

Changing the odds for our kids and our nation



Harlem Children's
ZONE



2016–2017 **BIENNIAL REPORT**

Stanley F. Druckenmiller

Chairman, Board of Trustees

An investment in our future



My approach to investing in the Harlem Children's Zone has been the same as any financial investment. I saw huge potential in its model, its strong management and was impressed with its relentless innovation in the face of a rapidly changing world. Like any great investment, I held my position—longer, in fact, than any stock I

have ever bought. As the organization continued to lead the field and showed its proven results, I intensified my support.

I have watched carefully as the HCZ business plan took shape in the streets of a devastated neighborhood and I have seen Geoff—and now Anne—build a strong team that is brilliantly and effectively executing on their strategy.

I am always struck by the dedication of the staff, the engagement of the kids and the innovative approaches to solving such tough problems. The organization has had a remarkable track record and it is in better shape today—financially as well as programmatically—than it has ever been.

No investment has yielded a better return for me than the Harlem Children's Zone. I know I speak for the entire Board of Trustees, as well as many of the organization's generous supporters, when I say that it is a privilege to be part of HCZ's growth—and its promise to transform how the nation tackles poverty. As you will see from this report, the best is yet to come.

Geoffrey Canada

President

The transformation of Harlem



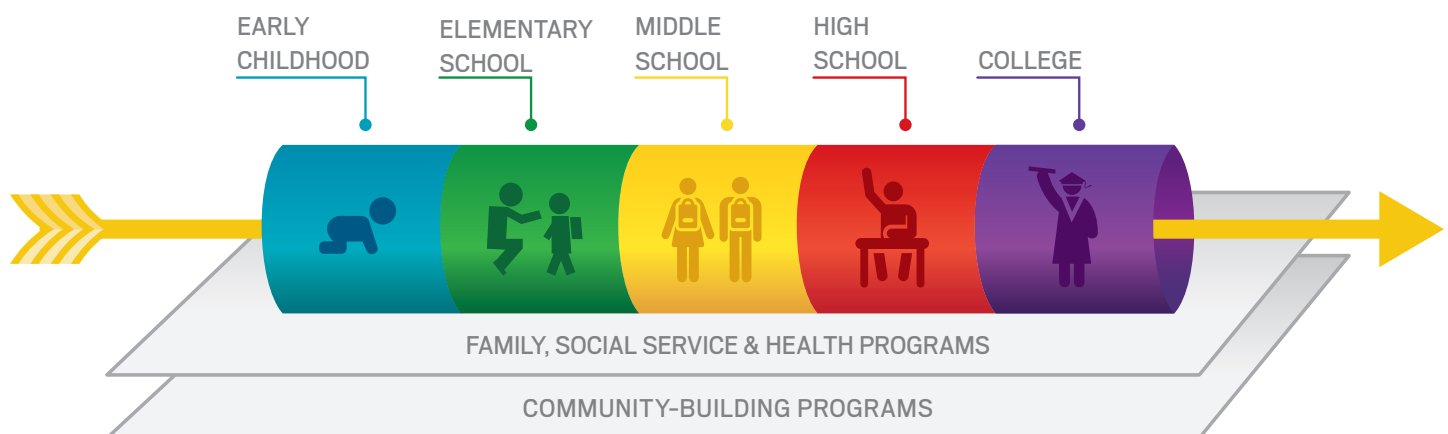
Thanks to a powerful partnership of students, families, staff and some remarkably generous donors, we are re-establishing Harlem as a home of the American dream, a place where people can raise children with a real shot at growing up safe, getting a college degree and establishing themselves in a great career.

When I joined the organization in 1983, Harlem had become a symbol of the American nightmare of entrenched poverty. The neighborhood was in a downward spiral of failing schools, underemployment, crime, substance abuse and violence.

I knew from my own childhood in the South Bronx that when the prevailing winds are pushing hard towards failure only a very lucky few can survive. We were forced to dream big. Once we had that vision, we committed ourselves to the long, tough path to get there. We created a solid business plan and the no-excuses, data-driven culture needed to execute it.

