Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

AF	or th	e 201	4 calendar year, or tax year begil	ining 07/	∪⊥, 2014 ,	and endin	_			730,2015	
Вс	neck if ap	nnlicable:	C Name of organization					D Employer ide	entifica	ation number	
_	Addre		HARLEM CHILDREN'S ZON	E, INC.							
	chang		Doing Business As					23-7112			
	Name	change	Number and street (or P.O. box if mail is	not delivered to street address	5)	Room/suite		E Telephone nu			
	Initial	return	35 EAST 125TH STREET					(212) 360	0 – 32	255	
	Termi		City or town, state or province, country, a	and ZIP or foreign postal code							
	Amen return	n	NEW YORK, NY 10035					G Gross receipt		204,535,	122.
	Applic pendi		F Name and address of principal officer:	ANNE WILLIAMS	-ISOM			H(a) Is this a grou subordinates?		r for Yes	X No
			35 EAST 125TH STREET	NEW YORK, NY 100)35			H(b) Are all subordi	inates inc	luded? Yes	No
<u> </u>	Tax-ex	empt st	tatus: X 501(c)(3) 501(c) () ◀ (insert no.)	4947(a)(1)	or 527	7	If "No," attac	h a list.	(see instructions)	
J	Websi	te: 🕨	WWW.HCZ.ORG					H(c) Group exemp	otion nu	mber >	
K	Form o	of organ	nization: X Corporation Trust	Association Other		L Year of	formatio	on: 1970 M	State o	of legal domicile:	NY
Pa	art I	Su	mmary								
	1	Briefly	y describe the organization's mission o	r most significant activities:	HCZ IS	A PION	EERIN	IG, NON-PI	ROFI	T COMMUNI	TY
ce		BAS	ED ORGANIZATION THAT WOR	RKS TO ENHANCE T	HE QUAI	ITY OF	LIFE	FOR			
Governance		CHI	LDREN AND FAMILIES IN SO	OME OF NYC'S MOS	T DEVAS	STATED N	EIGHE	BORHOODS.			
veri	2	Check	k this box 🕨 🔙 if the organization d	iscontinued its operations	s or dispose	d of more tha	ın 25% (of its net assets	S		
	3	Numb	per of voting members of the governing	body (Part VI, line 1a)					3		18.
న న	4	Numb	per of independent voting members of t	the governing body (Part V	I, line 1b)				4		15.
Activities &	5	Total	number of individuals employed in cale	endar year 2014 (Part V, Iir	ne 2a)				5	3,	599.
;tiv			number of volunteers (estimate if neces						6		0
Ă	7a	Total	unrelated business revenue from Part V	III, column (C), line 12					7a		
			nrelated business taxable income from						7b		
								Prior Year		Current Ye	ar
ø)	8	Contri	ibutions and grants (Part VIII, line 1h)				-	73,600,87	7.	193,250	,043.
ň	9	Progra	am service revenue (Part VIII, line 2g)		COP	Y FOR			0		
Revenue	10	Invest	tment income (Part VIII, column (A), line	es 3, 4, and 7d)	PUBLIC IN	ISPECTION		8,417,49	5.	128	,955
~			revenue (Part VIII, column (A), lines 5,					699,77	9.	3,371	,941
			revenue - add lines 8 through 11 (must				8	32,718,15	1.	196,750	,939.
			s and similar amounts paid (Part IX, colo					3,152,67	5.	6,015	,634
			fits paid to or for members (Part IX, colu						0		
S		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)						51,983,59	7.	61,650,5	
Expenses			Professional fundraising fees (Part IX, column (A), line 11e)						0	65	,000
xbe	b	Total	fundraising expenses (Part IX, column (
Ê			expenses (Part IX, column (A), lines 11					33,260,94	9.	31,335	,882
			expenses. Add lines 13-17 (must equal				9	98,397,22	1.	99,067	,039
			nue less expenses. Subtract line 18 fron				-1	L5,679,07	0.	97,683	,900.
or			·					ing of Current Y		End of Year	
ets	20	Total	assets (Part X, line 16)				52	21,888,90	6.	595,673	,604.
Net Assets or Fund Balances	21	Total	liabilities (Part X, line 26)				1:	16,534,23	7.	98,672	,095.
Net -un	22	Net as	ssets or fund balances. Subtract line 21	from line 20			4(05,354,66	9.	497,001	,509.
	rt II		gnature Block								
Und	ler per	nalties o	of perjury, I declare that I have examined th	is return, including accompa	nying schedu	les and statem	nents, an	d to the best of	my kı	nowledge and bel	lief, it is
true	, corre	ct, and	complete. Declaration of preparer (other than	n officer) is based on all inforn	nation of whice	ch preparer has	s any kno	owledge.			
Sig			Signature of officer					Date			
Her	·e										
			Type or print name and title								
		Print/	Type preparer's name	Preparer's signature		Date		Check	if P	TIN	
Paid		SCO'	TT THOMPSETT	Seth Shampett	7	2/29/	2016	self-employe		P00741490	
	oarer		s name ► GRANT THORNTON L	LP						5055558	
Use	Only		s address > 757 THIRD AVE., 2ND FLO							-599-0100	
Mav	the II		scuss this return with the preparer show					Phone no.		X Yes	No
			Reduction Act Notice, see the separat	` `			<u></u>			Form 990	

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	Check if Schedule O contains a response or note to any line in this Part III	
	y describe the organization's mission: CACHMENT 1	
	ne organization undertake any significant program services during the year which were not listed on the	X
If "Ye	Form 990 or 990-EZ? Yes s," describe these new services on Schedule O.	
servic	he organization cease conducting, or make significant changes in how it conducts, any program es?Yes	X
Desc exper	s," describe these changes on Schedule O. ribe the organization's program service accomplishments for each of its three largest program services, as meanses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to tall expenses, and revenue, if any, for each program service reported.	
a (Code	e:) (Expenses \$43,023,992. including grants of \$4,862,005.) (Revenue \$	_)
AI.	ACHIENT Z	
-		
) (Code	e:) (Expenses \$ _{12,152,499} . including grants of \$ _{128,874} .) (Revenue \$)
		- '
	S FOSTER-CARE PREVENTIVE PROGRAMS WORK TO STRENGTHEN FAMILIES	- ′
IN C	RISIS SO THAT THE FAMILIES CAN STAY WHOLE AND NOT HAVE	
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Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		3.5
_	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	6		х
7	"Yes," complete Schedule D, Part I. Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
'	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"	'		
٠	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
-	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	444		Х
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e	Х	
	Did the organization report arramount for other habilities in Fart X, line 25? If Fes, complete schedule D, Fart X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes,"	· · · ·		
	complete Schedule D, Parts XI and XII.	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	4.0		37
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		X
17	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	- '		
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Х	
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L. Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note . All Form 990 filers are required to complete Schedule O	38	Х	

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Par	·							
	Check if Schedule O contains a response or note to any line in this Part V							
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 40		Yes	No				
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 40 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0							
	Did the organization comply with backup withholding rules for reportable payments to vendors and							
·		1c	Х					
2a	reportable gaming (gambling) winnings to prize winners? Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax							
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 3,599							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority							
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial							
	account)?	4a		Х				
b	If "Yes," enter the name of the foreign country: ▶							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts							
. .	(FBAR).	Eo		Х				
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		X				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		Λ.				
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the							
•	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or							
	gifts were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods							
	and services provided to the payor?	7a	X					
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			3.5				
	required to file Form 8282?	7c		X				
	If "Yes," indicate the number of Forms 8282 filed during the year	7e		Х				
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X				
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
	Initiation fees and capital contributions included on Part VIII, line 12							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a							
	Gross income from members or snareholders Gross income from other sources (Do not net amounts due or paid to other sources							
	against amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note. See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which							
	the organization is licensed to issue qualified health plans 13b							
	Enter the amount of reserves on hand	1.4-		v				
	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b		X				
Ø	ii 100, has it lied at offit 120 to report these payments: If tho, provide all explanation in schedule O	140						

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year <u>1a</u> 1	3							
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	Enter the number of voting members included in line 1a, above, who are independent 1b 15								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with								
	any other officer, director, trustee, or key employee?								
3	Did the organization delegate control over management duties customarily performed by or under the direct								
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X					
6	Did the organization have members or stockholders?	6		X					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint								
	one or more members of the governing body?	7a		X					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,								
	stockholders, or persons other than the governing body?	7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during								
	the year by the following:								
а	The governing body?	8a	X						
b	Each committee with authority to act on behalf of the governing body?	8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at								
24	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	٠,١	X					
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Coa	9. <i>)</i> Yes	No					
		40-	162	X					
	Did the organization have local chapters, branches, or affiliates?	10a							
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10b							
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	11a	X						
_	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Ha	21						
b 100	3	12a	Х						
12a	1 7 7 0	12a	21						
D	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	12b	Х						
_	rise to conflicts?	120							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12c	Х						
13	describe in Schedule O how this was done	13	X						
14	Did the organization have a written document retention and destruction policy?	14	Х						
15	Did the process for determining compensation of the following persons include a review and approval by								
. 5	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	Х						
b	Other officers or key employees of the organization	15b	Х						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement								
	with a taxable entity during the year?	16a		Х					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its								
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the								
	organization's exempt status with respect to such arrangements?	16b							
Sect	ion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ▶_NY,								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(c)(3)s	only)					
	available for public inspection. Indicate how you made these available. Check all that apply.								
	X Own website X Upon request Other (explain in Schedule 0)								
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of into	erest	policy	, and					
	financial statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and record	ls:▶							

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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any						an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1)GEOFFREY CANADA	40.00									
PRESIDENT	2.00	Х		Х				450,494.	0	196,253.
(2)ANNE WILLIAMS-ISOM	40.00									
CEO	2.00	Х		Х				301,584.	0	96,164.
(3)STANLEY F. DRUCKENMILLER	1.00									
CHAIRMAN	2.00	X		Х				0	0	0
(4)MITCH_KURZ	1.00									
TREASURER	2.00	Х		Х				0	0	0
(5)MATTHEW C. BLANK	1.00									
SECRETARY	0	X		Х				0	0	0
_(6)WALLIS_ANENBERG	1.00									
BOARD MEMBER	0	X						0	0	0
_(7)GARY_COHN	1.00							_		_
BOARD MEMBER (THRU 10/2014)	0	Х						0	0	0
_(8)JOSEPH_DIMENNA	1.00									
BOARD MEMBER	0	X						0	0	0
(9)MARK KINGDON	1.00									0
BOARD MEMBER	1 00	X						0	0	0
(10) KENNETH G. LANGONE BOARD MEMBER	$\frac{1.00}{2.00}$	X						0	0	0
(11)LAURA SAMBERG	1.00	Λ						0	0	0
BOARD MEMBER	1.00	X						0	0	0
(12)CAROLINE TURNER	1.00	21							Ŭ	
BOARD MEMBER	10	Х						0	0	0
(13)RICHARD WITTEN	1.00									
BOARD MEMBER	0	Х						0	0	0
(14)BRIAN HIGGINS	1.00									
BOARD MEMBER	0	Х						0	0	0

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(A) Name and title Average hours per week (list any hours for related organizations below dotted line) NIKESH ARORA 1.00 Name and title (C) Average hours per week (list any hours for related organizations below dotted line) NIKESH ARORA 1.00 NIKESH ARORA (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (do not check more than one box, unless person is both an officer and a director/trustee) NIKESH ARORA (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) NIKESH ARORA (D) Reportable compensation from the organization (W-2/1099-MISC) (W-2/1099-MISC	
	n
15) NIKESH ARORA 1.00	
BOARD MEMBER 0 X 0 0	0
16) JEFFREY TALPINS 1.00 1.00	
BOARD MEMBER 0 X 0 0	0
17) ZACHARY J. SCHREIBER 1.00	_
BOARD MEMBER 0 X 0 0	0
18) JOSHUA SILVERMAN 1.00 1.00	_
BOARD MEMBER 0 X 0 0	0
19) ERIC MANDELBLATT 1.00	0
BOARD MEMBER 0 X 0 0	0
20) MINDY MILLER 40.00	0.0
VP OF DEVELOPMENT 0 X 398,704. 0 116,1 21) GEORGE KHALDUN 40.00 0 <td< td=""><td>00.</td></td<>	00.
21) GEORGE KHALDUN 40.00 X 328,643. 0 64,6	1 2
22) KWAME OWUSU-KESSE 40.00	10.
COO	25.
23) JAMES D. HUTTER 40.00	
CHIEF FINANCIAL OFFICER 0 X 148,077. 0 11,8	69.
24) BETINA JEAN LOUIS 40.00	
DIRECTOR OF EVALUATION 0 X 221,971. 0 67,9	32.
25) CONRAD PINNOCK 40.00	
SENIOR ADVISOR 0 X 202,665. 0 65,6	75.
1b Sub-total	17.
c Total from continuation sheets to Part VII, Section A	74.
d Total (add lines 1b and 1c)	91.
2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 38	
	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	X
	21
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the	
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual	

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

for services rendered to the organization? If "Yes," complete Schedule J for such person

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 5		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 9

