATION AT THEIR LOCAL SITES.
OAKLAND PROMISE 484 9TH STREET OAKLAND, CA 94607	54-2103707	501(C)(3)	17,500.	0.			SUPPORT PROGRAMMATIC IMPLEMENTATION AT THEIR LOCAL SITES.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **5.**

3 Enter total number of other organizations listed in the line 1 table **0.**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
EDUCATIONAL STIPENDS	1867	2,412,620.	0.		
SCHOLARSHIPS	1895	3,768,120.	0.		
WEALTH BUILDS COLLEGE SAVINGS ACCOUNTS	2874	1,400,130.	0.		
SPECIAL CLIENT SERVICES	1473	694,753.	0.		
INCENTIVES	1885	341,426.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

DURING THE TAX YEAR, THE ORGANIZATION PROVIDED INITIAL FUNDING TOTALING \$950,000 TO EAST LAKE FOUNDATION AND NORTHSIDE ACHIEVEMENT ZONE, BOTH WEALTH BUILDS NATIONAL PARTNERS, TO SUPPORT PROGRAMMATIC IMPLEMENTATION AT THEIR LOCAL SITES. THIS FUNDING WAS GOVERNED BY A DULY EXECUTED MEMORANDUM OF UNDERSTANDING (MOU) THAT OUTLINES PARTNERSHIP TERMS, REPORTING REQUIREMENTS, AND ONGOING ENGAGEMENT. THE GRANTS SUPPORTED THE ESTABLISHMENT OF WEALTH BUILDS COLLEGE SAVINGS ACCOUNT PROGRAMS, COVERED DEDICATED PROGRAM PERSONNEL, AND PROVIDED START-UP CAPACITY DOLLARS. THE ORGANIZATION MAINTAINS CLOSE, ONGOING ENGAGEMENT WITH THESE PARTNERS AND REQUIRES REGULAR REPORTING TO MONITOR PROGRAM PROGRESS AND COMPLIANCE WITH GRANT TERMS.

OAKLAND PROMISE, ALSO A WEALTH BUILDS NATIONAL PARTNER, IS EXPECTED TO RECEIVE SIMILAR GRANT SUPPORT IN THE NEAR FUTURE. ADDITIONAL DETAILS REGARDING THE OAKLAND PROMISE GRANT ARE BEING COLLECTED TO ENSURE CONSISTENT MONITORING AND REPORTING PROCEDURES.

Part IV Supplemental Information

THE ORGANIZATION'S GRANT MONITORING PROCESS INCLUDES REVIEW OF PARTNER REPORTS, REGULAR COMMUNICATION WITH GRANTEE PERSONNEL, AND VERIFICATION THAT FUNDS ARE USED IN ACCORDANCE WITH PROGRAM OBJECTIVES.

SCHEDULE I, PART III:

CHILDREN AND FAMILIES IN CENTRAL HARLEM FACE SIGNIFICANT BARRIERS TO LONG-TERM SUCCESS, INCLUDING UNDERPERFORMING SCHOOLS, LIMITED ACCESS TO HEALTH CARE, ECONOMIC HARDSHIP, AND COMMUNITY VIOLENCE. IN RESPONSE, HARLEM CHILDREN'S ZONE (HCZ) OPERATES A FREE, COMPREHENSIVE, CRADLE-TO-CAREER PIPELINE OF PROGRAMS THAT SUPPORTS CHILDREN'S ACADEMIC ACHIEVEMENT, SOCIAL-EMOTIONAL DEVELOPMENT, AND OVERALL WELL-BEING.

HCZ WORKS WITH CHILDREN THROUGHOUT THEIR FORMATIVE YEARS WHILE ALSO STRENGTHENING FAMILIES AND THE SURROUNDING COMMUNITY. PROGRAMS COMBINE ACADEMIC SUPPORT WITH ENRICHMENT ACTIVITIES SUCH AS PHYSICAL ACTIVITY, NUTRITION EDUCATION, ARTS AND CULTURAL EXPOSURE, AND SKILL-BUILDING FOCUSED ON PERSISTENCE AND RESILIENCE. ELIGIBLE HIGH SCHOOL STUDENTS MAY EARN PARTICIPATION-BASED STIPENDS STRUCTURED AS A PRE-EMPLOYMENT MODEL THAT REINFORCES EFFORT AND RESPONSIBILITY WHILE HELPING ALLEVIATE SHORT-TERM FINANCIAL PRESSURES.

TO FURTHER REDUCE BARRIERS TO PARTICIPATION AND EDUCATIONAL SUCCESS, HCZ PROVIDES DIRECT ASSISTANCE TO SCHOLARS AND FAMILIES BASED ON PROGRAM INVOLVEMENT AND INDIVIDUAL NEED. SUPPORT MAY INCLUDE STUDENT-RELATED EXPENSES SUCH AS HOUSING OR RENT ASSISTANCE, BOOKSTORE PURCHASES, DEGREE VERIFICATION, SUPPLEMENTAL TUITION SUPPORT, AND PARTICIPATION IN PRE-COLLEGE AND SUMMER PROGRAMS. FAMILIES WITH YOUNG CHILDREN MAY RECEIVE ESSENTIAL SUPPLIES, INCLUDING DIAPERS, CRIBS, MATTRESSES, STROLLERS, CAR SEATS, CLOTHING, AND SAFETY-RELATED ITEMS.