Today our pipeline is sealed and we are breaking the cycle of generational poverty at an unprecedented scale. Empowered by the promise we make to our families, we will continue as long as it takes and do whatever it takes to get each of our kids through college and transform this historic community.

HCZ'S PIPELINE OF SUCCESS



Anne Williams-Isom

Chief Executive Officer

Making the vision real



Since becoming CEO in 2014, I am in awe every day of what we have at HCZ: our beautiful scholars, the heroic moms and dads, the whatever-it-takes staff, the selfless generosity of our Board and donors. I spend every day trying to make us better, leveraging the foundational values that brought us this far and will bring us into the future.

In all our decisions and planning and actions, we put children first. We make sure they have the resources they need—whether it is technology or a tutor—and we make sure each and every child is connected to adults they know have their best interests at heart.

We love our children and strive to be our best selves every day for them and to foster a culture of excellence and wellness around them. And we do this in the spirit of teamwork. We truly see ourselves as the “Army of Love” that Geoff envisioned in one of his poems many years ago.

Over the past two years we have deepened and begun to codify our work, making Geoff’s vision into a virtuous cycle, a durable institution and a model for the children in other vulnerable communities. It is an honor to be a part of this incredible team.

We are **HCZ**
(FY 2017)

13,447 children served

14,126 adults served

2,132 students at the
Promise Academy®
Charter Schools

938 students in college

700+ college graduates
since 2011

9,000 children in the
Healthy Harlem
fitness and
nutrition program

97 blocks in the
Children’s Zone®



We are innovators

6,059

graduates of The Baby College®
parenting workshop series



Confronted by the urgent crisis in Harlem in the 1990s, it was plain that business as usual was not going to work and new tactics were required.

From our beginnings in 1970, we thought out-of-the-box to tackle the ever-changing challenges confronting our children. Looking carefully at what children needed and working with our Community Advisory Board, we created innovative programs and, more important, reinvented the way services are delivered.

With ambitions that matched the size of the problems, we created a plan to work at an unprecedented scale and pioneered the reliance on data to continuously refine our efforts. Recognizing the need to be a lasting institution for generations of children, we created an endowment.

We cultivated a “whatever it takes” approach that gave us a wide-lens perspective: working with all the children, from public and charter schools; with families and residents; with local businesses, educators and non-profit partners; and hiring locally to leverage our economic and programming impact.

HCZ’s commitment to innovation is inspired by our dedication to our children; we continuously refine best-practices for ourselves and the field.

“The experiment has worked spectacularly.”

—Fortune Magazine

A few of HCZ’s innovative programs:

Pipeline to Success

An interconnected series of programs to support children at each stage of their development

Beacon Centers

Turned public school buildings into community centers in the 1990s

The HCZ Project

Holistic anti-poverty effort aimed at an entire neighborhood of 97 blocks

The Baby College®

A series of workshops that teach new parents how to ready their children for a great start in life

Harlem Gems®

An all-day pre-kindergarten program with a 5:1 child-to-adult ratio

TRUCE

An award-winning arts and media after-school program for high-schoolers

Healthy Harlem

A fitness and nutrition initiative operating at an unprecedented scale

HCZ Asthma Initiative

A partnership that teaches families to manage asthma



Salem afterschool students discuss a photography exercise.



A middle-schooler records her observations in biology class.



Pre-kindergarten students re-create a 1950s sock hop.

We are starting college preparation at birth

A woman with red braids is looking down at a baby in a carrier. The baby is wearing a white shirt and is looking up at the woman. The background is a solid orange color.

97%

of our high-school seniors
were accepted to college
in FY 2017

Having *all* of our children earn a college degree is our North Star, guiding all we do.

The college-going mindset begins in pre-kindergarten, where classes are named for universities. Further down our pipeline, we have “spirit days” when staff and students wear college gear. In middle school, students tour college campuses. In high school, they go to summer programs on college campuses so they become accustomed to the rigors of college and meet people from various cultures.