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Part VII Section A. Officers, Directors, Tru	ıstees. Ke	v Em	olar	ve	es.	and F	lia	hest Compensat	ed Employ	vees (c	ontinue	Page d)
(A) Name and title	(B) Average hours per week (list any hours for	(do r box,	not ch	Pos neck ss pe	c) sition more	e than o is both or/trust	ne an	(D) Reportable compensation from the	(E) Reporta compensation	ible on from	Est am	(F) imated ount of other pensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizat (W-2/1099-		fro orga and	m the nization related nizations
26) MARTIN LIPP	40.00					v		206 610		0		40 040
COMMUNICATION DIRECTOR 27) MARLENE FOX SENIOR MANAGER, HEALTHY HARLEM	40.00					X		206,610. 196,688.		0		48,849 62,811
28) TRACEY COSTELLO CHIEF PROCUREMENT OFFICER	40.00					Х		245,785.		0		59,195
1h Sub-total												
1b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	ection A					 	>					
Total number of individuals (including but not reportable compensation from the organization)	limited to t		liste				o re	eceived more than	\$100,000	of		
3 Did the organization list any former office												Yes No
employee on line 1a? If "Yes," complete Schede4 For any individual listed on line 1a, is the second of the seco	sum of rep	ortab	le c	om	pen	satior	n ai	nd other compens	sation from	the	3	X
organization and related organizations greindividual											4	Х
5 Did any person listed on line 1a receive or for services rendered to the organization? If "You											5	X
Section B. Independent Contractors 1 Complete this table for your five highest com	nencated is	ndana	nda	nt	con	tracto	re +	hat received more	than \$100	. 000 0	f	
compensation from the organization. Report of year.												
(A) Name and business add	Iress							(B) Description of se	ervices	C	(C) ompens	ation

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

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Part VIII Statement of Revenue

		Check if Schedule O contains a respon	nse or note to an	y line in this Part VI	III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b					
ts, (С	Fundraising events 1c	11,180,267.				
ia gi	d	Related organizations 1d					
ns, Sim	е	Government grants (contributions) 1e	11,117,136.				
utio	f	All other contributions, gifts, grants,					
g i		and similar amounts not included above . 1f	170,952,640.				
ng p	g	Noncash contributions included in lines 1a-1f: \$	2,311,333.				
	h	Total. Add lines 1a-1f		193,250,043.			
Program Service Revenue			Business Code				
eve	2a						
e E	b						
Ξ̈́	С						
Se	d						
гащ	е						
og O	f	All other program service revenue					
	g	Total. Add lines 2a-2f		0			
	3	Investment income (including dividen					
		and other similar amounts)		29,817.			29,817.
	4	Income from investment of tax-exempt bond		0			
	5	Royalties	(ii) Personal	0			
			(ii) i eisonai				
	6a	Gross rents					
	b	Less: rental expenses					
	C	Rental income or (loss)					
	d	Net rental income or (loss)	(ii) Other	1,671,046.			1,671,046.
	7a	O TOSS AMOUNT MONTO CARSO OF	(ii) Other				
		assets other than inventory 7,570,021.					
	b	Less: cost or other basis					
		and sales expenses					
	C	Gain or (loss) 99,138.					
-	d	Net gain or (loss)		99,138.			99,138.
e E	8a	Gross income from fundraising					
ΛeΓ		events (not including \$11,180,267.					
Ze,		of contributions reported on line 1c).	155 054				
<u></u>		See Part IV, line 18 a					
Other Revenue		Less: direct expenses b		155 206			155 206
0	C	Net income or (loss) from fundraising events.		-155,326.			-155,326.
	9a	Gross income from gaming activities. See Part IV, line 19					
	L	Less: direct expenses b					
	b c	Net income or (loss) from gaming activities		0			
	10a	Gross sales of inventory, less					
	iva	returns and allowances a					
	b	Less: cost of goods sold b					
	C	Net income or (loss) from sales of inventory		0			
		Miscellaneous Revenue	Business Code	0			
	11a	RECOVERY OF PRIOR-YEAR INVESTMENT WRITE	900099	1,787,510.			1,787,510.
	b	MISCELLANEOUS INCOME	900099	68,711.			68,711.
	C						
	d	All other revenue					
	e	Total. Add lines 11a-11d		1,856,221.			
	12	Total revenue. See instructions		196,750,939.			3,500,896.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response				
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	2,500,000.	2,500,000.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	3,515,634.	3,515,634.		
	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0			
	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	1,514,421.	1,383,180.	95,185.	36,056.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	40.500.100	0.050.011	1 200 055
7	Other salaries and wages	47,690,661.	43,722,183.	2,878,211.	1,090,267.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	887,809.	665,862.	201,604.	20,343.
9	Other employee benefits	6,738,634.	6,067,834.	437,822.	232,978.
10	Payroll taxes	4,818,998.	4,552,490.	175,084.	91,424.
11	Fees for services (non-employees):				
а	Management	0			
b	Legal	92,005.		92,005.	
c	Accounting	211,307.		211,307.	
d	Lobbying	0			
е	Professional fundraising services. See Part IV, line 17.	65,000.			65,000.
1	Investment management fees	9,314,424.		9,314,424.	
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	3,386,803.	3,238,918.	109,656.	38,229.
12	Advertising and promotion	0			
13	Office expenses	563,029.	535,994.	24,852.	2,183.
14	Information technology	733,312.	501,559.	201,258.	30,495.
15	Royalties	0			
16	Occupancy	6,999,427.	6,089,378.	910,049.	
17	Travel	1,405,658.	1,360,458.	37,421.	7,779.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	0			
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	2,426,052.	1,516,159.	909,893.	
23	Insurance	463,965.	289,954.	174,011.	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
_	FOOD	1,245,406.	1,225,029.	18,607.	1,770.
	EQUIPMENT_RENTAL & MAINT.	745,983.	629,761.	114,555.	1,667.
	ADMISSIONS	699,082.	695,549.	2,783.	750.
d	TELEPHONE	619,600.	518,477.	93,891.	7,232.
е	All other expenses	2,429,829.	1,854,855.	538,360.	36,614.
	Total functional expenses. Add lines 1 through 24e	99,067,039.	80,863,274.	16,540,978.	1,662,787.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
JSA	Tollowing 30F 30-2 (A3C 930-720)	0			F 000 (0044)

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Part X Balance Sheet

ГС	ILA	Datatice Stieet					
		Check if Schedule O contains a response or	note	to any line in this Pa	rt X		
					(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			33,037,550.	1	27,646,446.
	2	Savings and temporary cash investments			678,581.	2	10,543,374.
	3	Pledges and grants receivable, net			50,467,953.	3	19,774,016.
	4	Accounts receivable, net			1,122,443.	4	835,443.
	5	Loans and other receivables from current and t	forme	r officers, directors,			
		trustees, key employees, and highest co	mper	nsated employees.			
		Complete Part II of Schedule L Loans and other receivables from other disqualified pers			0	5	0
	6	Loans and other receivables from other disqualified persit 4958(f)(1)), persons described in section 4958(c)(3)(B).					
		and sponsoring organizations of section 501(c)(9) volu					
S		organizations (see instructions). Complete Part II of Sche	dule L		0	-	0
Assets	7	Notes and loans receivable, net			0	7	0
As	8	Inventories for sale or use			0	8	0
	9	Prepaid expenses and deferred charges			760,107.	9	974,625.
	10 a	Land, buildings, and equipment: cost or					
				156,742,707.			
	b	Less: accumulated depreciation	10b	25,082,543.	134,856,224.		131,660,164.
	11	Investments - publicly traded securities				11	0
	12	Investments - other securities. See Part IV, line 11			300,336,401.		403,513,124.
	13	Investments - program-related. See Part IV, line 11				13	0
	14	Intangible assets				14	0
	15	Other assets. See Part IV, line 11			629,647.		726,412.
	16	Total assets. Add lines 1 through 15 (must equal			521,888,906.	16	595,673,604.
	17	Accounts payable and accrued expenses			8,027,359.		8,562,654.
	18	Grants payable				18	71,447,183.
	19	Deferred revenue			0		0
	20	Tax-exempt bond liabilities				20	0
Liabilities	21	Escrow or custodial account liability. Complete Pa			91,628,237.	21	U
ij	22	Loans and other payables to current and for					
E.		trustees, key employees, highest compen			0	22	0
	22	disqualified persons. Complete Part II of Schedule			0		0
	23 24	Secured mortgages and notes payable to unrelate			0		0
	25	Unsecured notes and loans payable to unrelated to Other liabilities (including federal income tax,				24	0
	25	parties, and other liabilities not included on lines					
		of Schedule D			16,878,641.	25	18,662,258.
	26	Total liabilities. Add lines 17 through 25			116,534,237.	26	98,672,095.
	20	Organizations that follow SFAS 117 (ASC 958),			110/331/23/.	20	3070727033.
es		complete lines 27 through 29, and lines 33 and	34.	There P and			
Fund Balances	27	Unrestricted net assets			340,806,742.	27	473,393,929.
3ala	28	Temporarily restricted net assets			61,409,965.	28	19,968,618.
<u> </u>	29	Permanently restricted net assets			3,137,962.	29	3,638,962.
弫		Organizations that do not follow SFAS 117 (ASC 958)					
٥		complete lines 30 through 34.	•				
Net Assets or	30	Capital stock or trust principal, or current funds				30	
SSe	31	Paid-in or capital surplus, or land, building, or equ		nt fund		31	
ţ	32	Retained earnings, endowment, accumulated inco	ome, o	or other funds		32	
Ne	33	Total net assets or fund balances			405,354,669.	33	497,001,509.
	34	Total liabilities and net assets/fund balances			521,888,906.	34	595,673,604.
							Farm 000 (2014)

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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		196,7		
2	Total expenses (must equal Part IX, column (A), line 25)	2		99,0	67,0)39.
3	Revenue less expenses. Subtract line 2 from line 1	3		97,6	83,9	900.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	,	405,3	54,6	569.
5	Net unrealized gains (losses) on investments	5		66,9	46,8	330.
6	Donated services and use of facilities	6	-	-73,2	79,1	L62.
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain in Schedule O)	9		2	95,2	272.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		497,0	01,5	509.
Part						
	Check if Schedule O contains a response or note to any line in this Part XII					Щ
_					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other	<u> </u>	<u> </u>			
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplair	n in			
_	Schedule O.			_		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were con	ipiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis			O.L.	Х	
b	Were the organization's financial statements audited by an independent accountant?			2b	Λ	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi separate basis, consolidated basis, or both:	ed o	n a			
	Separate basis, Consolidated basis, or both. Separate basis X Consolidated basis Both consolidated and separate basis					
			·l. ·			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for of the god in a committee that assumes responsibility for organization and the committee that assume the committee thas a committee that as the committee that assume the committee th			2c	X	
	of the audit, review, or compilation of its financial statements and selection of an independent acc If the organization changed either its oversight process or selection process during the tax year, e					
	Schedule O.	хріан	11 1111			
2.0	As a result of a federal award, was the organization required to undergo an audit or audits as se	fort	h in			
Ja	the Single Audit Act and OMB Circular A-133?	ioiti	111	3a	Х	
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	erao	the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	_		3b	Х	
	, , , , , , , , , , , , , , , , , , , ,					

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SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Name of the organization

▶Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2014

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

HAI	RLEM	CHILDREN'S ZONE,	INC.				23	-7112974
Pa	rt I	Reason for Public Cha	rity Status (All c	organizations must o	complet	e this pa	art.) See instructions	i.
The	orga	nization is not a private fou	ndation because it	is: (For lines 1 through	gh 11, ch	eck only	one box.)	
1		A church, convention of chu	urches, or associa	tion of churches desc	ribed in s	ection 1	70(b)(1)(A)(i).	
2		A school described in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E.)				
3		A hospital or a cooperative	hospital service o	rganization described	in sectio	n 170(b)	(1)(A)(iii).	
4		A medical research organiz	zation operated in	conjunction with a ho	spital de	scribed i	n section 170(b)(1)(A)	(iii). Enter the
		hospital's name, city, and st	tate:					
5		An organization operated to	for the benefit of	a college or universi	ty owne	d or ope	erated by a governme	ental unit described in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)					
6		A federal, state, or local go	vernment or gove	rnmental unit describe	d in sect	ion 170((b)(1)(A)(v).	
7	X	An organization that norma	ally receives a sub	stantial part of its su	ipport fr	om a go	vernmental unit or from	om the general public
		described in section 170(b)	(1)(A)(vi). (Compl	ete Part II.)				
8		A community trust describe	ed in section 170(k	o)(1)(A)(vi). (Complete	Part II.)			
9		An organization that norma	ally receives: (1) m	nore than 331/3% of	its supp	ort from	contributions, memb	ership fees, and gross
		receipts from activities rela	ated to its exemp	t functions - subject	to certa	in excep	otions, and (2) no mo	re than 331/3% of its
		support from gross invest	tment income an	d unrelated business	taxable	e income	e (less section 511	tax) from businesses
		acquired by the organizatio				-	•	
10		An organization organized	· · · · · · · · · · · · · · · · · · ·		-			
11		An organization organized	and operated excl	usively for the benefit o	of, to per	rform the	functions of, or to ca	rry out the purposes of
		one or more publicly suppo	-			-		
		the box in lines 11a through	n 11d that describe	es the type of support	ing orga	nization	and complete lines 11	e, 11f, and 11g.
а		☐ Type I . A supporting orga		•	-			
		the supported organization			elect a m	najority o	of the directors or trus	tees of the supporting
		ຼ organization. You must ເ	-					
b								
		control or management of	• • • •	=	the sam	e persor	ns that control or mar	age the supported
		$_{\neg}$ organization(s). You must	=					
С								lly integrated with,
		its supported organization		-				
d		☐ Type III non-functionally			-			
		that is not functionally into			-		· · · · · · · · · · · · · · · · · · ·	d an attentiveness
_		requirement (see instruct	•	-				u T
е		Check this box if the orga					•••	ı, rype iii
f	Ent	functionally integrated, or er the number of supported			porting o	organizai	tion.	
g		vide the following information						
9		ame of supported organization			(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of
	(1)	arro or supported organization	(, =	(described on lines 1-9	listed in yo	ur governing	support (see	other support (see
				above or IRC section (see instructions))	docu	ment?	instructions)	instructions)
				(000 :::0:::00::0;)	Yes	No		
(A)								
(B)								
(D)								
(C)								
(D)								
(E)								
\ - /								
Tot	. I							