AS PART OF ITS FOCUS ON LONG-TERM ECONOMIC MOBILITY, HCZ ESTABLISHED THE WEALTH BUILDS COLLEGE SAVINGS ACCOUNTS (CSAS) PROGRAM TO HELP SCHOLARS PREPARE FINANCIALLY FOR HIGHER EDUCATION. EACH ACCOUNT IS OPENED WITH AN INITIAL \$500 CONTRIBUTION FROM HCZ, WITH OPPORTUNITIES FOR ADDITIONAL CONTRIBUTIONS AND INVESTMENT GROWTH. FUNDS MAY BE USED FOR COLLEGE TUITION AND RELATED EDUCATIONAL EXPENSES UPON HIGH SCHOOL GRADUATION. WEALTH BUILDS CSAS ARE PROVIDED TO BABY COLLEGE GRADUATES, HARLEM GEMS PRESCHOOL SCHOLARS, AND PROMISE ACADEMY SCHOLARS IN KINDERGARTEN THROUGH GRADE EIGHT.

HCZ ALSO SUPPORTS SCHOLARS AND FAMILIES THROUGH PROGRAM AND COMMUNITY EVENTS DESIGNED TO PROMOTE ENGAGEMENT AND WELL-BEING, SUCH AS PROMS, FIELD DAYS, FAMILY DAYS, AND HEALTH FAIRS, ALONG WITH NECESSARY SUPPLIES AND MATERIALS. AS NEEDED, HCZ PROVIDES CLOTHING, FOOTWEAR, AND PERSONAL CARE ITEMS TO HELP ENSURE CONSISTENT PARTICIPATION IN ITS PROGRAMS.

GRADUATING HIGH SCHOOL SENIORS AND COLLEGE-BOUND STUDENTS MAY ALSO RECEIVE DIRECT ASSISTANCE, INCLUDING LAPTOPS, EDUCATIONAL SUPPLIES, AND SCHOLARSHIPS FUNDED THROUGH DONATED RESOURCES TO HELP REDUCE COLLEGE-RELATED DEBT. ADDITIONAL HARDSHIP ASSISTANCE AND INCENTIVES ARE AVAILABLE TO FAMILIES EXPERIENCING SHORT-TERM CRISES TO SUPPORT CONTINUED ACADEMIC ENGAGEMENT.

**SCHEDULE J
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization HARLEM CHILDREN'S ZONE, INC.	Employer identification number 23-7112974
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Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (such as maid, chauffeur, chef)		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <input type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	X
b Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	X
c Participate in or receive payment from an equity-based compensation arrangement?	4c	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	X
b Any related organization?	5b	X
If "Yes" on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	X
b Any related organization?	6b	X
If "Yes" on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7	X
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	X
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) KWAME OWUSU-KESSE CEO	(i)	767,509.	260,946.	0.	204,900.	43,067.	1,276,422.	110,946.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) GEOFFREY CANADA PRESIDENT	(i)	513,448.	302,500.	0.	9,900.	43,067.	868,915.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) JUSTIN MAKER FORMER SR. MANAGING DIR, HR	(i)	34,721.	442,485.	127,444.	63,750.	5,612.	674,012.	442,485.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) JAZMINE LEWIS CHIEF STRATEGY OFFICER	(i)	308,293.	129,341.	0.	159,900.	30,882.	628,416.	69,341.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) JOSEPH CORDERO (THRU 07/24) MANAGING DIRECTOR, PLACE	(i)	132,853.	341,753.	48,462.	6,699.	26,260.	556,027.	341,753.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) JENNIFER KLEIN CHIEF DEVELOPMENT OFFICER	(i)	315,871.	77,424.	0.	84,900.	37,029.	515,224.	17,424.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) SERINA MOYA (THRU 08/24) MGN DIRECTOR, HCZ K-12 AFTERSCHOOL	(i)	147,236.	235,239.	66,010.	26,250.	0.	474,735.	235,239.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) MICHAEL POHLY CHIEF INVESTMENT OFFICER	(i)	171,583.	225,000.	0.	9,900.	43,067.	449,550.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) CHRISTIAN RHODES DEPUTY EXECUTIVE DIRECTOR	(i)	305,611.	47,500.	0.	49,971.	43,067.	446,149.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) STEPHANIE C. LILAVOIS CHIEF COMMUNICATIONS OFFICER	(i)	241,916.	72,424.	0.	76,495.	12,273.	403,108.	17,424.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) RALPH STEFANO CFO	(i)	356,899.	0.	0.	0.	0.	356,899.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) MICHELLE A. FIELD CHIEF PROGRAM OFFICER	(i)	298,070.	30,000.	0.	0.	27,786.	355,856.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) REBECCA NAVARRO MGN DIRECTOR, EARLY CHILDHOOD	(i)	251,091.	22,500.	0.	39,700.	37,029.	350,320.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) TIFFANY FOUNTAIN SENIOR ADVISOR	(i)	160,878.	105,709.	0.	39,140.	20,357.	326,084.	83,209.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINES 4A-B:

FORM 990, SCHEDULE J, LINE 4(A):

FORMER SR. MANAGING DIRECTOR, HR, JUSTIN MAKER'S CALENDAR YEAR END 2024

COMPENSATION IS COMPRISED OF SEVERAL DIFFERENT COMPONENTS:

- A SEVERANCE PAYMENT IN THE AMOUNT OF \$127,444. THIS AMOUNT IS REPORTED IN SCHEDULE J, PART II, COLUMN (B)(III).

