2014–2015 BIENNIAL REPORT

A Community of Opportunity
GEOFFREY CANADA

President

The opportunity that has come from hard work

Unlike most of the kids I grew up with in the South Bronx, I was lucky. I was fortunate enough to get a few breaks and avoid the typical fate for children in a chronically poor neighborhood.

When I became an educator, I wanted to make sure children didn’t have to be lucky to escape poverty, so I worked to create a comprehensive system to allow kids a real shot at overcoming the barriers they face in certain Zip codes: lousy schools, the threat of violence, epidemic substance abuse, unstable homes, a thick fog of hopelessness.

Our birth-through-college pipeline of interconnected programs is considered a unique and bold experiment, but it is essentially recreating what exists in middle-class communities, where kids get what they need.

While some families start with us at The Baby College® parenting workshops, children can enter our pipeline at any age, and our goal is the same for all: college graduation. Last year, we had nearly 900 students in college—most from traditional public schools.

On July 1st, 2014, I passed the CEO baton to Anne while continuing my involvement in the organization as President. Having seen Anne’s work as COO here for five years, I knew our children and families were in good hands and that we had the foundation for a long-lasting institution.

STANLEY F. DRUCKENMILLER

Chairman, Board of Trustees

Role models for children and the country

Success is no accident, particularly when it happens year after year. With hard work and careful strategizing, Harlem Children’s Zone® is in the best shape that I have seen in my 20-plus years on the Board.

After a smooth leadership transition in July 2014, HCZ continues to do the daily blocking and tackling that has enabled thousands of children to rewrite expectations of what it means to grow up in an area of entrenched poverty.

Make no mistake: these are kids with multiple, often enormous challenges, but this is an organization that is nothing if not tenacious.

HCZ is well aware that good intentions are not enough: that changing the odds for these kids is as much hard-nosed science as art; that a powerfully driven heart should be guided by meticulous data.

The unprecedented success of HCZ has also been the result of the generosity of our incredible Board of Trustees and our community of supporters. Many believe like I do: that HCZ is the best investment I have ever made. As someone who loves this country, I am thrilled to see our work become the prototype for other communities who now see what’s plainly possible for their children.

HCZ’S PIPELINE OF SUCCESS
Growing success for the future

My goal as the new CEO is to deepen the work that has resulted from the extraordinary, whatever-it-takes culture created here under Geoff’s visionary leadership.

Over the past year, we have strengthened our birth-through-college pipeline. On one end, we raised the bar for our early-childhood programs so students are ready for the greater demands of the Common Core curriculum; on the other, we are laser-focused to ensure our college students stay on track for graduation. Using the lessons learned from our work with college students, we are making sure younger students are prepared for the challenges ahead.

We improved the health and well-being of 7,000 students through the expansion of our Healthy Harlem program, and we are enhancing our overall program delivery through stronger training of our frontline workers.

We are making sure we have a durable organization that will deliver on our promise for generations: that babies start off right, stay on track, and ultimately cross the finish line and get a diploma.

Our holistic perspective is about more than academic success. We care about what kind of adults our children become. We want them to come back from college and become leaders of their community and country.

Having lived in Harlem for more than 20 years, I am thrilled to look to the future and see this singular organization yielding generations of self-sustaining children and families as well as a vibrant neighborhood that nurtures them all.

“The experiment has worked spectacularly.”
—Fortune Magazine

THE HARLEM REALITY: WHY OUR WORK IS SO VITAL

65% of children are born into poverty

Three-quarters of HCZ families have $500 or less in savings

One-third of children have asthma

30% of HCZ middle- and high-school kids have lost a family member to violence

20% of HCZ middle- and high-school kids have seen someone shot

54% of children are born to single mothers
HCZ’s ground-breaking experiment was to create a seamless network of free programs that helped an entire community of children reach their academic potential at each successive stage of their development, culminating in college graduation.

For us, the journey begins at birth, making sure babies are raised in a stimulating, word-rich environment. As the children get older, we continue to support them every step of the way through college, making sure they have rigorous, high-quality educational options that engage them. We link arms with parents and school staff to reinforce our high expectations for students. We make sure children have well-lit pathways to success.