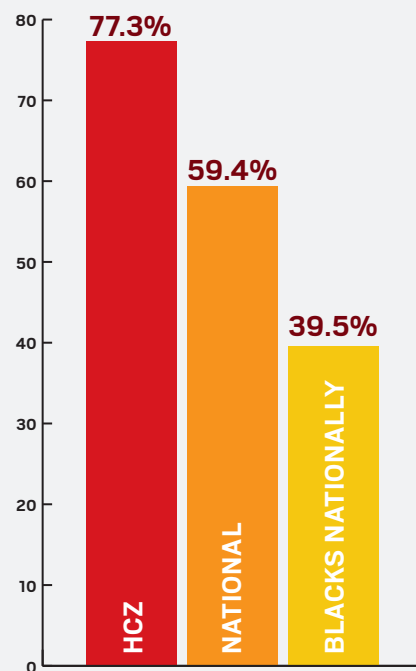
Continuous support

We help our students—many of whom are the first in their families to go to college—with the application process. We give them SAT prep, coaching for application essays and guidance for picking the perfect school. We also help them navigate financial aid, apply for external scholarships and give out our own scholarships too. In FY 2017, our freshmen had \$15.8 million in scholarship offers.

We maintain regular contact with our students from the moment they set foot on campus. We put them in touch with other HCZ students at the same school and visit them ourselves so they do not feel isolated. We also make sure they are participating in enriching activities and getting the resources they need.

We ensure they have the appropriate course load, are managing their time well and keeping up with their work. We also help them get internships, as well as offer workshops in resume writing, interviewing and public speaking. Students know we are always a call or a text message away.

With all these supports our students persist at higher rates than students nationwide, regardless of race. Almost 90 percent of our freshmen returned for a second year in FY 2016, while the national rate was 72.9 percent. Today, our College Success Office supports more than 900 students and readies them for their careers after graduation.



On track to graduate

77.3 percent of our college students were on-track in FY 2016 to get a four-year degree within six years; the corresponding national average is 59.4 percent overall and 39.5 percent for blacks.



Inquisitive child at Harlem Gems pre-kindergarten.



Families having a laugh together at The Baby College.



One of HCZ's 900-plus college students.



We are addressing the entire child

1.2M

healthy meals served
to children in FY 2017

While education is the surest way to break the cycle of generational poverty, mastering academics is just one facet of truly readying a child for the world.

At both of our Promise Academy K-12 charter schools, children start the day with a healthy breakfast then tackle their classes in math and English. Because they have a longer school day, there is time for social studies and music classes too. In the schools—and in all our afterschool programs—students can find their passion among a full complement of disciplines, from fashion design to chess, from coding to lacrosse.

Teaching more than academics

Woven through all our classroom and afterschool activities are efforts to develop children's character and the soft skills they need for college. These life lessons come as ad hoc teachable moments from caring staff as well as in planned curricula such as "character trait of the month."

Many of our youngest children are also vulnerable to toxic stress, which can impair their development and their long-term health, so we work to strengthen families from the beginning. Staff are also trained to recognize symptoms of students' emotional or social difficulties so any anxiety or trauma can be properly addressed and kids get the supports they need.

Additionally, we take students outside the Children's Zone® to cultivate an appreciation of the world beyond their neighborhood. We take children on trips to cultural institutions, as well as familiarize them with different settings, such as internships, college exposures and our "Mocktails" event where college students practice their networking skills with professionals.

The goal is to have well-rounded kids who have the resilience to overcome challenges, the tools for good study habits, and, ultimately, the aspiration to give back.



Caring for children's health

We are deeply concerned with our children's overall well-being. One example is our unprecedented Healthy Harlem program, which addresses the threat of obesity in our community. Having completed its fifth year, it ensures 9,000 children of all ages get exercise daily and a nutrition-education class weekly so they develop life-long healthy habits. Our results are showing positive trends for the children participating. The program also works with 4,000 adults to help them be active and make healthier food choices for themselves and their children.



A fashion-design class at the TRUCE afterschool program.



Learning robotics at one of our Beacon community centers.



A check-up at our school-based health clinic.

600+

goals are tracked
by HCZ

We are
ensuring
children are
progressing

With nearly 50 years of experience working with children and families, we are keenly aware that creating a great program is only the first step toward having a lasting impact.