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2014

Page 2 Schedule A (Form 990 or 990-EZ) 2014

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	208,098,844.	131,949,331.	57,839,897.	73,600,877.	193,520,296.	665,009,245.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	208,098,844.	131,949,331.	57,839,897.	73,600,877.	193,520,296.	665,009,245.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)						151,354,045.
6	Public support. Subtract line 5 from line 4.						513,655,200.
	tion B. Total Support	() 0040		() 22/2	(1) 00 (0		
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	208,098,844.	131,949,331.	57,839,897.	73,600,877.	193,520,296.	665,009,245.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	203,243.	52,748.	45,825.	46,126.	1,700,863.	2,048,805.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . ATCH. 1	252,072.	803,681.	3,420,078.	1,029,179.	2,014,195.	7,519,205.
11	Total support. Add lines 7 through 10					10	674,577,255.
12	Gross receipts from related activities, etc. (s	,				12	
13	First five years. If the Form 990 is f organization, check this box and stop here tion C. Computation of Public Sup						
14		•		11 column (f\)		14	76.14%
15	Public support percentage for 2014 (li Public support percentage from 2013		•		ſ	15	71.60%
	331/3% support test - 2014. If the o					•	
100	this box and stop here . The organization						
b	331/3% support test - 2013. If the o						
~	check this box and stop here. The orga						
17a	10%-facts-and-circumstances test - 2	•					
	10% or more, and if the organization	_					
	Part VI how the organization meets t					•	•
	organization			•		•	→
b	10%-facts-and-circumstances test - 2 15 is 10% or more, and if the orga	2013. If the org	ganization did no	ot check a box	on line 13, 16a	a, 16b, or 17a,	
	Explain in Part VI how the organizati						-
18	supported organization Private foundation. If the organization						▶ □
10	9						
	instructions						<u> </u>

Schedule A (Form 990 or 990-EZ) 2014 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	<u>'</u>				<u> </u>		
	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
. a	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
500	line 6.)						
	tion B. Total Support	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
_	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(6) 2012	(u) 2013	(e) 2014	(i) rotai
9	Amounts from line 6 Gross income from interest, dividends,						
104	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for	the organization	n's first, second,	third, fourth, or	fifth tax year a	as a section 501	(c)(3)
	organization, check this box and stop here.						▶ 🔲
Sec	tion C. Computation of Public Sup						
15	Public support percentage for 2014 (line 8,	column (f) divide	ed by line 13, colu	mn (f))		15	%
16	Public support percentage from 2013 Sche					16	%
Sec	tion D. Computation of Investmen					,	
17	Investment income percentage for 2014 (lin			13, column (f))		17	%
18	Investment income percentage from 2013					18	%
	331/3% support tests - 2014. If the org						
	17 is not more than 331/3%, check thi						
h	331/3% support tests - 2013. If the orga	_	_	•			
D	line 18 is not more than 331/3%, check						
20	Private foundation. If the organization of		•	•			
			_ ~~. On mile	,,	,		

JSA 4E1221 2.000 Schedule A (Form 990 or 990-EZ) 2014 Page **4**

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.

 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).

 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer
- (b) and (c) below.
 Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
g y			
	1		
s d			
	2		
er	3a		
d e			
	3b		
2)	3c		
lf			
	4a		
n n	4b		
n d	40		
3)	4c		
," N			
n, n			
	5a		
у	5b		
	5c		
o s o			
	6		
al nt			
?	7		
•	8		
e d			
	9a		
h	9b		
it	9c		
f) g			
0	10a		
	10b		

Schedule A (Form 990 or 990-EZ) 2014 Page 5

Part	V Supporting Organizations (continued)			age C
	and the second second second second		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations		\ <u>'</u>	
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously		Yes	No
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instance) The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction).			
2	Activities Test. Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
_		Za		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If</i> "Yes," <i>describe in Part VI the role played by the organization in this regard.</i>	3b		
JSA 4E1230 2.	Schedule A (Form	990 or	990-E2	<u>')</u> 2014

Page 6 Schedule A (Form 990 or 990-EZ) 2014

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	S	
1 Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must con			structions. All
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		, , ,
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionall	y-integra	ited Type III supporting	g organization (see
instructions).			

Schedule A (Form 990 or 990-EZ) 2014

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Schedule A (Form 990 or 990-EZ) 2014 Page 7

Part	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	ions (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
•	(provide details in Part VI). See instructions.	ino organization to roop	0.10.10	
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Ellio o allicant alviaca by Ellio o allicant		(ii)	(iii)
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2014	Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
а				
b				
С				
d				
е	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section			
	D, line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if			
-	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h			
-	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2015. Add lines 3j			
-	and 4c.			
8	Breakdown of line 7:			
a	2.53.35 111 01 1110 11			
b				
	Excess from 2013			
	Excess from 2014			

Schedule A (Form 990 or 990-EZ) 2014

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Schedule A (Form 990 or 990-EZ) 2014 Page **8**

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE A, PART II - C	THER INCOM	Ε			ATTACHMENT 1	
DESCRIPTION	2010	2011	2012	2013	2014	TOTAL
MISCELLANEOUS INCOME	107,377.	672,573.	1,665,380.	205,869.	68,711.	2,719,910.
SPECIAL EVENTS GROSS INCOME	144,695.	131,108.	170,612.	124,944.	157,974.	729,333.
RECOVERY OF PRIOR YEAR						
INVESTMENT WRITE-OFF			1,584,086.	698,366.	1,787,510.	4,069,962.
TOTALS	252.072.	803.681	3.420.078.	1.029.179.	2.014.195.	7,519,205.

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Schedule B (Form 990, 990-EZ, or 990-PF)

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

2014

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

orm990.

Name of the organization	Employer identification number			
HARLEM CHILDREN'				
Organization type (chec	23-7112974			
Organization type (chec	r one).			
Filers of:	Section:			
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization			
	4947(a)(1) nonexempt charitable trust not treated as a private foundation			
	527 political organization			
Form 990-PF	501(c)(3) exempt private foundation			
	4947(a)(1) nonexempt charitable trust treated as a private foundation			
	501(c)(3) taxable private foundation			
instructions. General Rule	1(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See			
For an organiz	cation filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000			
·	oney or property) from any one contributor. Complete Parts I and II. See instructions for determining a otal contributions.			
Special Rules				
regulations un 13, 16a, or 16	cation described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the der sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line b, and that received from any one contributor, during the year, total contributions of the greater of (1) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.			
contributor, d	ration described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one uring the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, locational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.			
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year				

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

Name of organization HARLEM CHILDREN'S ZONE, INC.

Employer identification number 23-7112974

Part I	Contributors ((see instructions).	Use duplicate cop	pies of Part I if addition	nal space is needed.
--------	----------------	---------------------	-------------------	----------------------------	----------------------

(a)			
No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1 _		\$11,790,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Name, address, and 2n + 4	\$2,250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Name, address, and zir + 4	\$2,100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d)
		I Otal Colli ibuliolis	ivbe of contribution
4 _		\$20,000,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	\$20,000,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
		\$20,000,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b)	\$ 20 , 000 , 000 . (c) Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

V 14-7.16

Name of organization HARLEM CHILDREN'S ZONE, INC.

Employer identification number

Part I Contribu	utors (see instructions). Use duplicate copie	s of Part Lif additional space is nee	ded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,200,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$11,250,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$0,018,900.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$3,393,105.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization HARLEM CHILDREN'S ZONE, INC.

Employer identification number

23-7112974

Part II	Noncash Prop	erty (sec	e instructions) Use du	plicate co	nies of Pai	rt II if additi	onal space is ne	eded
	110110aoii i 10p	O. L.J. (OO.		,. 	phoate co	pico oi i ai	it ii ii aaaiti	orial opaco lo rio	Jaca.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$ \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
·		 \$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
 		* * * \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
 		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
 		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	

name of o	rganization HARLEM CHILDREN'S ZONE, I	NC.	Employer identification number							
Part III	Exclusively religious, charitable, etc., co that total more than \$1,000 for the year		described in section 501(c)(7), (8), or (10) Complete columns (a) through (e) and the							
	following line entry. For organizations cor contributions of \$1,000 or less for the ye Use duplicate copies of Part III if additiona	npleting Part III, enter the tot ar. (Enter this information or	al of exclusively religious, charitable, etc.,							
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held							
Part I	(b) I dipose of gift	(c) ose or girt	(u) bescription of now girt is need							
		(e) Transfer of gift								
	Transferee's name, address, and ZIF	P+4 I	Relationship of transferor to transferee							
(a) No. from										
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held							
	(e) Transfer of gift									
	(5)									
	Transferee's name, address, and ZIF	P+4	Relationship of transferor to transferee							
(a) No.										
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held							
- 1 4111										
	(e) Transfer of gift									
	Transferee's name, address, and ZIF	P+4	Relationship of transferor to transferee							
			,							
(a) Na										
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held							
Part I										
		(-) T								
		(e) Transfer of gift								
	Transferee's name, address, and ZIF	P + 4	Relationship of transferor to transferee							
			•							

Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes" to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