- PAYOUT OF HIS ACCUMULATED GROWTH FUND IN THE AMOUNT OF \$442,485. THIS AMOUNT IS REPORTED IN SCHEDULE J, PART II, COLUMN (B)(II).

MANAGING DIRECTOR, JOSEPH CORDERO'S CALENDAR YEAR END 2024 COMPENSATION IS COMPRISED OF SEVERAL DIFFERENT COMPONENTS:

- A SEVERANCE PAYMENT IN THE AMOUNT OF \$48,462. THIS AMOUNT IS REPORTED IN SCHEDULE J, PART II, COLUMN (B)(III).

- PAYOUT OF HIS ACCUMULATED GROWTH FUND IN THE AMOUNT OF \$341,753. THIS AMOUNT IS REPORTED IN SCHEDULE J, PART II, COLUMN (B)(II).

MANAGING DIRECTOR, HCZ K-12 AFTERSCHOOL, SERINA MOYA'S CALENDAR YEAR END 2024 COMPENSATION IS COMPRISED OF SEVERAL DIFFERENT COMPONENTS:

- A SEVERANCE PAYMENT IN THE AMOUNT OF \$66,010. THIS AMOUNT IS REPORTED IN SCHEDULE J, PART II, COLUMN (B)(III).

- PAYOUT OF HIS ACCUMULATED GROWTH FUND IN THE AMOUNT OF \$235,239. THIS AMOUNT IS REPORTED IN SCHEDULE J, PART II, COLUMN (B)(II).

FORM 990, SCHEDULE J, LINE 4(B)

HARLEM CHILDREN'S ZONE HAS A SECTION 457(F) PLAN FOR CERTAIN ELIGIBLE EMPLOYEES. THIS GROWTH FUND PLAN ("THE PLAN") IS A TAX-DEFERRED EMPLOYEE SAVINGS PLAN THAT AIMS TO SERVE AS A RETENTION TOOL FOR DIRECTORS, OFFICERS, PRINCIPALS AND SENIOR STAFF. HARLEM CHILDREN'S ZONE MAKES AN ANNUAL DEPOSIT INTO THE PLAN THAT IS VALUED AT 150% OF THE INDIVIDUAL EMPLOYEE'S BONUS FOR THE CURRENT YEAR.

THE EMPLOYEE'S ACCOUNT ACCUMULATES ASSOCIATED EARNINGS OR LOSSES ON THE INVESTMENT OF THE CONTRIBUTED AMOUNT IN THE NO MARGIN SENIOR GROWTH FUND,

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

WHICH IS MANAGED BY DUQUESNE FAMILY OFFICE, AT NO COST TO HARLEM CHILDREN'S ZONE OR THE EMPLOYEE. THE AMOUNTS CONTRIBUTED BY HARLEM CHILDREN'S ZONE, ALONG WITH THE ASSOCIATED EARNINGS OR LOSSES, VEST AFTER FIVE YEARS FROM THE DATE OF THE INITIAL CONTRIBUTION AND WILL BE PAID TO ELIGIBLE EMPLOYEES WHEN VESTED.

TERMINATED EMPLOYEES BECOME VESTED IMMEDIATELY AT THE DATE OF THEIR TERMINATION. EMPLOYEES WHO MEET THE AGE AND SERVICE PROVISIONS OF THE PLAN (AGE VESTING) ARE VESTED IMMEDIATELY UPON MEETING THOSE PROVISIONS. HOWEVER, IF A PARTICIPATING EMPLOYEE LEAVES VOLUNTARILY, INCLUDING RETIREMENT IF THEY HAVE NOT REACHED THE AGE VESTING PROVISIONS, THEN THEIR CUMULATIVE UNVESTED CONTRIBUTION MADE BY HCZ AND ASSOCIATED EARNINGS OR LOSSES ARE FORFEITED.

FOR CALENDAR YEAR 2024, EMPLOYEES RECEIVED A PAYOUT OF DEFERRED COMPENSATION FROM THE PLAN AND THOSE AMOUNTS HAVE BEEN RECORDED IN SCHEDULE J, PART II, COLUMN (B)(II) AND, BECAUSE THAT PAYOUT REPRESENTS COMPENSATION THAT WAS REPORTED ON PREVIOUS FORMS 990 AS DEFERRED COMPENSATION IN SCHEDULE J, PART II, COLUMN (C), IT IS RECORDED IN SCHEDULE J, PART II, COLUMN (F).

GEOFFREY CANADA, AN OFFICER OF HCZ, MET THE AGE AND SERVICE PROVISIONS OF THE 457 (F) PLAN (AGE VESTING) FOR CALENDAR YEAR 2024 THAT RESULTED IN IMMEDIATE VESTING OF HCZ'S GROWTH FUND CONTRIBUTION. THIS AMOUNT IS INCLUDED IN FORM 990, SCHEDULE J, COLUMN B (II).