**A dual pipeline**

Whether students are in traditional public schools or in our Promise Academy Charter Schools, our Academic Case Management team monitors their academic progress as well as their social and emotional development, starting in kindergarten. The team members are hands-on advocates, reviewing students’ report cards and test scores, making sure school staff and parents are all working together to ensure children get what they need.

*93% of all 12th-grade students were accepted to at least one college.*

While Davidson Joseph was enrolled in our after-school program as a teenager, he saw his twin brother fatally shot by a stray bullet while playing in a local park. He stayed with HCZ, went on to get a master’s degree in education, and now teaches sixth grade at our Promise Academy.
A college-going culture

Since many of our students are the first in their families to go to college, we make sure that college is always in the air, starting in our Harlem Gems® pre-K, where classrooms are named after universities. During middle and high school, students go on college tours so they see campuses first-hand, take SAT prep classes and work with our writing tutors. At our Promise Academy Charter Schools, high-school students can take college-level, credit-bearing classes through our unique partnership with Bard Early College. In FY15, we had 881 students in college.

Once students arrive at college, they are assigned an advisor from our College Success Office who makes sure they are on track academically, socially and emotionally; helps them obtain summer internships; and backs them up if they hit a stumbling block—whether it is in a class, a family problem or an issue with financial aid. In FY15, we also piloted a program to ensure struggling students were fully ready for college.

What makes HCZ’s system so different is it is built on the knowledge that the root of a child’s scholastic challenges—and the key to success—often lies outside the classroom, so we augment our academic efforts with a complementary array of enriching programs and social services.
When a student starts to pursue a passion—whether it’s music, fashion or karate—they learn self-discipline, perseverance and the deep satisfaction of accomplishing a heartfelt goal. Over our 40 years of youth development work, we have found that these non-academic pursuits are the best ways to transform an unfocused student into an engaged one, as well as to hone the skills of a strong student.

HCZ offers a unique, wide range of pursuits to our students: electronic music production, chess, cooking, photography, film, poetry, the visual arts, robotics, among many others. We also introduce students to sports and physical activities that are not usually found in low-income neighborhoods: lacrosse, gymnastics, tennis, golf and much more.

**Nurturing excellence**

We just completed the third year of an unprecedented partnership with Jazz at Lincoln Center where children from pre-K through high school are learning to appreciate and play jazz, an art form whose second home is Harlem. Another organization-wide partnership is with Forces of Nature, which introduces students to the rich tradition of African music and dance.
Given the opportunity to learn with talented instructors, our children have excelled. Our musical groups and individual student artists received several awards over the past two years, our track team travelled the country and placed high in regional and national meets, our chess team scored impressively in state matches, our martial-arts members won state and regional matches regularly. Through our partnership with The Wendy Hilliard Foundation, we had gymnasts placing at the top of national competitions.

Through these pursuits, children learn the lesson that excellence is a product of hard work, but they also learn teamwork, focus and resilience. No other organization in the country has such a large-scale, comprehensive array of offerings for low-income children to discover and develop their interests.

The TRUCE karate team won more than 250 trophies and awards in 2014 and was named “Team of the Year.”
It is imprinted in our organizational DNA to go beyond making sure students acquire the knowledge they need. We have created a culture of success that primes young men and women for college, employment and community leadership.

From the moment they step into an HCZ facility, children are surrounded by a community that continually motivates them to succeed. All the members of our organization—partnering with our parents—are dedicated to making sure children reach their potential and realize their dreams.

**Cultivating the power of character**

Many of our children are raised in tough situations, but while the resulting toxic stress can be debilitating, we know that by helping them develop focus, resilience and perseverance, they can break through those barriers. Those qualities are forged through the tenacious love of the adults with whom we surround them: role models who encourage them to reach high, help soften the landing when they stumble, then encourage them to get up and try again.

In 2014, we launched an agency-wide initiative based on research of which character traits impact students’ academic success as well as their personal and social development.
To weave those into our daily work, we conducted on-going training with staff “ambassadors” who championed the traits to embed within the culture and curriculum of each program and school. Our students collaborated with staff to create campaigns to promote the character traits, including slogans, banners and a public service announcement contest.

Character-building is also woven into non-academic activities, whether it is battling it out in chess, mastering a dance movement or wrestling with a song until it sounds just right.