Part Organization Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. Total number at end of year	Name	e of the organization	Employer identification number
Complete if the organization answered "Yes" to Form 990, Part IV, line 6. 1 Total number at end of year	HAF	RLEM CHILDREN'S ZONE, INC.	23-7112974
Complete if the organization answered "Yes" to Form 990, Part IV, line 6. 1 Total number at end of year			Accounts.
Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value of grants from (during year) Aggregate value at end of year Aggregate value			
2 Aggregate value of contributions to (during year) 4 Aggregate value of grants from (during year) 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised [unds are the organization inform all donors and donor advisors in writing that the assets held in donor advised [unds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? PartIII Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of on fautural habitat protection of natural habitat protection of conservation easements. 2 Complete lines 2 a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements. b Total acreage restricted by conservation easements. c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year P Number of states where property subject to conservation easement is located P Number of states where property subject to conservation easements in holds? No staff and volunteer hours devoted to monitoring, inspection, handling of violations, and enforcement of the conservation easements in holds? 1 Part IIII Organization have a written policy regarding the periodic m			(b) Funds and other accounts
2 Aggregate value of contributions to (during year) 4 Aggregate value of grants from (during year) 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised [unds are the organization inform all donors and donor advisors in writing that the assets held in donor advised [unds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? PartIII Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of on fautural habitat protection of natural habitat protection of conservation easements. 2 Complete lines 2 a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements. b Total acreage restricted by conservation easements. c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year P Number of states where property subject to conservation easement is located P Number of states where property subject to conservation easements in holds? No staff and volunteer hours devoted to monitoring, inspection, handling of violations, and enforcement of the conservation easements in holds? 1 Part IIII Organization have a written policy regarding the periodic m	1	Total number at end of year	
3 Aggregate value of grants from (during year)			
Aggregate value at end of year			
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?			
tunds are the organization's property, subject to the organization's exclusive legal control?			a donor advised
Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II	3	· · · · · · · · · · · · · · · · · · ·	
Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of land for public use (e.g., recreation or education) Preservation of a certified historic structure Preservation of open space Complete lines 2s through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total acreage restricted by conservation easements Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easements is located Number of states where property subject to conservation easements is located Number of states where property subject to conservation easements it holds? Number of states where property subject to conservation easements it holds? No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year No Ease ach conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) Peart III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. The Hord Arthurston Administration of the following part in the revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in P	6		
Conferring impermissible private benefit? Part III Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). □ Preservation of land for public use (e.g., recreation or education) □ Preservation of a historically important land area Protection of natural habitat □ Preservation of a certified historic structure □ Preservation of pen space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements . □ B Held at the End of the Tax Year b Total acreage restricted by conservation easements . □ B Held at the End of the Tax Year a Number of conservation easements on a certified historic structure included in (a) □ C □ D I I I I I I I I I I I I I I I I I I	U		
Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of open space Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total number of conservation easements Number of conservation easements on a certified historic structure included in (a). Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶s Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii); and section 170(h)(4)(B)(iii); and section 170(h)(4)(B)(iii			
Complete if the organization answered "Yes" to Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education)	D۵		
Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total number of conservation easements Number of conservation easements Number of conservation easements on a certified historic structure included in (a). Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure included in (c) acquired after 8/17/06, and not on a historic structure included in (a) and historic structure included in (b) acquired after 8/17/06, and not on a historic structure included in (c) acquired after 8/17/06, and not on a historic structure included in (b) acquired after 8/17/06, and not on a historic structure included in (c) acquired after 8/17/06, and not on a historic structure included in (c) acquired after 8/17/06, and not on a historic structure included in (c) acquired after 8/17/06, and not on a historic structure included in (c) acquired after 8/17/06, and not on a historic structure included in (c) acquired after 8/17/06, and not on a historic structure included in (c) acquired after 8/17/06, and not on a historic structure included in (c) acquired after 8/17/06, and not on a historic structure included in (c) acquired after 8/17/06, and not on a historic structure included in (c) acquired after 8/17/06, and not on a historic structure included in (c) acquired after 8/17/06, and not on a historic structure included in (c) acquired after 8/17/06, and not on a historic after 8/17/06, and not on a histori	Га		
Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements. b Total acreage restricted by conservation easements. c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register. 3 Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register. 4 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements thotids? 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶	1		
Protection of natural habitat	-		f a historically important land area
Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements on a certified historic structure included in (a) shistoric structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Noes the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year S Coes each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) yes not and section 170(h)(4)(B)(iii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's inancial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part VI, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue stat			• •
Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total number of conservation easements			a certifica filotorie structure
easement on the last day of the tax year. a Total number of conservation easements. b Total acreage restricted by conservation easements. c Number of conservation easements on a certified historic structure included in (a)	2	· · ·	he form of a conservation
a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a)	_	·	
b Total acreage restricted by conservation easements on a certified historic structure included in (a) d Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year \$\$\sum_{\sum_{\text{N}}}\$\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these tlems. If the organization elected, as permitted under SFAS 116 (ASC	_		
c Number of conservation easements on a certified historic structure included in (a)	_		
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register			
Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶			20
Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶	u		24
tax year ▶	2		
Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ ———————————————————————————————————	3		ted by the organization during the
Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year	4	,	
violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Shamount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Shamount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Shamount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Shamount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Shamount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Shamount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Shamount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Shamount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year No In part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet organization's accounting for conservation easements. Complete if the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included in Form 990, Part X. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenue included in Form 990, Part X III, line 1. Shamount in part XIII, l			on bondling of
Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Some seach conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenue included in Form 990, Part VIII, line 1 Revenue included in Form 990, Part VIII, line 1	5		-
Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included in Form 990, Part VIII, line 1 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included in Form 990, Part VIII, line 1 **Section** **Section** **Section** **Section** **Section** **Section** **Complete if the organization neceived or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (A	6		
Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included in Form 990, Part X. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included in Form 990, Part VIII, line 1. P\$	0	Stair and volunteer riours devoted to monitoring, inspecting, and emorcing conservation ease	ments during the year
Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included in Form 990, Part X. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included in Form 990, Part VIII, line 1. P\$	7	Amount of expanses incurred in monitoring inspecting and enforcing conservation assembly	e during the year
and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included in Form 990, Part X. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenue included in Form 990, Part VIII, line 1 Part III Part XIII part XIII, the text of the footnote to the organization to research in furtherance of public service, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenue included in Form 990, Part VIII, line 1	′	Amount of expenses incurred in monitoring, inspecting, and emorcing conservation easement	s during the year
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b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included in Form 990, Part VIII, line 1	·u	works of art, historical treasures, or other similar assets held for public exhibition, educa-	ation, or research in furtherance of
works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included in Form 990, Part VIII, line 1			
public service, provide the following amounts relating to these items: (i) Revenue included in Form 990, Part VIII, line 1	b		
 (i) Revenue included in Form 990, Part VIII, line 1			ation, or research in furtherance of
 (ii) Assets included in Form 990, Part X. 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included in Form 990, Part VIII, line 1 			▶ \$
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following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included in Form 990, Part VIII, line 1	2		
a Revenue included in Form 990, Part VIII, line 1	-		
b Assets included in Form 990, Part X	а		
		Assets included in Form 990, Part X	> \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Par	t III Organizations Maintaining Coll	ections of Art	t, Historio	cal Treasur	es, or	Other Simila	ır Assets	(cont	inue	d)
3	Using the organization's acquisition, acce	ssion, and other	r records,	check any o	f the fo	ollowing that a	re a signifi	icant u	se of	fits
	collection items (check all that apply):									
а	Public exhibition			oan or excha						
b	Scholarly research		e C	Other						
С	Preservation for future generations									_
4	Provide a description of the organization's	s collections and	d explain h	now they fur	ther the	e organization's	s exempt p	ourpose	in l	Part
_	XIII.									
5	During the year, did the organization solicit							7		
D	assets to be sold to raise funds rather than							Yes	/ 15	No
Par	t IV Escrow and Custodial Arrangen or reported an amount on Form			rganization	answe	ered yes to F	orm 990,	Parti	/, IIN	e 9,
	or reported an amount on rolling	990, Fait A, III	I C Z I .							
1 a	Is the organization an agent, trustee, custo	ndian or other int	termediary	for contribut	tions or	other assets not	t			
ıu	included on Form 990, Part X?		-					Yes	x	No
h	If "Yes," explain the arrangement in Part X] 103	21	110
~	Too, explain the arrangement in rate x	in and complete	, the remove	ig table.		Aı	mount			
С	Beginning balance				1c	,				
	Additions during the year				1d					
е	Distributions during the year				1e					
f	Ending balance									
2a	Did the organization include an amount on					dial account lial	bility? X	Yes		No
	If "Yes," explain the arrangement in Part X								Х	
	t V Endowment Funds. Complete if									
	(a) C	urrent year	(b) Prior yea	r (c) Tw	o years b	ack (d) Three ye	ears back	(e) Four y	ears b	ack
1a	Beginning of year balance 287,	313,069. 22	28,837,5	61. 165,	002,2	39. 140,613	,742.	131,9	22,	081.
b	Contributions 41,	874,250. 1	4,209,7	39. 26,	958,7	75. 15,828	,299.	1,8	05,	293.
С	Net investment earnings, gains,									
			4,307,1		901,5),198.	6,8	86,	368.
d	Grants or scholarships	57,498.	41,3	52.	25,0	00.				
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g		460,570. 28					239.	140,6	13,	742.
2	Provide the estimated percentage of the cu	•	alance (lin	e 1g, column	(a)) he	ld as:				
а	· · · · · · · · · · · · · · · · · · ·									
b	Permanent endowment9392 %									
С		.3215 %								
_	The percentages in lines 2a, 2b, and 2c sh									
3a	Are there endowment funds not in the post	session of the oi	rganization	that are held	d and a	dministered for	tne	<u></u>		
	organization by:						,			No
	(i) unrelated organizations							• • •	X	
L	(ii) related organizations		irad an Cak					3a(ii)		X
	If "Yes" to 3a(ii), are the related organization	•		-				3b		
4	Describe in Part XIII the intended uses of the		s endowine	ent iunas.						
Par	t VI Land, Buildings, and Equipment Complete if the organization and	swered "Yes" to	o Form 99	0, Part IV, I	ine 11a	a. See Form 9	90, Part >	(, line '	10.	
	Description of property	(a) Cost or other	basis (b)	Cost or other ba		c) Accumulated		Book valu		
1a	Land	(investment	1)	(other) 6,800,00	0	depreciation		6,80	0 0	0.0
	Buildings		1	35,540,19		4,742,541.	1 '	20,79		
	Leasehold improvements			8,185,83		5,894,229.		2,29		
	Equipment			3,928,51		3,190,878.			7,6	
	Other			2,288,15	_	1,254,895.		1,03		
	I. Add lines 1a through 1e. (Column (d) mus		0, Part X. c				1:	31,66		
	5 ((-)			1 //	١ /				-	

Part VII Investments - Other Securities.

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Complete if the organization answered	"Yes" to Form 990,	Part IV, line 11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) HEDGE FUND INVESTMENTS	342,928,787.	FMV
(B) LIMITED PARTNERSHIP INV.	60,584,337.	FMV
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶	403,513,124.	
Part VIII Investments - Program Related. Complete if the organization answered	"Yes" to Form 990,	Part IV, line 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX Other Assets.		Death Control of Death Control
		Part IV, line 11d. See Form 990, Part X, line 15.
(a) Des	cription	(b) Book value
(1)		
_ (2)		
(3)		
(4)		
(5)		
(6)		
(8)		
(9)	45)	
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	ne 15.)	· · · · · · · · · · · · · · · · · · ·
Part X Other Liabilities. Complete if the organization answered line 25.	"Yes" to Form 990,	, Part IV, line 11e or 11f. See Form 990, Part X,
1. (a) Description of liability	(b) Book valu	e l
(1) Federal income taxes	()	
(2) DEFERRED COMPENSATION PAYABLE	7,169,3	399.
(3) DUE TO RELATED PARTY	11,492,8	
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	▶ 18,662,2	258.
2. Liability for uncertain tax positions. In Part XIII, provide the t		
organization's liability for uncertain tax positions under FIN 48.		· —

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

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Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	256,685,854.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	-	
а	Net unrealized gains (losses) on investments 2a 66,946,830.		
b	Donated services and use of facilities 2b 2,007,237.		
С	Recoveries of prior year grants 2c 295,272.		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	69,249,339.
3	Subtract line 2e from line 1	3	187,436,515.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 9,314,424.		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	9,314,424.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	196,750,939.
Part	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	ırn.	
1	Total expenses and losses per audited financial statements	1	165,039,014.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities 2a 75,286,399.		
b	Prior year adjustments 2b		
C	Other losses 2c		
d	Other (Describe in Part XIII.) Add lines 2a through 2d		75 006 200
e	Add inico zu through zu	2e	75,286,399.
3 4	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	3	89,752,615.
ч а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 9,314,424.		
b			
	Other (Describe in Part XIII.) Add lines 4a and 4b	4c	9,314,424.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	99,067,039.
Part			· · · · · ·
2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform PAGE 5		

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Part XIII Supplemental Information (continued)

SCHEDULE D, PART V: ENDOWMENTS

THE HARLEM CHILDREN'S ZONE'S ENDOWMENT IS INTENDED TO SUPPORT THE ORGANIZATION'S SOCIAL, CULTURAL AND EDUCATIONAL PROGRAMS (AS DESCRIBED IN PART III OF THE FORM 990) AND TO FUND THE EXECUTIVE PROFIT-SHARING PLAN. HCZ HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ENDOWMENT ASSETS THAT ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING WHILE SEEKING TO MAINTAIN THE EARNINGS POWER OF THE ENDOWMENT ASSETS.

SCHEDULE D, PART X: FIN 48

THE ORGANIZATION RECOGNIZES THE TAX EFFECTS FROM AN UNCERTAIN TAX POSITION IN THE FINANCIAL STATEMENTS ONLY IF THE POSITION IS "MORE-LIKELY-THAN-NOT" TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY. THE ASSESSMENT OF THE TAX POSITION IS BASED SOLELY ON THE TECHNICAL MERITS OF THE POSITION, WITHOUT REGARD TO THE LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED. MANAGEMENT HAS DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS WITHIN ITS CONSOLIDATED FINANCIAL STATEMENTS.

THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXATION BY VIRTUE OF BEING AN ORGANIZATION DESCRIBED IN SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. NEVERTHELESS, THE ORGANIZATION MAY BE SUBJECT TO TAX ON INCOME UNRELATED TO ITS EXEMPT PURPOSE, UNLESS THAT INCOME IS OTHERWISE EXCLUDED BY THE INTERNAL REVENUE CODE. THE TAX YEARS ENDING JUNE 30, 2012, 2013, 2014 AND 2015 ARE STILL OPEN TO AUDIT FOR BOTH FEDERAL AND STATE PURPOSES.

Schedule D (Form 990) 2014

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Page 5

Part XIII Supplemental Information (continued)

SCHEDULE D, PART IV: AGENCY AGREEMENTS

DURING THE YEAR ENDED JUNE 30, 2011, THE HARLEM CHILDREN'S ZONE ENTERED INTO AGENCY AGREEMENTS FOR THE CONSTRUCTION OF A NEW CHARTER SCHOOL (THE SCHOOL PROJECT). THE AGREEMENTS PROVIDED THAT THE NEW YORK SCHOOL CONSTRUCTION AUTHORITY CONTRIBUTE UP TO \$60,000,000 TOWARDS THE SCHOOL PROJECT, WITH THE ESTIMATED BALANCE OF APPROXIMATELY \$40,000,000 TO BE CONTRIBUTED BY THE ORGANIZATION OR OTHER DONORS.

HARLEM CHILDREN'S ZONE, INC.

UPON COMPLETION OF CONSTRUCTION AND ISSUANCE OF THE CERTIFICATE OF OCCUPANCY, TITLE TO THE SCHOOL PROJECT WAS TRANSFERRED TO THE NEW YORK CITY DEPARTMENT OF EDUCATION AND LEASED BACK TO THE HARLEM CHILDREN'S ZONE.

IN THE CURRENT YEAR, HARLEM CHILDREN'S ZONE RECORDED A GRANT EXPENSE AND GRANT PAYABLE TO THE HARLEM CHILDREN'S ZONE PROMISE ACADEMY I IN THE AMOUNT OF \$73,279,172 WHICH REPRESENTS THE IMPUTED FAIR VALUE OF THE SPACE CONTRIBUTED TO THE SCHOOL UNDER THE SUB-LEASE. ACCORDINGLY, HARLEM CHILDREN'S ZONE NO LONGER MAINTAINS AN AGENCY LIABILITY ON ITS BALANCE SHEET.

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SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

OMB No. 1545-0047

2014

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization ► Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Inspection
Employer identification number

HAR1	LEM CHILDREN'S ZONE, II	NC.			23-7112974	1
Part	General Information of Form 990, Part IV, line 14		Outside the l	Jnited States. Complete	if the organization answe	ered "Yes" on
	For grantmakers. Does the orga assistance, the grantees' eligibili grants or assistance?	ty for the grant	ts or assistance	e, and the selection criteri	a used to award the	Yes No
	For grantmakers. Describe in assistance outside the United Sta		ganization's pi	rocedures for monitoring	the use of its grants a	and other
3	Activities per Region. (The follow	ving Part I, line (b) Number of offices in the region	3 table can be (c) Number of employees, agents, and independent contractors in region	e duplicated if additional sp (d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)	CENTRAL AMERICA/CARIBBEAN			INVESTMENTS		342,592,279.
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12) (13)						
(13) (14)						
(15)						
(16)						
(17)						
3a b	Sub-total Total from continuation sheets to Part I					342,592,279.

c Totals (add lines 3a and 3b) For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2014

342,592,279.