PART I, LINE 7:

HARLEM CHILDREN'S ZONE PROVIDES ANNUAL PERFORMANCE BONUSES TO ITS EMPLOYEES. THE BONUSES ARE DETERMINED AND APPROVED BY THE CEO, KWAME OWUSU-KESSE. BONUSES ARE APPROVED IN JUNE AND PAID OUT IN JULY (WHICH IS THE FOLLOWING FISCAL YEAR); HOWEVER, FOR 990 REPORTING PURPOSES, THE BONUS IS BOTH APPROVED AND PAID IN THE SAME CALENDAR YEAR (BUT DIFFERENT FISCAL YEARS); ACCORDINGLY, THE BONUSES ARE REPORTED AS CURRENT COMPENSATION IN COLUMN (B)(II).

KWAME OWUSU-KESSE AND GEOFFREY CANADA RECEIVED BONUS COMPENSATION DURING THE YEAR PURSUANT TO AN INCENTIVE PROGRAM APPROVED BY THE BOARD OF TRUSTEES. THE BONUS WAS BASED ON THE ACHIEVEMENT OF PRE ESTABLISHED, OBJECTIVE PERFORMANCE GOALS ALIGNED WITH HARLEM CHILDREN ZONE'S STRATEGIC

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PRIORITIES, INCLUDING FINANCIAL STEWARDSHIP, OPERATIONAL EFFECTIVENESS, AND
ADVANCEMENT OF THE ORGANIZATION'S MISSION. THE BOARD REVIEWED THEIR
PERFORMANCE AGAINST THESE CRITERIA AND DETERMINED THAT THE BONUS WAS
REASONABLE AND APPROPRIATE IN LIGHT OF THE RESULTS ACHIEVED AND COMPARABLE
COMPENSATION PRACTICES AT PEER INSTITUTIONS.

CHIEF INVESTMENT OFFICER MICHAEL POHLY RECEIVED A PERFORMANCE BASED BONUS
OF \$225,000 DURING CALENDAR YEAR 2024. THE BONUS WAS DETERMINED AND
APPROVED BY THE BOARD OF DIRECTORS BASED ON OBJECTIVE, PRE ESTABLISHED
PERFORMANCE CRITERIA TIED TO THE MANAGEMENT, OVERSIGHT, AND PERFORMANCE OF
THE FUND'S INVESTMENT PORTFOLIO AND WAS INTENDED TO REWARD ACHIEVEMENT OF
INVESTMENT RELATED GOALS CONSISTENT WITH THE FUND'S LONG TERM OBJECTIVES.

SCHEDULE L

(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization HARLEM CHILDREN'S ZONE, INC.	Employer identification number 23-7112974
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Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b; or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

- 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 \$ _____
- 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization \$ _____

Part II Loans to and/or From Interested Persons

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

1	(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
				To	From			Yes	No	Yes	No	Yes	No
				(1)									
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
Total							\$						

Part III Grants or Assistance Benefiting Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

1	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part IV Business Transactions Involving Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) ZACHARY SCHREIBER	BOARD OF TRUSTEE	62,005,912.	SEE PART V		X
(2) ZACHARY SCHREIBER	BOARD OF TRUSTEE	1,101,827.	SEE PART V		X
(3) STANLEY DRUNKENMILLER	CHAIRMAN OF BOARD	55,315,969.	SEE PART V		X
(4) ERIC MANDELBLATT	BOARD OF TRUSTEE	77,408,916.	SEE PART V		X
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L. See instructions.

SCHEDULE L, PART IV

ZACHARY SCHREIBER, BOARD OF TRUSTEES MEMBER, MANAGES A LIMITED PARTNERSHIP INVESTMENT FUND IN WHICH HARLEM CHILDREN'S ZONE INVESTS. THE VALUE OF THE ORGANIZATION'S INVESTMENT IN THIS LIMITED PARTNERSHIP INVESTMENT AS OF JULY 30, 2025 IS APPROXIMATELY \$62 MILLION. NEITHER MR. SCHREIBER NOR THE FUND CHARGE HARLEM CHILDREN'S ZONE ANY MANAGEMENT, ADVISORY OR SUPERVISORY FEES FOR MANAGING THE ORGANIZATION'S PORTFOLIO. NEVERTHELESS, THE VALUE OF THESE CONTRIBUTED SERVICES IS \$1,101,827.

STANLEY DRUCKENMILLER, CHAIRMAN OF THE BOARD, RUNS AN ALTERNATIVE INVESTMENT FUND IN WHICH HARLEM CHILDREN'S ZONE INVESTS. THE VALUE OF THE ORGANIZATION'S INVESTMENT IN THIS FUND AS OF JUNE 30, 2025 IS \$55.3 MILLION. NEITHER MR. DRUCKENMILLER NOR THE FUND CHARGE HARLEM CHILDREN'S ZONE ANY MANAGEMENT, ADVISORY OR SUPERVISORY FEES FOR MANAGING THE ORGANIZATION'S PORTFOLIO.