**Becoming the change in the world**

We want to fill our kids’ minds with as much of the length and breadth of the world as possible. We push them outside their comfort zone and introduce them to new experiences—whether it is seeing their first Broadway play, trying an unfamiliar cuisine, taking a summer immersion program at a college or meeting professionals at our annual “Mocktails” networking event.

Students are also encouraged to look beyond themselves, to see the needs of those around them—and then do something about it.

93% of our middle-school students worked on community-service projects in FY15.

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**The culture of “Whatever It Takes”**

A sudden crisis often means that we need to go above and beyond our everyday responsibilities. That’s why “Whatever It Takes” is HCZ’s unofficial motto, said regularly as we dig in to take on the tough challenges of working with more than 13,000 vulnerable children.

Teachers come in on weekends to tutor, staff members accompany families to Housing or Family Court. Staff will search the streets and subway if a child is reported missing. Staff members take calls 24/7 from parents and students.

Many of us live in or near Harlem, and many others grew up in situations like those of our kids. For all of us, the work is personal. We understand that a crisis can come at any time so we’re committed to doing whatever it takes to quickly rectify the situation.
Because we care deeply about our children, we are very involved in improving their long-term health and well-being. As with all we do, the goal is to foster positive behavior for individuals and create a culture of wellness for the community.

In the just-completed third year of our intensive Healthy Harlem childhood obesity program, we expanded to serve 7,000 children and 3,000 adults. In addition to the academic and enrichment work they do with us, all participating children get regular exercise. To keep them engaged, we offer an array of fun fitness activities, from sports to Xbox dance contests to games that keep kids moving.

All Healthy Harlem students attend a weekly nutrition class, where they learn the science of healthful eating. The overarching goal is to increase awareness of the impact of their daily choices and help them form lifelong healthy habits. Adults can take exercise, Weight Watchers and cooking classes, as well as get free fruits and vegetables at our subsidized farmers markets. To make sure children and families have access to a range of physical activities, we operate a 50,000-square-foot armory on 143rd Street. More than 1,000 children use the facility each week,
participating in a variety of activities including gymnastics, rock climbing, tennis and golf. In the evening and on weekends, the armory is also available to adults in the community for exercising, yoga and Zumba classes.

We believe our Healthy Harlem program will be a model, identifying best practices for other communities to adopt.

**Sound in body and mind**

Recognizing the stress and trauma that many of our children experience, we have more than 100 trained social workers, family workers and caseworkers to counsel our families and connect them to services they may need. Our community-based social-services programs work to strengthen hundreds of families in crisis so that they can stabilize and avoid having their children removed to foster care.

HCZ’s kitchen prepared more than 1.4 million nutritious breakfasts and lunches low in fat, sugar and salt for students in FY15.
We love our families. There are some who are truly heroic, surviving against very long odds. And some are struggling—where even a parent’s love for their child is not enough to win the day. That’s why our organization started with the simple notion that a child’s struggles in school were often a red flag that a family was in crisis at home.

HCZ cultivates long-standing trust with families as their children move along our pipeline. We go into their homes and engage parents early, creating a multi-faceted connection with them through our myriad services (see sidebar).

The importance of starting early

Science has shown how incredibly important the first years of life are to a child’s brain development, so we educate new and expecting parents. Our Baby College® and GRADS programs work with parents of children from 0-3 in group settings and in regular home visits.

5,725 parents and guardians have graduated from The Baby College® parenting program since 2000.
In our Harlem Gems® pre-kindergarten program, parents are encouraged to be an integral part of their children’s learning through fun activities at home, like the friendly competition of the “Book a Night Club,” which tallies each night a student reads with a parent.

Even as children become older and more independent, we regularly check in with their parents, encouraging them to reinforce at home the paramount importance of keeping kids focused on their schoolwork.

**Helping parents help**

Our comprehensive network of services also includes special events and programs aimed at parents, from healthy cooking and exercise classes to free tax preparation. We also have several community-based social-services programs that provide social-work and counseling services when families are in crisis, whether it is precipitated by substance abuse, mental illness or domestic violence.

We are intimately involved in the lives of our children so that we can help them with any challenge, whether it is inside or outside the classroom. Serving more than 26,000 children and adults, we are doing this at an unprecedented scale.
Throughout the year, HCZ carefully analyzes each of our programs to make sure students are progressing in the ways they need to in order to succeed.