Schedule F (Form 990) 2014

Part II	Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.								
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
by th	er total number of recipient organie IRS, or for which the grantee	or counsel has prov	ided a section 501(c)(3) ed	quivalency lette					

Schedule F (Form 990) 2014

Schedule F (Form 990) 2014

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
_(1)							
_(2)							
_(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							edule F (Form 990) 201

Schedule F (Form 990) 2014

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Schedule F (Form 990) 2014

Part IV Foreign Forms Page 4

ıaıı	1 oreign 1 orins				
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X	Yes	N	o
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)		Yes	XN	0
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	X	Yes	N	o
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	X	Yes	N	0
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships (see Instructions for Form 8865)	X	Yes	N	О
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)		Yes	X N	О

Schedule F (Form 990) 2014

4E1277 1.000 5893BJ 700J V 14-7.16 PAGE 37

Schedule F (Form 990) 2014 Page **5**

Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

FORM 990, SCHEDULE F

THE HARLEM CHILDREN'S ZONE INVESTS DIRECTLY IN A VARIETY OF LEVEL 3

LIMITED PARTNERSHIP INVESTMENTS. THESE LIMITED PARTNERSHIP INVESTMENTS

MAY, IN TURN, OWN AN INTEREST IN A FOREIGN CORPORATION, PASSIVE FOREIGN

INVESTMENT COMPANY, OR FOREIGN PARTNERSHIP. TO THE EXTENT THAT THE HARLEM

CHILDREN'S ZONE IS REQUIRED TO COMPLETE A FORM 926, 5471, 8621 OR 8865

BECAUSE ITS INVESTMENT EXCEEDS THE FILING THRESHOLD, THOSE FORMS HAVE

BEEN ATTACHED TO THE ORGANIZATION'S FORM 990-T FILING.

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Name of the organization					Employer identification	on number
HARLEM CHILDREN'S ZONE, INC.					23-7112974	
Part I Form 200 E7 filors are no				"Yes" to Form 9	90, Part IV, line	17.
FUITH 990-EZ HIEIS ATE HI	<u> </u>					
1 Indicate whether the organization r	aised funds through	any of the	following	activities. Check a	all that apply.	
a X Mail solicitations	е	Solid	citation of	non-government g	rants	
b X Internet and email solicitations	s f	Solid	citation of	government grant	S	
c X Phone solicitations	g	X Spe	cial fundra	ising events		
d X In-person solicitations						
 2a Did the organization have a written or key employees listed in Form 99 b If "Yes," list the ten highest paid in compensated at least \$5,000 by the 	90, Part VII) or entity ndividuals or entities	in connec	ction with p	orofessional fundra	ising services?	X Yes No fundraiser is to be
					(v) Amount paid to	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	ndraiser have or control of outions?	(iv) Gross receipts from activity	(or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No		V	
1	FUNDRAISING					
EVENT ASSOCIATES, INC.	GALA	X			65,000.	-65,000.
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total			•		65,000.	-65,000.
3 List all states in which the organize registration or licensing.				contributions or		
NY,						

_		e G (Form 990 or 990-EZ) 2014	CHILDREN'S ZONE,			-7112974 Page 2
Pa	rt I	Fundraising Events. Complete than \$15,000 of fundraising ever gross receipts greater than \$5,0	nt contributions and gross			•
			(a) Event #1 AWARD DINNER	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	11,338,241.			11,338,241
œ		Less: Contributions	11,180,267.			11,180,267
	3	Gross income (line 1 minus line 2)	157,974.			157,974
	4	Cash prizes				
	5	Noncash prizes				
nses	6	Rent/facility costs	152,000.			152,000
Direct Expenses	7	Food and beverages				
Direc	8	Entertainment				
	9	Other direct expenses	161,300.			161,300
	10	Direct expense summary. Add lines	4 through 9 in column (d)			313,300
	11	Net income summary. Subtract line	10 from line 3, column (d)		<u> </u>	-155,326
Pa	rt I	Gaming. Complete if the org than \$15,000 on Form 990-E	anization answered "Ye EZ, line 6a.	s" to Form 990, Pa	art IV, line 19, or repo	orted more
		•				

	than \$15,000 on Form 990-E	:∠, line 6a.			
Revenue		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	1 Gross revenue				
ses	2 Cash prizes				
Direct Expenses	3 Noncash prizes				
irect E	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	Yes% No	Yes% No	Yes% No	
	7 Direct expense summary. Add lines 2	through 5 in column (d)			
	8 Net gaming income summary. Subtra	act line 7 from line 1, col	umn (d)		
9 a b	Enter the state(s) in which the organizat		tivities: of these states?		_ Yes No
	Were any of the organization's gaming I	icenses revoked, suspe	nded or terminated durir	ng the tax year?	Yes No

Sched	ule G (Form 990 or 990-EZ) 2014
11	Does the organization conduct gaming activities with nonmembers? Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and
	records:
	Name ▶
	Address ▶
15 a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the
_	amount of gaming revenue retained by the third party ▶ \$
С	If "Yes," enter name and address of the third party:
•	The Foot, Silico Haine and address of the alma party.
	Name ▶
	Address ▶
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ▶ \$
	Description of services provided ▶
	Director/officer Employee Independent contractor
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to
	retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations
	or spent in the organization's own exempt activities during the tax year ▶ \$
Part	
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information
	(see instructions).
FOR	M 990, SCHEDULE G, PART I - FUNDRAISING
EVE:	NT ASSOCIATES, INC. ASSISTS THE HARLEM CHILDREN ZONE WITH THE
ORG	ANIZATION'S ANNUAL GALA EVENT. THE EVENT RAISES SIGNIFICANT FUNDS TO
SUP	PORT THE ORGANIZATION'S CHARITABLE MISSION; THESE FUNDS ARE RAISED
THR	OUGH THE COMBINED EFFORTS OF HARLEM CHILDREN ZONE'S DEVELOPMENT OFFICE
(AN	D OTHER DEDICATED PERSONNEL) AND EVENT ASSOCIATES. QUANTIFYING
PRE	CISELY HOW MUCH WAS RAISED BY EVENT ASSOCIATES FOR SCHEDULE G PURPOSES

Schedule G (Form 990 or 990-EZ) 2014

Sched	dule G (Form 990 or 990-EZ) 2014		Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity		
	formed to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
а	ÿ , , , , , , , , , , , , , , , , , , ,		%
b	,		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ▶		
	Address ►		
15 a	Does the organization have a contract with a third party from whom the organization receives gaming		
		Yes	No
b			_
	amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party:		
	Name ►		
	Address ►		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ▶\$		
	Description of services provided ▶		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а			
	retain the state gaming license?	Yes	No
b			
	or spent in the organization's own exempt activities during the tax year ▶ \$		
Par	Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v. Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional inform (see instructions).		
IS	NOT FEASIBLE.		

Schedule G (Form 990 or 990-EZ) 2014

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public Inspection

Employer identification number

					23-7112974	Ł
nd Assistanc	е					
nts or assistand	e?					X Yes No
						es" to Form 990,
(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
76-0756768	501(C)(3)	800,000.				GENERAL
34-2049530	501(C)(3)	1,700,000.				GENERAL
 nd governmen	 t organizations	 listed in the line 1 t	able			2.
	substantiate thats or assistance dures for more dures for more that received (b) EIN 76-0756768 34-2049530 and government	nts or assistance?	substantiate the amount of the grants or assistants or assistance?	substantiate the amount of the grants or assistance, the grantees into or assistance? Edures for monitoring the use of grant funds in the United States. Domestic Organizations and Domestic Governments. Comparizations and pomestic Governments. Comparizations and pomestic Governments. Comparizations and pomestic Governments. Comparizations are depleted in the description of the pomestic Governments. Comparizations are depleted in the first pomestic Governments. Comparizations are depleted in the first pomestic Governments. Comparizations and government organizations and government organizations are depleted in the line 1 table.	substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance? deduces for monitoring the use of grant funds in the United States. Domestic Organizations and Domestic Governments. Complete if the organization are deducted in additional space is: (b) EIN (c) IRC section if applicable (d) Amount of cash grant (e) Amount of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) 76-0756768 501(C)(3) 800,000. 34-2049530 501(C)(3) 1,700,000.	substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and assistance? edures for monitoring the use of grant funds in the United States. Domestic Organizations and Domestic Governments. Complete if the organization answered "Y that received more than \$5,000. Part II can be duplicated if additional space is needed. (b) EIN (c) IRC section if applicable (d) Amount of cash grant (e) Amount of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2014)

JSA

5893BJ 700J

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Schedule I (Form 990) (2014)

Page 2

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 EDUCATIONAL STIPENDS	2,372.	2,242,774.			
2 HCZ INCENTIVE PROGRAM	1,799.	1,039,195.			
3 SCHOLARSHIPS	146.	233,664.			
4	110.	233,001.			
5					
b					
7					

Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

SCHEDULE I, PART III

THE NEED IN CENTRAL HARLEM:

SUCCESS: FAILING SCHOOLS, INADEQUATE HEALTH CARE, LACK OF SAFE PLACES TO SPEND OUT-OF-SCHOOL TIME, THE EVER-PRESENT THREAT OF PHYSICAL VIOLENCE.

NUMEROUS STUDIES HAVE DOCUMENTED THE OBSTACLES TO SUCCESS FOR LOW-INCOME STUDENTS, PARTICULARLY THOSE OF COLOR. A BLACK BOY BORN IN 2001 HAS A ONE

CHILDREN IN CENTRAL HARLEM TYPICALLY FACE MULTIPLE CHALLENGES TO THEIR

IN THREE CHANCE OF GOING TO PRISON IN HIS LIFETIME. ONE STUDY FOUND THAT BY THE AGE OF THREE, CHILDREN IN POOR FAMILIES WERE EXPOSED TO 30 MILLION

FEWER WORDS THAN CHILDREN IN HIGH-INCOME HOMES.

Schedule I (Form 990) (2014)

JSA

Schedule I (Form 990) (2014)

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.	_
<u></u>	Part III can be duplicated if additional space is needed.	

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
2					
3					
4					
5					
3					
7					

Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

TO ADDRESS THE MULTIPLICITY OF CHALLENGES OUR KIDS FACE, THE HARLEM CHILDREN'S ZONE HAS CREATED A HOLISTIC, BIRTH-THROUGH-COLLEGE PIPELINE OF FREE SUPPORTS AND SERVICES TO ENSURE THAT CHILDREN REACH THEIR POTENTIAL AT EACH STAGE OF THEIR DEVELOPMENT.

IN ADDITION TO WORKING FOR YEARS WITH BOYS AND GIRLS, WE WORK TO STRENGTHEN THE FAMILIES AND COMMUNITY AROUND OUR CHILDREN. WE DO WHATEVER IT TAKES TO ADDRESS ALL THE BARRIERS TO OUR CHILDREN'S SUCCESS.

Schedule I (Form 990) (2014)

JSA

Schedule I (Form 990) (2014)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
2					
3					
4					
5					
3					
7					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

IN ADDITION TO OUR PRIMARY FOCUS ON ACADEMICS, WE CONSIDER THE WHOLE CHILD: OFFERING CHILDREN EXPOSURE TO THE ARTS AND CULTURE, COMMUNITY SERVICE, REGULAR PHYSICAL EXERCISE, NUTRITION WORKSHOPS TO HELP DEVELOP LIFE-LONG HEALTHY HABITS. WE ALSO HELP THEM DEVELOP THEIR NON-COGNITIVE SKILLS, SUCH AS PERSISTENCE AND RESILIENCE, AS WELL AS ADDRESSING ANY SOCIAL AND EMOTIONAL NEEDS. TO HELP ENSURE OUR HIGH-SCHOOL STUDENTS REMAIN ENGAGED IN OUR PROGRAMS, WE OFFER THEM THE OPPORTUNITY TO EARN STIPENDS. THE STIPENDS RELIEVE SOME OF THE FINANCIAL STRESS ON CHILDREN AND THEIR FAMILIES, SO CHILDREN DO NOT NEED TO CHOOSE BETWEEN ENRICHING ACTIVITIES AND TAKING ON A PART-TIME JOB. THE STIPENDS ARE DESIGNED TO BE

Schedule I (Form 990) (2014)

Schedule I (Form 990) (2014)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

A PRE-EMPLOYMENT MODEL SO THAT STUDENTS BEGIN TO LEARN THE WORKPLACE

STANDARD OF GETTING REWARDS FOR HARD WORK. THE STIPEND AMOUNTS ARE BASED ON PARTICIPATION AND DISTRIBUTED TWICE A MONTH.

THE SECOND PROGRAM ON SCHEDULE I IS DESIGNED TO REWARD AND HELP

GRADUATING HIGH-SCHOOL SENIORS AS THEY MOVE ON TO COLLEGE. WE OFFER EACH

SENIOR THE CHOICE OF A \$1,000 SCHOLARSHIP OR A LAPTOP COMPUTER, WHICH IS

A NECESSITY FOR TODAY'S COLLEGE STUDENT. THE INCENTIVE PAYMENTS ARE ONLY

MADE IN THE FORM OF A LAPTOP OR A DIRECT SCHOLARSHIP PAYMENT MADE

DIRECTLY TO THEIR COLLEGE ON THEIR BEHALF. AS NOTED, SOME OF THE GIFTS

Schedule I (Form 990) (2014)

JSA

Schedule I (Form 990) (2014)

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
_1					
2					
3					
_4					
_ 5					
_ 6					
7					

Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

ARE NON-CASH PAYMENTS (IN THE FORM OF LAPTOPS); HOWEVER, FOR SCHEDULE I

PURPOSES, BIFURCATING CASH VS. NON-CASH PAYMENTS IS ADMINISTRATIVELY DIFFICULT.