ERIC MANDELBLATT, BOARD OF TRUSTEES MEMBER, RUNS AN ALTERNATIVE INVESTMENT FUND IN WHICH HARLEM CHILDREN'S ZONE INVESTS. THE VALUE OF THE ORGANIZATION'S INVESTMENT IN THIS FUND AS OF JUNE 30, 2025 IS \$77.4 MILLION.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2024

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization: **HARLEM CHILDREN'S ZONE, INC.**
Employer identification number: **23-7112974**

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	3	202,376. FMV	
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ()				
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported on Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	X	
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2024

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, LINE 32B:

TO THE EXENT THAT HARLEM CHILDREN'S ZONE RECEIVES DONATIONS OF
SECURITIES, H CZ'S THIRD-PARTY BROKER DISPOSES OF THOSE SECURITIES; ALL
PROCEEDS THEREFROM ARE USED TO SUPPORT THE ORGANIZATION'S CHARITABLE
MISSION.

**SCHEDULE O
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization HARLEM CHILDREN'S ZONE, INC.	Employer identification number 23-7112974
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FORM 990, PART III, LINE 1

HCZ LEADS THE WAY FOR COMMUNITIES AROUND THE COUNTRY, IMPROVING THE LIVES AND LIVELIHOODS OF MILLIONS. TOGETHER WITH OUR PARTNERS, WE'RE TRANSFORMING THE WAY WE ROOT OUT POVERTY IN NEIGHBORHOODS ACROSS THE NATION AND AROUND THE WORLD.

OUR CORE BELIEFS AND VALUES GUIDE EVERYTHING WE DO. THEY ARE A CRITICAL PART OF OUR CULTURE AND HELP US PROVIDE THE BEST PROGRAMS AND SUPPORTS TO THE CHILDREN AND FAMILIES WE SERVE. THE VALUES WORK TOGETHER AND BALANCE EACH OTHER, INFORMING HOW WE BEHAVE AND MAKE DECISIONS ACROSS THE ORGANIZATION.

1. CHILDREN FIRST - WE EMBRACE A HOLISTIC, YOUTH-CENTERED APPROACH TO CREATE TRANSFORMATIONAL OPPORTUNITIES, DRIVEN BY A CALL FOR JUSTICE, EQUITY, AND A RADICAL HOPE FOR THEIR FUTURE.

2. SERVANT LEADERSHIP - WE ARE ANCHORED IN MISSION, AND UNRELENTING IN OUR PURSUIT OF EXCELLENCE FOR OUR CHILDREN, FAMILIES, AND COMMUNITY. WE UNDERSTAND THAT OUR MISSION IS BIGGER THAN OURSELVES. WE ARE CALLED TO SERVE THE COMMUNITIES WE REPRESENT AND LEAD OUR CHILDREN.

3. PLACE MATTERS - WE KNOW THAT WHERE A CHILD IS BORN AND RAISED DETERMINES THEIR FUTURE PROSPECTS OF SUCCESS. THEREFORE, WE BUILD OPPORTUNITIES FOR PROSPERITY IN TRADITIONALLY UNDERSERVED NEIGHBORHOODS, USING A COMPREHENSIVE, PLACE-BASED CRADLE TO CAREER APPROACH THAT WILL BREAK THE CYCLE OF INTERGENERATIONAL POVERTY.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
HCZ PROMISE ACADEMY CHARTER SCHOOLS

AT PROMISE ACADEMY A TOP-PERFORMING K-12 CHARTER SCHOOL WITHIN HCZ'S CRADLE-TO-CAREER PATHWAY OF SERVICES WE PROMISE TO DO WHATEVER IT TAKES TO GET OUR SCHOLARS TO AND THROUGH COLLEGE. EVERYTHING WE DO FROM QUALITY INSTRUCTION TO EXCEPTIONAL EXTRACURRICULAR ACTIVITIES TO HEALTHY, HOME-COOKED MEALS IS DESIGNED TO KEEP THAT PROMISE.

SINCE THE OPENING OF HCZ PROMISE ACADEMY I IN 2004 AND HCZ PROMISE ACADEMY II IN 2005, WE'VE MADE AN ENORMOUS IMPACT ON OUR YOUNG PEOPLE. WE'VE ENROLLED NEARLY 100% OF OUR SCHOLARS IN COLLEGE; WE'VE CLOSED THE BLACK-WHITE ACHIEVEMENT GAP; AND WE'VE HELPED OUR GRADUATES BUILD SUCCESSFUL CAREERS AND BECOME CONSCIENTIOUS CITIZENS.

EDUCATION AND YOUTH PROGRAMS

PEACEMAKERS

PEACEMAKERS PARTNERS WITH HARLEM'S PUBLIC ELEMENTARY AND MIDDLE SCHOOLS TO HELP UNLOCK THAT POTENTIAL IN ALL STUDENTS.

A CUT ABOVE

A CUT ABOVE (ACA) IS AN AFTER-SCHOOL PROGRAM FOR SCHOLARS IN GRADES K-8 THAT CULTIVATES A CULTURE OF EXCELLENCE THROUGH PERSONAL AND SOCIAL DEVELOPMENT, ACADEMIC SUPPORT, HEALTH AND WELLNESS, STEM AND ARTS

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) (Rev. 12-2024)

LHA 432211 01-15-25

Name of the organization HARLEM CHILDREN'S ZONE, INC. ENRICHMENTS, AND COMMUNITY SERVICE.	Employer identification number 23-7112974
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ACADEMY OF ARTS AND CIVIC ENGAGEMENT

ACADEMY OF ARTS AND CIVIC ENGAGEMENT (ACE) IS AN AFTER-SCHOOL PROGRAM FOR HIGH SCHOOL SCHOLARS THAT PREPARES THEM FOR CAREERS IN THE ARTS. SCHOLARS GAIN CAREER-READY SKILLS, REAL-WORLD EXPERIENCE, AND A NETWORK OF PROFESSIONAL CONTACTS.