We have a ten-person Evaluation Department that works with program staff to map out the goals of each program, then assess our progress and fine tune our efforts when necessary. Overall, HCZ has more than 600 goals that we track and for which we hold ourselves accountable.

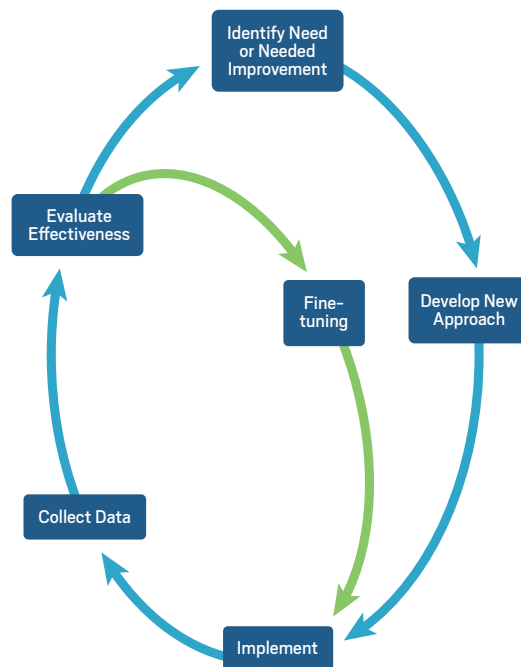
Continuous improvement

We have set up processes to relentlessly refine our work. Several times a year senior managers and program staff gather in a forum we call HCZ Stat. There, student case studies are reviewed so we can learn from each other and work together to solve specific challenges, then see how those individual solutions can be applied proactively to improve our programs.

To make sure each of our 13,000 students have the resources they need, we have advocates for each student, starting in fifth grade, who work in partnership with HCZ colleagues, families, public-school teachers and stakeholders. We also have a database that allows us to keep track of each of our participants across programs and through the years.

We have built a track record of positive outcomes by channeling the commitment of our staff into carefully executed and monitored courses of action. This commitment to excellence has made the HCZ experiment an enduring success and a model for other communities.

Evaluation Feedback Loop



Harlem Gems pre-k students in the park with a favorite teacher.



HCZ staffer helps a student with his tie before school.



Elementary-school students reading together.



97%

of our 12th graders were
accepted to college in FY 2017

We are
creating a
culture of
success

From the beginning, our goal was to simultaneously change the odds for our children, families and community.

By tackling the challenges at scale, we wanted to create a critical mass of change so that success would become the norm and failure the exception.

Changing the narrative

We rallied the entire community—residents, businesses, institutions—around helping children. In turn we created service projects so children would be a part of the revitalization. We wanted to revitalize every aspect of living in Central Harlem with an eye toward making it a safe and nurturing place to raise young scholars.

Today we are at a tipping point, where children look around and see their peers all steaming their way toward college. We have replaced hopelessness with the expectation that children will get their degree and then go on to a great career.

Many of our front-line staff are from Harlem and are personally committed to making sure our mission takes hold for each of our kids. Our college students and graduates who have returned to the neighborhood are perfect role models so that our younger students can see the embodiment of their future.

For HCZ, education begins before a child enters kindergarten and extends beyond the classroom. It is also about creating a community that has the tools, resources and environment so that success is a natural outcome for its children.



Getting to the top

Jabril took a long journey to the head of his class, particularly if you count all the trips to the dean's office.

Starting at our Promise Academy as a rambunctious kindergartner, Jabril regularly needed help to calm his emotional outbursts. Working closely with his parents, staff nurtured him, channeled his energy and built trust.

He was still a self-described “problem child” in middle school, but our faculty saw potential where others might have given up. They gave him opportunities to grow into a student leader. He was encouraged to enroll in our Bard Early College program, become a school ambassador and mentor younger classmates. Further inspired by exposures to college campuses and corporate workplaces, Jabril became a more-focused student.

By senior year, Jabril was the top-performing student in his class. He was accepted to Syracuse University and received a “full ride” from the university and HCZ’s Geoffrey Canada Scholarship.