HCZ ALSO OFFERS A LIMITED NUMBER OF OTHER SCHOLARSHIPS THROUGH DONATED

FUNDS TO REDUCE POTENTIAL DEBT FOR OUR COLLEGE STUDENTS. THESE FUNDS ARE

CRITICALLY IMPORTANT FOR OUR STUDENTS, MANY OF WHOM HAVE FEW - IF ANY
FUNDS OF THEIR OWN TO PAY FOR THEIR COLLEGE EXPENSES.

Schedule I (Form 990) (2014)

JSA

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number HARLEM CHILDREN'S ZONE, INC. 23-7112974 **Questions Regarding Compensation**

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line			
	1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
	11 1 2 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	The to the unity of miles at a, not the persons and provide the applicable amounts for each from in rate in.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
J	compensation contingent on the revenues of:			
_	The organization?	5a		Х
a	Any related organization?	5b		X
b	If "Yes" to line 5a or 5b, describe in Part III.	30		Λ
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
O	compensation contingent on the net earnings of:			
_		C-		v
а	The organization?	6a		X
b	Any related organization?	6b		X
_	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed	_	3,	
_	payments not described in lines 5 and 6? If "Yes," describe in Part III	7	X	
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2014

Schedule J (Form 990) 2014

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred in prior Form 990
GEOFFREY CANADA	(i)	179,622.	270,872.	0	176,125.	20,128.	646,747.	120,872.
1 PRESIDENT	(ii)	0	(0	0	0	0	0
MINDY MILLER	(i)	268,105.	130,599.	0	100,190.	15,910.	514,804.	80,599.
2 VP OF DEVELOPMENT	(ii)	0	(0	O	0	0	0
GEORGE KHALDUN	(i)	210,270.	118,373.	0	44,490.	20,128.	393,261.	93,373.
3 CAO	(ii)	0	(0	O	0	0	0
ANNE WILLIAMS-ISOM	(i)	246,584.	55,000.	0	89,490.	6,674.	397,748.	0
4 CEO	(ii)	0	(0	O	0	0	0
BETINA JEAN LOUIS	(i)	137,568.	84,403.	0	61,258.	6,674.	289,903.	59,403.
5 DIRECTOR OF EVALUATION	(ii)	0	(0	0	0	0	0
CONRAD PINNOCK	(i)	152,908.	49,757.	0	59,001.	6,674.	268,340.	24,757.
6 SENIOR ADVISOR	(ii)	0	(0	0	0	0	0
MARTIN LIPP	(i)	130,207.	76,403.	0	35,907.	12,942.	255,459.	56,403.
7 COMMUNICATION DIRECTOR	(ii)	0	(0	0	0	0	0
MARLENE FOX	(i)	128,814.	67,874.	0	42,683.	20,128.	259,499.	42,874.
8 SENIOR MANAGER, HEALTHY HARLEM	(ii)	0	(0	0	0	0	0
KWAME OWUSU-KESSE	(i)	139,440.	25,000.	0	41,551.	6,674.	212,665.	0
9 ^{COO}	(ii)	0	(0	0	0	0	0
JAMES D. HUTTER	(i)	148,077.	(0	0	11,869.	159,946.	0
10 ^{CHIEF} FINANCIAL OFFICER	(ii)	0	(0	0	0	0	0
TRACEY COSTELLO	(i)	156,852.	88,933.	0	44,154.	15,041.	304,980.	63,933.
11 ^{CHIEF} PROCUREMENT OFFICER	(ii)	0	(0	0	0	0	0
	(i)							
12	(ii)							
	(i)							
_13	(ii)							
	(i)							
14	(ii)							
	(i)							
_15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2014

JSA 4E1291 1.000

Schedule J (Form 990) 2014 Page 3

Part | Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

FORM 990, SCHEDULE J, LINE 4(B)

HARLEM CHILDREN'S ZONE HAS A SECTION 457(F) PLAN THAT ALL MEMBERS OF SENIOR MANAGEMENT PARTICIPATE IN. THIS GROWTH FUND PLAN IS A TAX-DEFERRED EMPLOYEE SAVINGS PLAN FOR DIRECTORS, PRINCIPALS AND SENIOR STAFF. HARLEM CHILDREN'S ZONE MAKES AN ANNUAL DEPOSIT INTO THE PLAN THAT IS VALUED AT 150% OF THE INDIVIDUAL EMPLOYEE'S BONUS FOR THE CURRENT YEAR. THE EMPLOYEE ACCUMULATES INCOME ON THE INVESTMENTS IN THE NO MARGIN SENIOR GROWTH FUND (WHICH IS MANAGED BY DUQUESNE MANAGEMENT); AFTER FIVE YEARS, THE EMPLOYEE RECEIVES A PAYOUT.

FOR CALENDAR YEAR 2014, EMPLOYEES RECEIVED A PAYOUT FROM THE GROWTH FUND AND THOSE AMOUNTS HAVE BEEN RECORDED IN SCHEDULE J, COLUMN (B)(II) AND IN COLUMN (F).

SCHEDULE J, LINE 7

HARLEM CHILDREN'S ZONE PROVIDES ANNUAL PERFORMANCE BONUSES TO ITS

EMPLOYEES. THE BONUSES ARE DETERMINED AND APPROVED BY THE CEO, ANNE

WILLIAMS-ISOM. BONUSES ARE APPROVED IN JUNE AND PAID OUT IN JULY (WHICH

IS THE FOLLOWING FISCAL YEAR); HOWEVER, FOR 990 REPORTING PURPOSES, THE

Schedule J (Form 990) 2014

JSA 4E1505 1.000

Schedule J (Form 990) 2014

Part || Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

BONUS IS BOTH APPROVED AND PAID IN THE SAME CALENDAR YEAR (BUT DIFFERENT

FISCAL YEARS); ACCORDINGLY, THE BONUSES ARE REPORTED AS CURRENT

COMPENSATION IN COLUMN (B)(II).

Schedule J (Form 990) 2014

JSA 4E1505 1.000

SCHEDULE L

Transactions With Interested Persons

(Form 990 or 990-EZ) ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a,

►Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service ▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization

28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

OMB No. 1545-0047

Open To Public Inspection

Employer identification number HARLEM CHILDREN'S ZONE, INC. 23-7112974 Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only).

1	(a) Name of disqualified	nerson	(b) Relationship between disqualified person and			(c) Description of transaction				(d)	Corrected?		
	(a) Name of disqualified	person	organization		(c) Des	(c) Description of trans		action		Υe	s No		
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
2	Enter the amount of ta	ax incurred by	the organiza	ation i	manag	ers or disqualified	persons during the	year					
	under section 4958								>	• \$_			
3	Enter the amount of ta									• \$ _			
		•				, ,							
Part					Form	990-EZ, Part V, li	ne 38a or Form 99	0. Part	IV, lir	ne 26:	or if th	ne	
	Complete if the organization rep							1		,			
(a)				990, (d) Loa			(f) Balance due			(h) Ap	proved ard or		
(a)	organization rep	orted an amo	unt on Form (c) Purpose of	990, (d) Loa	Part X	(e) Original				(h) Ap	proved ard or	(i) W	
(1)	organization rep	orted an amo	unt on Form (c) Purpose of	(d) Loa fron organi	Part X an to or n the ization?	(e) Original		(g) In o	lefault?	(h) Ap	proved ard or nittee?	(i) Wi	nent?
(1)	organization rep	orted an amo	unt on Form (c) Purpose of	(d) Loa fron organi	Part X an to or n the ization?	(e) Original		(g) In o	lefault?	(h) Ap	proved ard or nittee?	(i) Wi	nent?
(1) (2) (3)	organization rep	orted an amo	unt on Form (c) Purpose of	(d) Loa fron organi	Part X an to or n the ization?	(e) Original		(g) In o	lefault?	(h) Ap	proved ard or nittee?	(i) Wi	nent?
(1)	organization rep	orted an amo	unt on Form (c) Purpose of	(d) Loa fron organi	Part X an to or n the ization?	(e) Original		(g) In o	lefault?	(h) Ap	proved ard or nittee?	(i) Wi	nent?
(1) (2) (3)	organization rep	orted an amo	unt on Form (c) Purpose of	(d) Loa fron organi	Part X an to or n the ization?	(e) Original		(g) In o	lefault?	(h) Ap	proved ard or nittee?	(i) Wi	nent?
(1) (2) (3) (4)	organization rep	orted an amo	unt on Form (c) Purpose of	(d) Loa fron organi	Part X an to or n the ization?	(e) Original		(g) In o	lefault?	(h) Ap	proved ard or nittee?	(i) Wi	nent?
(1) (2) (3) (4) (5)	organization rep	orted an amo	unt on Form (c) Purpose of	(d) Loa fron organi	Part X an to or n the ization?	(e) Original		(g) In o	lefault?	(h) Ap	proved ard or nittee?	(i) Wi	nent?
(1) (2) (3) (4) (5) (6)	organization rep	orted an amo	unt on Form (c) Purpose of	(d) Loa fron organi	Part X an to or n the ization?	(e) Original		(g) In o	lefault?	(h) Ap	proved ard or nittee?	(i) Wi	nent?
(1) (2) (3) (4) (5) (6) (7)	organization rep	orted an amo	unt on Form (c) Purpose of	(d) Loa fron organi	Part X an to or n the ization?	(e) Original		(g) In o	lefault?	(h) Ap	proved ard or nittee?	(i) Wi	nent?
(1) (2) (3) (4) (5) (6) (7) (8)	organization rep	orted an amo	unt on Form (c) Purpose of	(d) Loa fron organi	Part X an to or n the ization?	(e) Original		(g) In o	lefault?	(h) Ap	proved ard or nittee?	(i) Wi	nent?

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2014

Schedule L (Form 990 or 990-EZ) 2014 Page 2

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

	(a) Name of interested person	(b) Relationship between interested person and the organization (c) Amount of transaction		(d) Description of transaction	(e) Sharing of organization's revenues?	
					Yes	No
(1)	ZACHARY SCHREIBER	BOARD OF TRUSTEES	1,540,875.	SEE PART V		Х
(2)	ZACHARY SCHREIBER	BOARD OF TRUSTEES	91,914,933.	SEE PART V		Х
(3)	STANLEY DRUCKENMILLER	CHAIRMAN OF THE BOARD	60,584,337.	SEE PART V		Х
(4)	ERIC MANDELBLATT	BOARD OF TRUSTEES	94,549,141.	SEE PART V		Х
(5)	ERIC MANDELBLATT	BOARD OF TRUSTEES	3,102,966.	SEE PART V		Х
(6)						
(7)						
(8)						
(9)						
(10)						

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE L, PART IV

ZACHARY SCHREIBER, BOARD OF TRUSTEES MEMBER, CO-MANAGES A LIMITED

PARTNERSHIP INVESTMENT IN WHICH THE HARLEM CHILDREN ZONE INVESTS. THE

VALUE OF THE ORGANIZATION'S INVESTMENT IN THIS LIMITED PARTNERSHIP

INVESTMENT AS OF JULY 30, 2015 IS APPROXIMATELY \$92 MILLION. NEITHER MR.

SCHREIBER NOR THE FUND CHARGE THE HARLEM CHILDREN'S ZONE ANY MANAGEMENT,

ADVISORY OR SUPERVISORY FEES FOR MANAGING THE ORGANIZATION'S PORTFOLIO.

NEVERTHELESS, THE VALUE OF THESE CONTRIBUTED SERVICES IS \$1,540,875.

STANLEY DRUCKENMILLER, CHAIRMAN OF THE BOARD, RUNS A HEDGE FUND IN WHICH THE HARLEM CHILDREN ZONE INVESTS. THE VALUE OF THE ORGANIZATION'S INVESTMENT IN THIS HEDGE FUND AS OF JUNE 30, 2015 IS \$60.5 MILLION.

NEITHER MR. DRUCKENMILLER NOR THE FUND CHARGE THE HARLEM CHILDREN'S ZONE ANY MANAGEMENT, ADVISORY OR SUPERVISORY FEES FOR MANAGING THE ORGANIZATION'S PORTFOLIO.

ERIC MANDELBLATT, BOARD OF TRUSTEES MEMBER, RUNS A HEDGE FUND IN WHICH
THE HARLEM CHILDREN ZONE INVESTS. THE VALUE OF THE ORGANIZATION'S
INVESTMENT IN THIS HEDGE FUND AS OF JUNE 30, 2015 IS \$94.5 MILLION. THE

Schedule L (Form 990 or 990-EZ) 2014 Page **2**

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	aring of ization's nues?
				Yes	No
_(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information

MILLION.

Provide additional information for responses to questions on Schedule L (see instructions).

HARLEM CHILDREN'S ZONE PAID MANAGEMENT AND PERFORMANCE FEES TOTALING \$3.1

JSA 4E1507 1.000

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

HAF	LEM CHILDREN'S ZONE, INC	•			23-7112974
Pai	t I Types of Property				
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contributio amounts reported o Form 990, Part VIII, lin	n wetnod of determining
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household				
	goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded		14.	2,311,33	33. FMV
10	Securities - Closely held stock				
11	Securities - Partnership, LLC,				
	or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation				
	contribution - Historic				
	structures				
14	Qualified conservation				
•	contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21					
22	Taxidermy Historical artifacts				
23	Scientific specimens				
23	ocionano specimens				

Number of Forms 8283 received by the organization during the tax year for contributions for 29 which the organization completed Form 8283, Part IV, Donee Acknowledgement

30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required			
	to be used for exempt purposes for the entire holding period?	30a		Х
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any non-standard			
	contributions?	31	X	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a	Х	
b	If "Yes," describe in Part II.			
33	If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Archeological artifacts

Other ►(_____)

Other ►(_____)

Schedule M (Form 990) (2014)

28

Yes No

Schedule M (Form 990) (2014) Page **2**

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, LINE 32A

TO THE EXTENT THAT THE HARLEM CHILDREN'S ZONE RECEIVES DONATIONS OF

SECURITIES IT TASKS ITS INVESTMENT MANAGER TO DISPOSE OF THOSE

SECURITIES; ALL EARNINGS THEREFROM ARE USED TO SUPPORT THE ORGANIZATION'S

CHARITABLE MISSION.