EMPLOYMENT AND TECHNOLOGY CENTER

EMPLOYMENT AND TECHNOLOGY CENTER (ETC) IS AN AFTER-SCHOOL PROGRAM FOR HIGH SCHOOL SCHOLARS THAT PREPARES THEM FOR CAREERS IN STEM AND TECHNICAL ARTS AREAS. SCHOLARS GAIN CAREER-READY SKILLS, REAL-WORLD EXPERIENCE, AND A NETWORK OF PROFESSIONAL CONTACTS.

COUNTEE CULLEN COMMUNITY CENTER

COUNTEE CULLEN COMMUNITY CENTER (CCCC) IS AN AFTER-SCHOOL PROGRAM FOR HIGH SCHOOL SCHOLARS THAT PREPARES THEM FOR CAREERS IN BROADCASTING AND MEDIA ARTS. SCHOLARS GAIN CAREER-READY SKILLS, REAL-WORLD EXPERIENCE, AND A NETWORK OF PROFESSIONAL CONTACTS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

COLLEGE AND CAREER PROGRAMS

COLLEGE SUCCESS OFFICE

OUR SCHOLARS MAY LEAVE THE ZONE TO GO TO COLLEGE, BUT THE ZONE NEVER LEAVES THEM. COLLEGE SUCCESS OFFICE (CSO) EMPOWERS OUR SCHOLARS TO SUCCEED IN COLLEGE AND EARN THEIR DEGREES SO THEY CAN EMBARK ON FRUITFUL CAREERS AND PAVE THE PATH TO SOCIAL AND ECONOMIC MOBILITY.

WHEN SCHOLARS GET INTO COLLEGE, THEY GET THE HELP THEY NEED TO PERSIST THROUGH THEIR POST-SECONDARY JOURNEY. OUR COLLEGE SUCCESS OFFICE SERVICES INCLUDE:

- ONE-ON-ONE COACHING
- ACADEMIC, EMOTIONAL, AND FINANCIAL SUPPORT
- CHECK INS WITH SCHOLARS TO ENSURE THEY'RE PROGRESSING ALONG THEIR

COLLEGE JOURNEY

-VISITS FROM CSO STAFF TO HELP SCHOLARS ESTABLISH AND MAINTAIN RELATIONSHIPS WITH CAMPUS AND COMMUNITY LIAISONS

OVER 1,000 SCHOLARS CURRENTLY ENROLLED IN COLLEGE AND OVER 1900 HAVE GRADUATED FROM COLLEGE IN THE LAST TEN YEARS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

EARLY CHILDHOOD

THE BABY COLLEGE

THE BABY COLLEGE PROMOTES THE HEALTH AND SUCCESS OF NEWBORNS AND TODDLERS THROUGH A NINE-WEEK WORKSHOP SUPPORTING NEW AND EXPECTANT PARENTS AND CAREGIVERS THROUGH THE INS AND OUTS OF EARLY CHILDHOOD DEVELOPMENT.

THE BABY COLLEGE G.R.A.D.S. EARLY HEAD START

THE BABY COLLEGE G.R.A.D.S. (GUARDIANS RESPONDING AND DEVELOPING STRATEGIES) EARLY HEAD START IS A YEAR-ROUND, HOME-VISITING PROGRAM THAT EMPOWERS EXPECTANT MOTHERS TO DEEPEN THEIR UNDERSTANDING OF EARLY CHILDHOOD DEVELOPMENT AND STRENGTHEN PARENT-CHILD RELATIONSHIPS.

Name of the organization HARLEM CHILDREN'S ZONE, INC.	Employer identification number 23-7112974
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THE THREE-YEAR-OLD JOURNEY

THE THREE-YEAR-OLD JOURNEY PROVIDES LOTTERY WINNERS OF HCZ'S PROMISE ACADEMY CHARTER SCHOOLS WITH THE OPPORTUNITY TO CONTINUE TO LEARN, GROW, AND NURTURE FRIENDSHIPS IN THE LEAD UP TO THEIR ADMISSION TO PROMISE ACADEMY.

HARLEM GEMS

HARLEM GEMS PRESCHOOLS EMPOWER OUR YOUNGEST SCHOLARS TO SUCCEED IN K-12 AND BEYOND BY BUILDING A STRONG ACADEMIC FOUNDATION AND STARTING THEM ON THE PATH TO COLLEGE AND CAREER.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

HEALTHY AND COMMUNITY PROGRAMS

CENTRAL HARLEM IS ENRICHED WITH COMMUNITY MEMBERS STEEPED IN RICH, UNIQUE, AND PROUD HISTORY. WE ARE AT OUR BEST WHEN THE PEOPLE OF HARLEM HAVE ECONOMIC OPPORTUNITY AND ACCESS TO THE TOOLS AND SYSTEMS THAT SUPPORT THEIR WELLBEING IN EVERY SENSE.