First, our eight-person Evaluation Department works with directors and frontline staff to determine indicative goals, then assesses how the programs are meeting them. The data promulgated allows managers to regularly keep a close eye on how each student is doing during the year. If we find any who are not making sufficient progress toward the goals, we will refine the work we are doing with an individual child or for the program as a whole.

Overall, we track almost 600 goals throughout the organization—from academics to risky behaviors to after-school participation. In addition to our Evaluation Department, we use several independent consultants to assess our work. We maintain an online database of our participants, allowing us to track every child across programs and inform staff of his or her history with us as he or she progresses along the pipeline.

Our Academic Case Management team assigns student advocates to children, starting in kindergarten, so we can monitor their academic and social progress, leaning in when they need additional services or support.

To further improve how our programs work, senior managers hold a forum several times a year called HCZ Stat, where program staff go over case histories of the most-challenged students, making sure each child is receiving an effective combination of services. In these open discussions, staff members trouble-shoot, learn from each other, and use the individual stories as lessons learned to improve our overall safety-net system.
President Barack Obama has made replicating HCZ’s success across the nation a hallmark of his anti-poverty efforts. His Promise Neighborhoods program, which is modeled on HCZ, issued $200 million in matching grants to 48 communities. He has also used the HCZ comprehensive approach as a model for the Promise Zones and Choice Neighborhoods programs.

That is because Harlem is not the only community in America where poverty has exerted its relentless pull for generations. This country has 16 million children living in poverty—making up more than half of the public-school population—and most have little hope of rising to self-sufficiency and the middle class without help in and outside the classroom.

Because HCZ has been a prominent thought and policy leader for years, hundreds of other communities have sought us out to see how they can change the odds for their children too. Our Practitioners Institute holds workshops to teach other communities about our model. We tell them they do not need to replicate our exact slate of programs; that we believe comprehensively addressing the barriers low-income children face is the most effective strategy in communities where failure is the norm. There are five guiding principles:

1) operate at scale
2) create a best-practice pipeline of services, starting at birth
3) evaluate program effectiveness
4) rebuild community, and
5) establish a culture of success

We are thrilled that our work is inspiring others; it inspires us to continue to make sure we get it right for every child every time.

453 U.S. and 141 international communities have attended HCZ Practitioners Institute workshops since 2005.
Repairing the social fabric

The neighborhood surrounding children has a huge impact on the odds of their success. A strong community establishes a positive norm and fortifies children with the resources and encouragement they need for healthy development.

At HCZ, we work with residents to build a strong community that will—regardless of household income—become fertile ground for cultivating large-scale success for its children.

We have outreach workers who go door-to-door and set up street tables to let people know about our free services. We work with our Community Advisory Boards to address neighborhood issues and to develop local leaders. We have storefront offices that offer drop-in social services for families in crisis.

We are also an economic engine revitalizing the neighborhood. HCZ is one of the largest employers in Central Harlem and many of our employees live in or near the neighborhood. We support local businesses and pay rent at 21 sites.

**Transforming an isolated community**

Thousands of our most-vulnerable families live in public housing, so HCZ has focused on St. Nicholas Houses for intensive supports.

Two years ago, we built a school and community center in the midst of St. Nicholas Houses and it has already fostered a safer, more cohesive environment. We give priority to St. Nicholas children in the admission lottery for our Promise Academy I Charter School, and are offering evening and weekend programs, as well as special events, for all residents, from GED classes to salsa lessons. We now work with more than 1,500 of the residents and are continuing to expand our services.

HCZ wants to demonstrate that the right combination of services can make public housing a great living environment for low-income families and a place for them to create a better future for themselves and their children.

HCZ’s free tax-assistance program helped secure **$5.3 million** in refunds for Harlem families in FY15.
### Financial overview

Ensuring a sustainable community

FY 2014 saw the successful completion of HCZ’s four-year sustainability campaign, raising $341 million. Those funds will be used to bolster operating revenues and build our endowment so that we can draw down a portion of its income each year to cover approximately 25% of our annual operating expenses. The gains on investment and private revenues for FY 2014 and FY 2015 reflect this financial model. Our private fundraising needs will continue to be substantial, exceeding $50 million annually, so that we ensure that we can fulfill our mission and keep our promise to our families that we will help them get their babies to and through college. This is the ultimate measure of our success, and for that reason we will continue to build our endowment to support our children and families for decades to come.