4E1508 1.000

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization

Employer identification number

23-7112974

FORM 990, PART III, LINE 4D

HARLEM CHILDREN'S ZONE, INC.

OTHER PROGRAM SERVICE ACCOMPLISHMENTS

HEAD START PROGRAM - AN EARLY CHILDHOOD EDUCATION PROGRAM THAT SERVES 57
THREE-TO-FOUR-YEAR-OLD CHILDREN, AND PREPARES THEM TO ENTER KINDERGARTEN
READY TO LEARN.

INCLUDED WITHIN THE PROGRAM SERVICE EXPENDITURES REPORTED IN

PART III, LINES 4A THROUGH 4D ARE AMOUNTS PAID OUT AS STIPENDS/GRANTS.

HCZ PROVIDES STIPENDS TO HIGH-SCHOOL STUDENTS. THE STIPEND

SYSTEM IS A PRE-EMPLOYMENT MODEL, INTRODUCING STUDENTS TO THE TYPICAL

WORKPLACE SYSTEM WHERE EMPLOYEES RECEIVE A FINANCIAL REWARD FOR

CONSISTENT, HARD WORK. THERE ARE CERTAIN REQUIREMENTS THAT STUDENTS NEED

TO SATISFY TO EARN A STIPEND.

THE SMALL STIPEND IS ALSO AN INCENTIVE FOR THE CHILDREN TO STAY ENROLLED IN THE PROGRAM EVEN IF THEY ARE BEING TEMPTED BY LESS-ENRICHING PART-TIME WORK IN THE COMMUNITY OR EVEN RISKY ALTERNATIVES FOR THEIR OUT-OF-SCHOOL TIME. WE STRONGLY FEEL THAT THE STIPENDS ARE A VALUABLE INVESTMENT TO KEEP CHILDREN IN THE SAFE, ENGAGING ENVIRONMENT WE HAVE CREATED, WHERE THEY CAN GET ACADEMIC ASSISTANCE AND LEARN VALUABLE LIFE SKILLS.

HCZ ALSO GIVES INCOMING COLLEGE FRESHMEN THE CHOICE OF A LAPTOP COMPUTER

OR A \$1,000 SCHOLARSHIP TO ENSURE THAT STUDENTS START COLLEGE IN A STRONG

POSITION FOR SUCCESS. IN TODAY'S COLLEGIATE ENVIRONMENT, ACCESS TO A

23-7112974

LAPTOP IS AS IMPORTANT AS HAVING A PEN OR PENCIL ONCE WAS, SO WE WANT TO ENSURE EACH OF OUR STUDENTS HAS ONE FOR WRITING AND RESEARCH. IF THEY ALREADY HAVE A LAPTOP COMPUTER, THE \$1,000 SCHOLARSHIP - WHICH WE SEND DIRECTLY TO THE COLLEGE - IS ALSO A HUGE HELP FOR STUDENTS WHO WILL STRUGGLE TO MAKE ENDS MEET WHILE THEY ARE WORKING TOWARD THEIR DEGREE.

FORM 990, PART IV

LINE 4 - LOBBYING DISCLOSURE

THE HARLEM CHILDREN'S ZONE DOES NOT UNDERTAKE ANY LOBBYING ACTIVITIES.

PRESIDENT, GEOFFREY CANADA IS A VERY PROMINENT INDIVIDUAL IN THE

COMMUNITY AND HE MAY UNDERTAKE ADVOCACY EFFORTS THAT HAVE ANCILLARY

BENEFITS TO THE HARLEM CHILDREN'S ZONE. MR. CANADA'S ADVOCACY EFFORTS,

TO THE EXTENT THERE ARE ANY, ARE UNDERTAKEN AT HIS OWN BEHEST AND ARE

FUNDED FROM HIS OWN PERSONAL FINANCES; THE HARLEM CHILDREN'S ZONE DOES

NOT SUBSIDIZE THOSE EFFORTS.

FORM 990, PART VI: POLICIES

LINE 11 - PROCESS USED TO REVIEW FORM 990

THE FORM 990 WAS PREPARED BY A NATIONALLY RENOWNED ACCOUNTING FIRM IN CONJUNCTION WITH THE ORGANIZATION'S FINANCE DEPARTMENT. A COPY OF THE DRAFT FORM 990 WAS CIRCULATED TO THE AUDIT COMMITTEE FOR DISCUSSION AND COMMENT. EACH AUDIT COMMITTEE MEMBER WAS PROVIDED AMPLE OPPORTUNITY TO COMMENT ON THE INFORMATION CONTAINED IN THE 990 PRIOR TO ITS FILING WITH THE INTERNAL REVENUE SERVICE. THE AUDIT COMMITTEE WILL SUMMARIZE ITS FINDING ON THE FORM 990 TO THE FULL BOARD OF DIRECTORS.

LINE 12 - ENFORCEMENT AND MONITORING OF CONFLICT OF INTEREST POLICY

ALL EMPLOYEES ARE EXPECTED TO USE HONESTY, GOOD JUDGEMENT AND HIGH

ETHICAL STANDARDS IN ALL PROFESSIONAL DEALINGS. ALL EMPLOYEES MUST AVOID

ANY ACTIONS THAT COULD CREATE A CONFLICT OF INTEREST OR THE APPEARANCE OF

SUCH A CONFLICT OR REFLECT UNFAVORABLY ON THEM OR ON HARLEM CHILDREN'S

ZONE. AN EMPLOYEE MUST DISCLOSE IF SHE/HE OR AN IMMEDIATE FAMILY MEMBER

HAS ANY POTENTIAL CONFLICT OF INTEREST SUCH AS A RELATIONSHIP TO A THIRD

PARTY VENDOR WHO SEEKS OR HAS A BUSINESS RELATIONSHIP TO HARLEM

CHILDREN'S ZONE. AN EMPLOYEE'S VIOLATION OF THIS POLICY, ESPECIALLY A

FAILURE TO REPRESENT ACCURATELY HIS OR HER CONNECTION OR ACTION ON BEHALF

OF HARLEM CHILDREN'S ZONE AND A THIRD PARTY WILL CONSTITUTE GROUNDS FOR

DISCIPLINARY ACTION, UP TO AND INCLUDING TERMINATION OF EMPLOYMENT.

THE ORGANIZATION UNDERTAKES A THOROUGH PROCESS TO ENSURE THAT THE

EXECUTIVE COMPENSATION IT PAYS TO ITS TOP MANAGEMENT OFFICIAL AND ALL OF

ITS OFFICERS AND KEY EMPLOYEES IS REASONABLE GIVEN THE MARKET IN WHICH

THE ORGANIZATION OPERATES. IN RELEVANT PART, THE BOARD OF DIRECTORS HAS

ESTABLISHED A COMPENSATION COMMITTEE OF INDEPENDENT PERSONS THAT HAVE NO

PERSONAL INTEREST IN THE PROPOSED COMPENSATION AGREEMENT. THE

COMPENSATION COMMITTEE CONTRACTS WITH A COMPENSATION CONSULTANT TO

COMPLETE A MARKET ASSESSMENT AND COMPETITIVE POSITION ANALYSIS FOR THE

ORGANIZATION'S TOP EXECUTIVES. THE COMPENSATION CONSULTANT UTILIZES

COMPARABILITY AND BENCHMARKING SURVEYS TO ENSURE THAT THE ORGANIZATION

LINE 15 - PROCESS FOR DETERMINING COMPENSATION

Name of the organization

HARLEM CHILDREN'S ZONE, INC.

Employer identification number

23-7112974

COMPENSATES ITS EXECUTIVES COMMENSURATE WITH THE MARKET. THE COMPENSATION

COMMITTEE WILL THEN SET THE COMPENSATION FOR THE RELEVANT EXECUTIVE AND

DOCUMENT THE DECISION IN BOARD MINUTES. DOCUMENT THE DECISION IN BOARD

MINUTES.

FORM 990, PART VI: DISCLOSURES

LINE 19 - AVAILABILITY OF DOCUMENTS TO THE PUBLIC

THE ORGANIZATION MAKES ITS FORM 990 AVAILABLE TO THE PUBLIC BY RETAINING A COPY AT ITS PLACE OF BUSINESS. THE FORM 990 IS LIKEWISE PUBLISHED ON THE INTERNET AT WWW.GUIDESTAR.ORG. THE ORGANIZATION POSTS ITS AUDITED FINANCIAL STATEMENTS AND FORM 990 ON ITS WEBSITE, BUT ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST AND PROVIDED AT MANAGEMENT'S DISCRETION.

FORM 990, PART IX, LINE 9

OTHER CHANGES TO NET ASSETS

RECOVERIES OF PRIOR YEAR GRANTS - \$295,272

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

HARLEM CHILDREN'S ZONE IS COMMITED TO BREAKING THE CYCLE OF POVERTY

IN CENTRAL HARLEM BY WORKING AT SCALE TO BUILD COMMUNITY, STRENGTHEN

FAMILIES, AND ENSURE OUR CHILDREN SUCCEED FROM BIRTH THROUGH COLLEGE

GRADUATION.

WE HAVE CREATED AN INTERLOCKING NETWORK OF PROGRAMS SO THAT OUR

Name of the organization

HARLEM CHILDREN'S ZONE, INC.

Employer identification number

23-7112974 ATTACHMENT 1 (CONT'D)

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

STUDENTS CAN SUCCESSFULLY GRADUATE FROM COLLEGE, ENTER THE
HIGH-SKILLS JOB MARKET AND BECOME PRODUCTIVE, TAX-PAYING MEMBERS OF
SOCIETY. OUR GOAL IS TO ENSURE THAT OUR KIDS GROW UP TO BECOME
WELL-ROUNDED, SUCCESSFUL, HEALTHY, CIVIC-MINDED CITIZENS.

HCZ'S UNIQUE APPROACH IS TO PROVIDE SUPPORTS FOR EACH STAGE OF A CHILD'S DEVELOPMENT AND ADDRESS ANY BARRIER TO HIS OR HER ACADEMIC SUCCESS. OUR EARLY-CHILDHOOD PROGRAMS HELP BUILD A STRONG FOUNDATION FOR LATER LEARNING. OUR ELEMENTARY-SCHOOL PROGRAMS SUPPORT STUDENTS IN THE LOCAL TRADITIONAL PUBLIC SCHOOLS BY PROVIDING ASSISTANT TEACHERS DURING THE DAY WHO ALSO RUN ENRICHING PROGRAMS AFTER SCHOOL.

OUR TWO K-12 CHARTER SCHOOLS ARE STAFFED WITH DEDICATED, QUALITY
TEACHERS AND SPECIALISTS TO ENSURE OUR STUDENTS STAY ON TRACK FOR
COLLEGE SUCCESS. WE ALSO OFFER AFTER-SCHOOL PROGRAMS FOR
MIDDLE-SCHOOL AND HIGH-SCHOOL STUDENTS WHO LIVE IN THE CHILDREN'S
ZONE AND ATTEND TRADITIONAL PUBLIC SCHOOLS - WORKING CLOSELY WITH
THEM, THEIR TEACHERS AND PARENTS TO MAKE SURE THEY GRADUATE ON-TIME
AND ARE READY FOR COLLEGE.

WHETHER STUDENTS ATTEND LOCAL COLLEGES OR ARE OUT-OF-TOWN, OUR

COLLEGE SUCCESS OFFICE HELPS THEM WITH EVERYTHING FROM TIME

MANAGEMENT TO TUTORING TO GETTING PAID INTERNSHIPS, WHICH IS SO

IMPORTANT TO EARNING EXTRA INCOME AND GAINING AN INVALUABLE WORK

EXPERIENCE. WE HAVE THE SAME EXPECTATIONS OF SUCCESS FOR THE CHILDREN

Name of the organization

HARLEM CHILDREN'S ZONE, INC.

Employer identification number

23-7112974

ATTACHMENT 1 (CONT'D)

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

WE SERVE FROM TRADITIONAL PUBLIC SCHOOLS AS WE DO FROM OUR CHARTER SCHOOLS. THOUGH OUR PROGRAMS WORK WITH THOUSANDS OF CHILDREN, WE MAKE SURE EACH CHILD GETS HIS OR HER SPECIFIC NEEDS MET AND IS FOCUSED ON GRADUATING FROM COLLEGE. EVERY CHILD FROM FIFTH GRADE AND UP IS ASSIGNED AN ADVOCATE WHO CREATES AN ONGOING ASSESSMENT OF WHAT SERVICES ARE NECESSARY AND MAKES SURE THE STUDENT GETS THEM, WHETHER IT IS RELATED TO HEALTH CARE, A CHAOTIC HOME LIFE OR AN EMOTIONAL PROBLEM.