TO BUILD UP OPPORTUNITIES AND ACCESS FOR OUR COMMUNITY, WE HAVE CREATED A BROAD OFFERING OF PROGRAMS AND SERVICES THAT CREATE PATHWAYS TO SELF-SUFFICIENCY, PERSONAL GROWTH, AND PHYSICAL, MENTAL, AND EMOTIONAL HEALTH. WE ALSO LOOK FOR EVERY OPPORTUNITY TO STRENGTHEN THE FOUNDATIONS OF OUR NEIGHBORHOODS. TO US, THIS MEANS CREATING OPPORTUNITIES FOR COMMUNITY MEMBERS TO COME TOGETHER, LEARN FROM AND WITH EACH OTHER, SOCIALIZE AND HAVE FUN, AND SUPPORT THE BROADER COMMUNITY. THE FOLLOWING COMMUNITY PROGRAMS ARE AVAILABLY TO OUR STUDENTS:

COMMUNITY PRIDE

COMMUNITY PRIDE IS A PROGRAM OF GRASSROOTS, BOOTS-ON-THE-GROUND CONNECTORS, COMMUNITY BUILDERS, AND PROBLEM SOLVERS DEVOTED TO EMPOWERING INDIVIDUALS AND THE COMMUNITY-AT-LARGE.

HEALTHY HARLEM

HEALTHY HARLEM IS EMPOWERING A CULTURE OF HEALTH IN CENTRAL HARLEM BY HELPING THOUSANDS OF CHILDREN AND FAMILIES LEARN HOW TO TAKE BETTER CARE OF THEMSELVES, MAKE THOUGHTFUL CHOICES, AND ESTABLISH LIFELONG HEALTHY HABITS.

THE HCZ ARMORY

THE HCZ ARMORY IS A MULTI-PURPOSE, COMMUNITY WELLNESS CENTER COMMITTED TO EMPOWERING A CULTURE OF HEALTH AND WELLNESS IN CENTRAL HARLEM.

NATIONAL LEADERSHIP PROGRAMS

PRACTITIONERS INSTITUTE

PRACTITIONERS INSTITUTE HELPS ORGANIZATIONS ACROSS THE U.S. AND THE WORLD IMPLEMENT COMPREHENSIVE, PLACE-BASED SOLUTIONS DEVELOPED AT HARLEM CHILDREN'S ZONE IN THEIR COMMUNITIES.

HEALTHY WAYS REPLICATION

INSPIRED BY HEALTHY HARLEM, HEALTHY WAYS IS A NATIONAL PROGRAM THAT CHAMPIONS HEALTHY HABITS AND LIFESTYLES FOR CHILDREN AND FAMILIES BY PROVIDING ENGAGING PROGRAMS FOCUSED ON NUTRITION AND PHYSICAL ACTIVITY.

Name of the organization HARLEM CHILDREN'S ZONE, INC.	Employer identification number 23-7112974
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WEALTH BUILDS

WEALTH BUILDS SEEKS TO CLOSE THE RACIAL WEALTH GAP AND OPENS PATHWAYS TO SOCIAL AND ECONOMIC MOBILITY BY EMPOWERING OUR SCHOLARS WITH THE EDUCATION AND RESOURCES TO BUILD SUCCESSFUL FINANCIAL FUTURES.

WILLIAM JULIUS WILSON INSTITUTE

WILLIAM JULIUS WILSON INSTITUTE IS A NATIONAL RESOURCE FOR PLACE-BASED, PEOPLE-FOCUSED SOLUTIONS THAT OPEN PATHWAYS TO SOCIAL AND ECONOMIC MOBILITY.
EXPENSES \$ 35,732,575. INCL GRANTS OF \$ 5,871,272. REVENUE \$ 120,000.

FORM 990, PART VI, SECTION B, LINE 11B:

POLICIES

PROCESS USED TO REVIEW FORM 990 THE FORM 990 WAS PREPARED BY A NATIONALLY RENOWNED ACCOUNTING FIRM IN CONJUNCTION WITH THE ORGANIZATION'S FINANCE DEPARTMENT. A COPY OF THE DRAFT FORM 990 WAS CIRCULATED TO THE AUDIT COMMITTEE FOR DISCUSSION AND COMMENT. EACH AUDIT COMMITTEE MEMBER WAS PROVIDED AMPLE OPPORTUNITY TO COMMENT ON THE INFORMATION CONTAINED IN THE 990 PRIOR TO ITS FILING WITH THE INTERNAL REVENUE SERVICE. THE AUDIT COMMITTEE WILL SUMMARIZE ITS FINDING ON THE FORM 990 TO THE FULL BOARD OF DIRECTORS. FOLLOWING THE COMMITTEE'S SUMMARY THE BOARD WILL BE AFFORDED TIME TO REVIEW AND MAKE RECOMMENDATIONS AS NEEDED.