In his valedictory speech, Jabril told his classmates they should “strive for greatness.” We are excited to watch as Jabril and the Class of 2017 take their place in the world.



Celebrating a win at our Summer Games.



The finale of “The Harlem Nutcracker” at Promise Academy II.



Career-themed Halloween party at Harlem Gems pre-k.



\$62.3M

in tax refunds returned to families
over the past 12 years through our
free tax-preparation service

We are
strengthening
families

Starting with The Baby College parenting series, we build on the initial rush of love and optimism parents have for their new arrival. Through workshops and home visits, we coach them to optimize their baby's capacity for learning. The regular gatherings help parents bond and form neighborhood support networks.

Through the years, we creatively engage parents to keep them involved with their children's education, whether it is the friendly competition of the "Book-a-Night Club," Healthy Harlem cooking classes or organizing bus trips for them to visit their children's out-of-town college.

Partnering with parents

As students rise through grades, we make sure parents know how their children are progressing and how they can reinforce our efforts at home, including training them to be leaders through our Community Advisory Board or the Promise Academy's Parents As Partners Association.

If a family faces a crisis, we are there to help them get to solid ground and stay whole. We offer therapy groups, counseling and we find outside services, if necessary.

We have teamed up with new businesses coming into Harlem, such as Whole Foods, to hire local residents. Over the past two years, our free tax-preparation program helped families get \$9.1 million back in refunds.

As our community of families becomes stronger, our children become stronger, enabling them to become self-sufficient adults.



Paying it forward

Lesley Baez and her daughter Alana may not have a home, but they do have a community.

A single mom, Baez took The Baby College® workshop, where she learned about alternative ways of disciplining her daughter without hitting her.

Our all-day Head Start pre-K helped Alana develop her social and emotional skills so she could thrive in a classroom setting. Baez said she herself learned "to be your child's first teacher."

Through our early-childhood programs, they developed a social network of families in the neighborhood.

When Baez had to enter the shelter system, staff helped her be placed nearby so Alana could benefit from the consistency of staying with familiar teachers, classmates and friends.

Baez felt so grateful for what she had gotten from HCZ, she applied for a job as a family worker, which allowed her to help other new parents. It also put her on the road to affording a place of her own. While working, she also earned her bachelor's and is working toward a master's in early childhood studies.

"If it weren't for HCZ," she said, "I would have felt unprepared for motherhood and wouldn't have found my career goal."



Enjoying an art project together.



Mom and son at our GRADS program.



Our free tax-preparation assistance.

We are the future

484
U.S. communities
have visited HCZ's
Practitioners Institute

The Harlem Children's Zone project was created as a response to the crisis that was happening in Harlem and other inner-city neighborhoods in the 1990s. While the solution was community-based, the hope that it could be a prototype for the nation has come to fruition.

We have grown and adapted along with the challenges facing our children. We have learned what it takes to get a child from an under-served community through college.

A model for the nation

No one is working at the scale we have reached. As word spread about our successes, hundreds of other communities have visited us to learn about the Children's Zone.

Former President Barack Obama created the Promise Neighborhoods modeled on the Harlem Children's Zone and 52 communities have received \$322 million in federal matching funds. Through the non-profit Promise Neighborhoods Institute, we have provided guidance to many of the grantees and high-scoring grant applicants. The Promise Neighborhoods communities are scaling up to provide birth-through-college services to 200,000 children.

It is more important than ever for us to continue to evolve, and to apply what we have learned—for our own children as well as those from across the country.

We are highly rated



We have received
14 four-star
annual ratings.



We have received
GuideStar's
highest rating.



Upper-elementary students sing to their parents.



Some of the 4,000 marchers at our annual Peace March.



Middle-school students celebrate their graduation.