IMPORTANTLY, IN ADDITION TO OUR DIRECT WORK WITH CHILDREN, WE HAVE PROGRAMS AIMED AT STRENGTHENING FAMILIES AND THE VERY FABRIC OF THE COMMUNITY - TRANSFORMING THE NEIGHBORHOOD FROM ONE MIRED IN POVERTY TO ONE OF ECONOMIC STABILITY AND A POSITIVE CULTURE. SINCE WE ARE CONCERNED WITH THE ENTIRE CHILD, WE ALSO HAVE DEVELOPED PROGRAMS TO IMPROVE THE HEALTH OF OUR CHILDREN. BECAUSE OBESITY THREATENS THE HEALTH OF SO MANY OF OUR CHILDREN AND ADULTS, WE CREATED AN AGENCY-WIDE PROGRAM CALLED HEALTHY HARLEM. WE CREATED A DATABASE OF THE HEIGHT, WEIGHT AND BODY MASS INDEX OF ALL PARTICIPANTS TO TRACK THEIR PROGRESS. THE PROGRAM OFFERS ONE HOUR A DAY OF EXERCISE AND ONE HOUR OF NUTRITION EDUCATION EACH WEEK TO THOUSANDS OF OUR STUDENTS. CHILDREN WITH THE MOST-SEVERE OBESITY PROBLEMS RECEIVE MORE INDIVIDUALIZED ATTENTION. HEALTHY HARLEM ALSO WORKS WITH PARENTS, OFFERING EXERCISE CLASSES, HEALTHY COOKING CLASSES AND A SUBSIDIZED FARMERS MARKET.

AS A RESULT OF THE UNPRECEDENTED SUCCESS OF OUR EFFORTS, WE HAVE

5893BJ 700J

Name of the organization HARLEM CHILDREN'S ZONE, INC.

Employer identification number

23-7112974 ATTACHMENT 1 (CONT'D)

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

BECOME A NATIONAL MODEL FOR FIGHTING POVERTY AND EDUCATING AT-RISK YOUTH. HUNDREDS OF DELEGATIONS FROM AROUND THE WORLD HAVE VISITED US OR TAKEN WORKSHOPS TO LEARN ABOUT WHAT WE DO. PRESIDENT BARACK OBAMA CREATED THE PROMISE NEIGHBORHOODS PROGRAM TO USE FEDERAL MATCHING GRANTS TO REPLICATE OUR COMPREHENSIVE MODEL IN OTHER POOR COMMUNITIES ACROSS THE COUNTRY.

ATTACHMENT 2

FORM 990, PART III - PROGRAM SERVICE, LINE 4A

THE HARLEM CHILDREN'S ZONE OFFERS A COMPREHENSIVE NETWORK

OF EDUCATION, SOCIAL-SERVICE AND COMMUNITY-BUILDING PROGRAMS

ACROSS A 97-BLOCK AREA OF CENTRAL HARLEM. THE HARLEM CHILDREN'S

ZONE SUPPORTS CHILDREN FROM BIRTH THROUGH COLLEGE AS WELL AS

WORKING WITH THE ADULTS AROUND THEM. THE ORGANIZATION SERVES

MORE THAN 13,000 CHILDREN - MOST OF WHOM GO TO TRADITIONAL

PUBLIC SCHOOLS - AND MORE THAN 13,000 ADULTS.

THE ORGANIZATION HAS BEEN SUCCESSFUL IN TEACHING NEW PARENTS HOW
TO ENGAGE WITH THEIR CHILDREN TO OPTIMIZE BRAIN DEVELOPMENT,
WHICH SETS THE STAGE FOR LATER ACADEMIC SUCCESS. THE BABY COLLEGE
PARENTING WORKSHOPS HAVE GRADUATED MORE THAN 5,000 PARENTS AND
CAREGIVERS SINCE IT BEGAN IN 2000. IN THE HARLEM GEMS
PRE-KINDERGARTEN PROGRAMS, THREE- AND FOUR-YEAR-OLDS ATTEND
AN ALL-DAY, YEAR-ROUND PROGRAM THAT TEACHES IN ENGLISH, SPANISH
AND FRENCH. IN 2014, 100% OF THE CHILDREN WHO COMPLETED THE

Employer identification number 23-7112974

ATTACHMENT 2 (CONT'D)

Page 2

HARLEM GEMS PRE-SCHOOL PROGRAM HAVE BEEN ASSESSED AS "SCHOOL READY," AS DETERMINED BY THE NATIONALLY RECOGNIZED BRACKEN SCALE ASSESSMENT.

WE PROVIDE SUPPORTS FOR STUDENTS IN ALL THE TRADITIONAL PUBLIC ELEMENTARY SCHOOLS WITHIN THE HARLEM CHILDREN'S ZONE BOTH DURING THE SCHOOL DAY AND AFTER SCHOOL. WE WORK WITH MIDDLE-SCHOOL AND HIGH-SCHOOL STUDENTS THROUGH SEVERAL AFTER-SCHOOL PROGRAMS, MAKING SURE THEY ARE READY FOR COLLEGE, OFFERING PERSONALIZED TUTORING IN MATH, SCIENCE, HISTORY AND ALL SUBJECTS; WRITING WORKSHOPS; SAT AND ACT PREP AND TOURS OF COLLEGE CAMPUSES; IN ADDITION TO PROVIDING ACCESS TO OTHER FUN, ENRICHING DISCIPLINES.

WE HAVE MORE THAN 900 STUDENTS IN COLLEGE AND TO MAKE SURE THEY

ARE SUCCESSFUL, OUR COLLEGE SUCCESS OFFICE OFFERS A VARIETY OF

SUPPORTS: TUTORING, SCHOLARSHIPS, FINANCIAL AID COUNSELING, TIME

MANAGEMENT CLASSES, AS WELL AS RESUME-WRITING AND INTERVIEW

WORKSHOPS. EACH STUDENT IS ASSIGNED AN ADVISOR WHO STAYS IN

REGULAR CONTACT AND VISITS THE SCHOOL TO MAKE SURE THE STUDENT IS

GETTING THE SUPPORTS THEY NEED AND IS STAYING ON TRACK FOR

GRADUATION. WE ALSO HELP STUDENTS WITH GETTING WORKPLACE

EXPERIENCE THROUGH PAID INTERNSHIPS IN COMPANIES, HEALTH-CARE

INSTITUTIONS, GOVERNMENT AGENCIES AND NON-PROFITS AS WELL AS

EMPLOYING THEM TO HELP WITH PROGRAMS AT HCZ.

Name of the organization Employer identification number
HARLEM CHILDREN'S ZONE, INC. 23-7112974

ATTACHMENT 3

FORM 990, PART III - PROGRAM SERVICE, LINE 4C

HCZ HAS ESTABLISHED TWO PIONEERING AND AWARD-WINNING BEACON
COMMUNITY CENTERS, WHICH TRANSFORM PUBLIC SCHOOL BUILDINGS INTO
COMMUNITY CENTERS FOR CHILDREN AND ADULTS DURING EVENING, WEEKEND
AND SUMMER HOURS. FOR STUDENTS, THESE CENTERS PROVIDE CRITICAL
ACADEMIC SUPPLEMENTS AND PERSONALIZED TUTORING, AS WELL AS A SAFE,
ENRICHING PLACE TO SPEND THEIR OUT-OF-SCHOOL HOURS.

THE CENTERS PROVIDE TUTORING, TEST PREPARATION, ARTS AND SPORTS PROGRAMS. FOR ADULTS, THE CENTERS OFFER RECREATIONAL AND SPORTS PROGRAMS. OVERALL, THE CENTERS ARE A SORELY NEEDED RESOURCE IN NEIGHBORHOODS THAT ARE BEREFT OF PLACES FOR CHILDREN AND ADULTS TO GATHER, HAVE FUN, LEARN NEW SKILLS AND IMPROVE THEIR FITNESS.

		ATTACHMENT	4
FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES	_		
DESCRIPTION	GRANTS	EXPENSES	REVENUE
COLLEGE PROGRAMS	786,328.	7,279,626.	
OTHER PROGRAMS	46,751.	6,529,966.	
TOTALS	833,079.	13,809,592.	

ATTACHMENT 5

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS DESCRIPTION OF SERVICES COMPENSATION

MATHEMATICA POLICY RESEARCH, INC. EVALUATIONS 587,833.

P.O. BOX 2393

Name of the organization

HARLEM CHILDREN'S ZONE, INC.

Employer identification number

23-7112974

ATTACHMENT 5 (CONT'D)

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
PRINCETON, NJ 08543-2393		
FORCES OF NATURE, INC. 230 MALCOLM X BLVD NEW YORK, NY 10027	DANCE INSTRUCTION	252,600.
RIGHT CONSULTING, INC. 211 NEW MILFORD AVENUE DUMONT, NJ 07628	CONSULTING	231,987.
HARLEM JUNIOR TENNIS AND EDUCATION PRGM 40 WEST 143RD STREET NEW YORK, NY 10037	TENNIS INSTRUCTION	214,003.
GRANT THORNTON LLP 757 THIRD AVENUE, 2ND FLOOR NEW YORK, NY 10017	ACCOUNTING SERVICES	203,794.

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2014
Open to Public Inspection

Name of the organization	Employer identification numbe
HARLEM CHILDREN'S ZONE, INC.	23-7112974

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) RHEEDLEN 125TH STREET, LLC						
35 EAST 125TH STREET	NEW YORK, NY 10035	HOLD PROPERTY	NY	0	0	HARLEM CHILD
(2) HCZ PROMISE LLC	27-2392634					
35 EAST 125TH STREET	NEW YORK, NY 10035	HOLD PROPERTY	NY	0	0	HARLEM CHILD
(3)						
(4)						
(5)						
(6)						

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5	(g) 512(b)(13) crolled tity?
						Yes	No
(1) HCZ PROMISE ACADEMY CHARTER SCHOOL 76-0756768							
35 EAST 125TH STREET NEW YORK, NY 10035	EDUCATION	NY	501(C)(3)	2	N/A		Х
(2) HCZ PROMISE ACADEMY CHARTER SCHOOL II 34-2049530							
35 EAST 125TH STREET NEW YORK, NY 10035	EDUCATION	NY	501(C)(3)	2	N/A		Х
(3)							
(4)							
(5)							
(6)							
(7)	_						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2014

JSA 4E1307 1.000

Schedule R (Form 990) 2014

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34
I alt III	because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	ect controlling Predominant		(f) Share of total income (g) Share of end-of-year assets		h) portionate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
		Country)					Yes	No		Yes	No	
(1)												
(2)												
_(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 512(b)(1 controlle entity?
(1)							Yes No
(2)							
(3)							
(4) (5)							
(6)							
(7)							

JSA

Schedule R (Form 990) 2014

4E1308 1.000

Schedule R (Form 990) 2014 Page 3

Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. Yes No During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity Χ 1a Х Gift, grant, or capital contribution to related organization(s) c Gift, grant, or capital contribution from related organization(s) d Loans or loan guarantees to or for related organization(s) Х e Loans or loan guarantees by related organization(s) Х Χ Dividends from related organization(s) 1f Sale of assets to related organization(s) Χ Purchase of assets from related organization(s) Χ Exchange of assets with related organization(s) 1i Lease of facilities, equipment, or other assets to related organization(s) Χ 1i k Lease of facilities, equipment, or other assets from related organization(s) Х Performance of services or membership or fundraising solicitations for related organization(s) Χ 11 m Performance of services or membership or fundraising solicitations by related organization(s) Χ Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) Χ 1n Sharing of paid employees with related organization(s) Χ 10 Reimbursement paid to related organization(s) for expenses 1p Reimbursement paid by related organization(s) for expenses 1q Х Other transfer of cash or property to related organization(s) 1r If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (b) (c) Name of related organization Transaction Amount involved Method of determining type (a-s) amount involved (1) (2) (3) (4) (5)

JSA 4E1309 1.000

(6)

Schedule R (Form 990) 2014

Schedule R (Form 990) 2014

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(state or foreign country) income (related, unrelated, exclude from tax under		(d) Predominant income (related, unrelated, excluded from tax under	(e) Are all partners section 501(c)(3) organizations? (f) Share of total income			(g) Share of end-of-year assets	allocation		ctionate code V - UBI amount in box 20 of Schedule K-1 (Form 1065)		i) eral or aging ner?	(k) Percentage ownership
(4)			sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													
(10)													

JSA

4E1310 1.000

Schedule R (Form 990) 2014

Page 4

Schedule R (Form 990) 2014 Page **5**

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

SCHEDULE R, RELATED PARTY TRANSACTIONS

PURSUANT TO THE TERMS OF A COMMITMENT LETTER BETWEEN HARLEM CHILDREN'S

ZONE (HCZ) AND THE CHARTER SCHOOLS, HCZ COMMITTED TO PROVIDE THE SCHOOLS,

DURING THE INITIAL FIVE YEAR TERM OF THEIR CHARTERS, CERTAIN SERVICES AT

NO COSTS. THESE SERVICES INCLUDE FINANCIAL MANAGEMENT, SOCIAL, LIBRARY,

TECHNOLOGY, FUNDRAISING, PUBLIC RELATIONS AND TEACHING ASSISTANCE

SERVICES, IN ADDITION, HCZ IS COMMITTED TO PROVIDING THE SCHOOLS WITH

THE USE OF SPACE AT ITS PREMISES LOCATED AT 35 EAST 125TH STREET, NEW

YORK, NEW YORK.

BOTH CHARTER SCHOOLS HAVE RENEWED THEIR COMMITMENT LETTERS WITH HARLEM CHILDREN'S ZONE FOR A FIVE YEAR PERIOD THAT RUNS THROUGH JUNE 2019.

IN ADDITION, THE HARLEM CHILDREN'S ZONE INCLUDES WITHIN ITS SECTION

457(F) PLAN, CERTAIN EMPLOYEES OF BOTH CHARTER SCHOOLS AND PROVIDES THE

CHARTER SCHOOLS AN ANNUAL SUBSIDY TO COVER THIS COST.