FORM 990, PART VI, SECTION B, LINE 12C:

ENFORCEMENT AND MONITORING OF CONFLICT OF INTEREST POLICY ALL EMPLOYEES ARE EXPECTED TO USE HONESTY, GOOD JUDGEMENT AND HIGH ETHICAL STANDARDS IN ALL PROFESSIONAL DEALINGS. ALL EMPLOYEES MUST AVOID ANY ACTIONS THAT COULD CREATE A CONFLICT OF INTEREST OR THE APPEARANCE OF SUCH A CONFLICT OR REFLECT UNFAVORABLY ON THEM OR ON HARLEM CHILDREN'S ZONE. AN EMPLOYEE MUST DISCLOSE IF SHE/HE OR AN IMMEDIATE FAMILY MEMBER HAS ANY POTENTIAL CONFLICT OF INTEREST SUCH AS A RELATIONSHIP TO A THIRD PARTY VENDOR WHO SEEKS OR HAS A BUSINESS RELATIONSHIP WITH HARLEM CHILDREN'S ZONE. AN EMPLOYEE'S VIOLATION OF THIS POLICY, ESPECIALLY A FAILURE TO REPRESENT ACCURATELY HIS OR HER CONNECTION OR ACTION ON BEHALF OF HARLEM CHILDREN'S ZONE AND A THIRD PARTY WILL CONSTITUTE GROUNDS FOR DISCIPLINARY ACTION, UP TO AND INCLUDING TERMINATION OF EMPLOYMENT.

FORM 990, PART VI, SECTION B, LINE 15:

PROCESS FOR DETERMINING COMPENSATION THE ORGANIZATION UNDERTAKES A THOROUGH PROCESS TO ENSURE THAT THE EXECUTIVE COMPENSATION IT PAYS TO ITS TOP MANAGEMENT OFFICIAL AND ALL OF ITS OFFICERS AND KEY EMPLOYEES IS REASONABLE GIVEN THE MARKET IN WHICH THE ORGANIZATION OPERATES. HARLEM CHILDREN ZONE RECENTLY COMMISSIONED A COMPENSATION SURVEY IN MARCH OF 2021 TO ENSURE THAT THE WAGES IT PAYS ITS EXECUTIVES IS COMMENSURATE WITH THE MARKET IN WHICH IT OPERATES.

FORM 990, PART VI, SECTION C, LINE 19:

AVAILABILITY OF DOCUMENTS TO THE PUBLIC

THE ORGANIZATION MAKES ITS FORM 990 AVAILABLE TO THE PUBLIC BY RETAINING A COPY AT ITS PLACE OF BUSINESS. THE FORM 990 IS LIKEWISE PUBLISHED ON THE INTERNET AT WWW.GUIDESTAR.ORG. THE ORGANIZATION POSTS ITS AUDITED FINANCIAL STATEMENTS AND FORM 990 ON ITS WEBSITE, BUT ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST AND PROVIDED AT MANAGEMENT'S DISCRETION.

**SCHEDULE R
(Form 990)**

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization <p align="center">HARLEM CHILDREN'S ZONE, INC.</p>	Employer identification number <p align="center">23-7112974</p>
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Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
RHEEDLEN 125TH STREET, LLC 35 EAST 125TH STREET NEW YORK, NY 10035	HOLD PROPERTY	NEW YORK	0.	0.	HCZ
HCZ PROMISE LLC - 27-2392634 35 EAST 125TH STREET NEW YORK, NY 10035	HOLD PROPERTY	NEW YORK	0.	0.	HCZ
168 TITICUS RD. LLC 168 TITICUS ROAD NORTH SALEM, NY 10560	HOLD PROPERTY	NEW YORK	0.	0.	HCZ

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
HCZ PROMISE ACADEMY CHARTER SCHOOL - 76-0756768, 245 W 129TH STREET, NEW YORK, NY 10027	EDUCATION	NEW YORK	501(C)(3)	LINE 2	HCZ	X	
HCZ PROMISE ACADEMY CHARTER SCHOOL II - 34-2049530, 35 EAST 125TH STREET, NEW YORK, NY 10035	EDUCATION	NEW YORK	501(C)(3)	LINE 2	HCZ	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) (Rev. 1-2025)

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	X	
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)	X	
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)	X	
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)	X	
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) HARLEM CHILDREN'S ZONE PROMISE ACADEMY CHARTER SCHOOL II	J	2,435,825.	FMV
(2) HARLEM CHILDREN'S ZONE PROMISE ACADEMY CHARTER SCHOOL II	A	2,435,825.	FMV
(3) HARLEM CHILDREN'S ZONE PROMISE ACADEMY CHARTER SCHOOL	B	2,310,446.	FMV
(4) HARLEM CHILDREN'S ZONE PROMISE ACADEMY CHARTER SCHOOL II	B	1,560,260.	FMV
(5) HARLEM CHILDREN'S ZONE PROMISE ACADEMY CHARTER SCHOOL	L	698,302.	FMV
(6) HARLEM CHILDREN'S ZONE PROMISE ACADEMY CHARTER SCHOOL II	L	1,226,129.	FMV

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(7) HARLEM CHILDREN'S ZONE PROMISE ACADEMY CHARTER SCHOOL	Q	698,302.	FMV
(8) HARLEM CHILDREN'S ZONE PROMISE ACADEMY CHARTER SCHOOL II	Q	1,226,129.	FMV
(9)			
(10)			
(11)			
(12)			
(13)			
(14)			
(15)			
(16)			
(17)			
(18)			
(19)			
(20)			
(21)			
(22)			
(23)			
(24)			