Financial overview

Ensuring a sustainable community

Condensed Financial Information ^(a) **Audited** July 1, 2015 to June 30, 2016 **Unaudited** July 1, 2016 to June 30, 2017

Revenues

Harlem Children's Zone

Private Support ^(b)	\$	67,470,542	87%	\$	98,805,779	62%
Government Grants		11,450,098	15%		10,806,524	7%
Special Events, net of expenses		8,482,462	11%		9,808,419	6%
Rental Income from Affiliates		1,721,177	2%		1,772,813	1%
Gains on Investments, net		(17,501,824)	-23%		36,233,300	23%
Interest, Growth Fund, and Other Income		5,937,420	8%		1,862,026	1%
Total Revenues	\$	77,559,875	100%	\$	159,288,860	100%
HCZ Promise Academy Charter School	\$	22,288,397		\$	22,806,499	
HCZ Promise Academy II Charter School	\$	20,225,320		\$	24,380,961	

Operating Expenditures

Harlem Children's Zone

Program Services	\$	86,036,311	88%	\$	96,853,211	88%
Management and General		9,863,982	10%		11,006,047	10%
Fundraising		1,834,374	2%		2,201,209	2%
Total Operating Expenditures	\$	97,734,667	100%	\$	110,060,467	100%
HCZ Promise Academy Charter School	\$	24,211,769		\$	24,053,125	
HCZ Promise Academy II Charter School	\$	22,615,365		\$	24,216,600	

Capital Expenditures

Capital Expenditures	\$	2,143,035		\$	3,105,521	
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(a) Excluded from the above data are in-kind contributions from HCZ to the Promise Academy Schools.

(b) Includes multi-year commitments as required under U.S. accounting regulations.



DONORS TO HCZ 2016–2017

Donor levels are based on cumulative giving during fiscal years 2016 and 2017, from July 1, 2015 to June 30, 2017.

\$1,000,000 AND ABOVE

Ballmer Group
Bloomberg Philanthropies
Edna McConnell Clark Foundation
Dalio Foundation
Deerbrook Charitable Trust
Joe and Diana DiMenna
Fiona and Stanley Druckenmiller
Goldman Sachs Gives
The JPB Foundation
Mark and Anla Cheng Kingdon Foundation
Elaine and Ken Langone
Danielle and Eric Mandelblatt
Melissa and Keith Meister
Oak Foundation
Betsy and Sam Reeves
Robertson Foundation
Robin Hood Foundation
Samberg Family Foundation
Lori and Zachary Schreiber
Soros Fund Charitable Foundation
Mara and Jeffrey Talpins
Tiger Foundation
Lisa and Richard Witten
Anonymous (3)

\$500,000–\$999,999

American Express
Appaloosa LP
Scott Bessent and John Freeman
The Carson Family Charitable Trust
Kathryn and Kenneth Chenault
Corvex Management LP
The ELMA Music Foundation
Lucyna and Arminio Fraga

Kemnay Advisory Services
The William R. Kenan, Jr. Charitable Trust
Philippe and Ana Laffont
Lone Pine Foundation, Inc.
PointState Capital LP
Rebecca and Arthur Samberg / Laura Samberg and Michael Faino
Harvey Schwartz and Annie Hubbard
Anonymous

\$250,000–\$499,999

Donna and Bill Acquavella
The Ainslie Foundation
Annenberg Foundation
Castle Hook Partners LP
Coatue Management
Stephanie and Chase Coleman
Columbus Hill Capital Management, L.P.
Sue and Sean Cullinan
Famsa Foundation
Amanda and Glenn Fuhrman
Charles Hayden Foundation
Louis-Dreyfus Family Office LLC
The William Louis-Dreyfus Foundation
Charles Stewart Mott Foundation
Robert M. Rayner
David Rogers
Pablo Salame
Lollo and Joshua Samuelson
The Starr Foundation
Starr International Foundation
Alexander Gowen and Irene Tse
Anonymous

\$100,000–\$249,999

American Express Foundation
Apis Capital Advisors, LLC

Allen H. and Selma W. Berkman Charitable Trust
Jill and Jay Bernstein
BlackRock
Susan and Matthew Blank
Booth Ferris Foundation
BTIG, LLC
The Eli and Edythe Broad Foundation
Einhorn Family Charitable Trust
Lawrence P. and Carol M. English
Michelle and Jeff Feig
Ford Foundation
Ken and Vickie French
Gap Foundation
Rosalind and Eugene J. Glaser
Greenlight Capital, Inc.
Sloan and David Greenspan
Haussmann Management Ltd.
Hawk Rock Foundation
Susan and John Hess
Sonia and Paul T. Jones
Louise and Jerry Kerner
Marie-Josée and Henry Kravis
Sandy and Mitch Kurz
The LeFrak Family
George Lucas Family Foundation
The McCance Foundation
Jolene McCaw Family Foundation
Charles R. O'Malley Charitable Lead Trust
The PIMCO Foundation
The Pinkerton Foundation
PLM Foundation
Paul and Allison Russo
Schwarz Foundation
Showtime Networks Inc.
Single Stop USA
Vickie and David Smick

Ashley and James Smyth
Target
Kristin and Kenan Turnacioglu
Ashok Varadhan
Kevin Warsh
Windreich Family Foundation Inc.
Natasha and Dirk Ziff
Anonymous (2)

\$50,000–\$99,999

Barclays
BNP Paribas
William V. Campbell
Tali and Sender Cohen
Lee and Toby Cooperman
Credit Suisse
Sara and Robert W. D'Alelio
Deutsche Bank
Hollie and Jack Franke
Victoria and Justin Gmelich
John and Amy Griffin Foundation
Kate and Joe Haleski
Edward D. Herlihy
Hunt Lane Capital LP
Indus Capital Partners, LLC
Munib and Kamila Islam
Jericho Capital
Nikki and Craig Johnson
George Kaiser Family Foundation
Seth A. Klarman
Eric T. Lee and Cindy Chua
Gregory and Kendall Ley
The Margaret and Daniel Loeb—Third Point Foundation
Annesley and David MacFarlane
Maltese Capital Management LLC
Morgan Stanley

Jeff and Tessie Nedelman
News Corp
Carolyn and Steve Okin
Anthony Pasquariello
Shawn H. Pattison /
Abernathy MacGregor
Lisa and Richard Perry
Philotimo Foundation
Robert Wood Johnson Foundation
The Robbins Family Foundation
Roger and Susan Stone
Family Foundation
Senator Investment Group
Paula and Peter Sherk
Gavin Simms and Sarah Gray
Sinegal Family Foundation
Soroban Capital Partners LP
Soros Fund Management, LLC
Sternlicht Family Foundation
Beth and Joseph J. Struzziery
Ram and Preethi Sundaram
Anonymous (2)

\$25,000–\$49,999

Gregory Agran
Bob Ascher / ADM Investor Services
J.W. Bagley Foundation
Bank of America Merrill Lynch
Ed and Anna Bastian
Bohemian Foundation
Brahman Capital Corp. / Eagle Capital
Yvonne and Geoffrey Canada
Annie E. Casey Foundation
Lisa and Dick Cashin
Peter J. Cobos
Columbia University
E. Gerald Corrigan
Nora Creedon and Matthew Lentz
Daedalus Foundation, Inc.
Nikki and Mike Denvir
The Duke Endowment
Susan and Jimmy Dunne / Sandler
O'Neill & Partners LP
The Educational Projects Foundation
Colleen Foster and Chris Canavan
The Bud Frankel Family Foundation
Gary Gladstein and Jeffrey Gladstein
Goldentree Asset Management
Jeffrey and Lindsey Goldfaden
Himan Brown Charitable Trust
Alan Howard
J.P. Morgan

Julie and Paul Kerwin
Michael and Betsy Mackey
McCabe Family Fund
Katie and Brian McCormick
Karen and Barry Mills
Elizabeth and Kayhan Mirza
The Moore Charitable Foundation
Nth Degree Scholarship Fund
Patricia and Todd O'Donald
The O'Shea Family Foundation
Paulson Family Foundation
Joan Ganz Cooney and
Peter G. Peterson
Pohly Family Foundation
Alexandra and Alex Robertson
James E. Rohr
Sachem Head Capital Management
The Sage Foundation
Samlyn Capital, LLC
Charles and Lynn Schusterman
Family Foundation
Jonathan and Ilissa Siegel
The Paul E. Singer Foundation
Quint and Andrea Slattery—
Symmetry Peak Management
Tishman Construction,
an AECOM Company
Wachtell, Lipton, Rosen & Katz
Mark Wahlberg Youth Foundation
Alan and Hope Winters
Meryl and Chuck Witmer
Workday Foundation
Ernie Wu and Magali Rivera / ERC, Inc.
Anonymous (3)

\$10,000–\$24,999

360i
Boies Schiller Flexner LLP
The Brenner Family Foundation
Broadfin Capital
Mariana and Christian Broda
Brokaw Family Foundation
Mary L. Bundy
Frank P. Cammisa, Jr., MD
Christine and Jeremy Chase
Liz and Charles Chasin
John Ciardullo, P.C. Architecture
Costco Wholesale
Samuel D. Cozen Memorial Fund
Peter Dartley
Peggy and Millard Drexler
Neal S. Elatrache
Evercore ISI

Katherine Farley and Jerry Speyer
Feidler Family Foundation
Mark Gallogly and Lise Strickler
Michelle Gaulding
Arlene and Charles Gibson
Kelsey Gloor
The Per & Astrid Heidenreich
Family Foundation
The Ann and Weston Hicks
Charitable Fund
IBM Employee Services Center
Amol K. Jain
The Henry J. Kaiser Family Foundation
Ann F. Kaplan
Karen and Kevin Kennedy
Beeneet Kothari and Dr. Sewit Teckie
Larry Kramer Family Fund
John Lamonica
Jonathan and Jeanne Lavine
Debra L. Lee / BET Networks
The Lipton Foundation
The Lobster Place
Lone Pine Capital LLC
Patricia and James MacAllen
Mackenzie Family Fund
Macy's and Bloomingdale's
Mahood Foundation
Abby and Eli Manning
The McBride Family
James and Marsha McCormick
Jamie and Jason Medved
Meehan Foundation
Iva and Scott Mills
Cynthia G. & Joseph H. Mitchell
Modern Bank
Ellen and Justin Mondshine
The Morrison & Foerster Foundation
The Claire and Theodore
Morse Foundation
Carol-Ann and Alan J. Olson
Overbrook Family Advised Fund of
The New York Community Trust
Patterson, Belknap, Webb & Tyler
Pendy Family Fund—
Katarina & Michael Pendy
People's United Community Foundation
The Edward and Dorothy
Perkins Foundation

The Harlem Children's Zone would like to thank the partners and associates at Shearman & Sterling for over 20 years of pro bono legal services. For more information on ways to support HCZ and our pipeline of programs, please visit our website, www.hcz.org.

Leslie and Michael Petrick
Marina and Thomas Purcell
The Grace Jones Richardson Trust
Heidi and Richard Rieger
Lillie Robertson
Marcia and Philip Rothblum Foundation
Christine and Matthew Roy
Marvin and Sylvia Rubin
Family Foundation
Dr. Scholl Foundation
Nancy and Alan Schwartz
Rebecca J. Simmons
Marshall Smith
Sony Corporation of America
Esta Stecher
Jane and James Stern
Carolyn M. Surgent and
Jacques A. Friedman
Alyssa R. Cohen and Marco A. Tablada
UBS
Sarah Beck and Wojtek Uzdelewicz
Venable Foundation
Wagner Family Foundation
Estate of Paul E. Weber
Nina and Ted Wells
White Family Fund
John and Suzanne Willian
Windels Marx Lane & Mittendorf, LLP
Barry Wish Family Foundation
Youth Foundation, Inc.
Anonymous (7)

GOVERNMENT FUNDERS

National Endowment for the Arts
New York City Administration
for Children's Services
New York City Department of Education
New York City Department of Youth
and Community Development
New York State Education Department
New York State Office of Children
and Family Services
United States Department of
Agriculture
United States Department of Health
and Human Services

We are **proud** of our kids

100% of Harlem Gems® pre-K students assessed as school ready

97% of HCZ high-school seniors accepted to college

90% of our high-school students participated in at least one community-service project

\$15.8M in scholarships earned by HCZ high-school seniors

77.3% of HCZ students on-track to get a four-year degree in six years

419 trophies won by our Power Zone karate team in 2016-17

700+ HCZ students have graduated college since 2011

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