### Condensed Financial Information

**(a)** Excluded from the above data are in-kind contributions from HCZ to the Promise Academy Schools, as well as all transactions related to the purchase and construction of the new school building.

**(b)** Includes multi-year commitments as required under US accounting regulations.

<table>
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<th>Revenue</th>
<th>Audited</th>
<th>July 1, 2013 to June 30, 2014</th>
<th>Unaudited</th>
<th>July 1, 2014 to June 30, 2015</th>
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<tr>
<td>Harlem Children’s Zone</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Government Grants</td>
<td>$9,244,654</td>
<td>8%</td>
<td>$11,111,781</td>
<td>7%</td>
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<td>Private Support <strong>(b)</strong></td>
<td>56,391,324</td>
<td>47%</td>
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<td>Special Event</td>
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<td>Interest and Other Income</td>
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<td>3,873,609</td>
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<td>Gain on Investments</td>
<td>44,094,290</td>
<td>36%</td>
<td>59,251,167</td>
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<td><strong>Total revenue</strong></td>
<td>$119,765,396</td>
<td>100%</td>
<td>$161,805,460</td>
<td>100%</td>
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</table>

| Operating Expenditures | | | |
|------------------------|----------|-------------------------------|-----------|-------------------------------|
| Program Services | $78,645,686 | 86% | $84,096,376 | 88% |
| Management and General | 11,243,061 | 12% | 10,034,226 | 10% |
| Fundraising | 1,656,133 | 2% | 1,433,461 | 2% |
| **Total Operating Expenditures** | $91,544,880 | 100% | $95,564,063 | 100% |

| Capital Expenditures | | | |
|---------------------|----------|-------------------------------|-----------|-------------------------------|
| HCZ Promise Academy Charter School | $14,882,026 | | $17,723,100 | |
| HCZ Promise Academy Charter School II | $10,612,799 | | $14,155,574 | |
| Capital Expenditures | $427,044 | | $535,235 | |
### DONORS TO HCZ

#### 2014–2015

**$1,000,000 AND ABOVE**
- American Express
- Annenberg Foundation
- Allison and Aneel Bhusri
- Bloomberg Philanthropies
- The Carson Family Charitable Trust
- Kathryn and Kenneth Chenault
- Civic Builders
- Edna McConnell Clark Foundation
- Ray and Barbara Dalio
- Dalio Foundation, Inc.
- Deebrook Charitable Trust
- Joe and Diana DiMenna
- Stanley and Fiona Druckenmiller
- Sonia and Paul T. Jones
- The JPB Foundation
- W.K. Kellogg Foundation
- Mark and Ania Cheng Kingdon Foundation
- Elaine and Ken Langone
- Danielle and Eric Mandelblatt
- Oak Foundation
- Robertson Foundation
- Robin Hood Foundation
- Rebecca and Arthur Samberg
- The Samberg Family
- Samberg Family Foundation
- Lori and Zachary Schreiber
- Harvey Schwartz and Annie Hubbard
- George Soros / Open Society Foundations
- Starr Foundation
- Mara and Jeffrey Talpins
- The David Tepper Charitable Foundation Inc.
- Tiger Foundation
- The Wallace Foundation
- W. Hall Wendel, Jr.
- Lisa and Richard Witten
- Anonymous (8)

**$500,000–$999,999**
- Ayesha and Nikesh Arora
- Bessent-Freeman Family
- Susan and Matthew Blank
- Susan and Sean Cullinan
- The ELMA Music Foundation
- Lucyna and Arminio Fraga
- Amanda and Glenn Fuhrman
- Bill & Melinda Gates Foundation
- Charles Hayden Foundation
- Sandy and Mitch Kurz
- William Louis-Dreyfus
- Sue and Steve Mandel
- Charles Stewart Mott Foundation
- PointState Capital LP
- Betsy and Sam Reeves

**$250,000–$499,999**
- Donna and Bill Acquavella
- American Express Foundation
- Barclays
- Allen H. and Selma W. Berkman Charitable Trust
- Ronald W. Burkle Foundation
- The Annie E. Casey Foundation
- Chase and Stephanie Coleman
- Columbus Hill Capital Management
- Judy and Jamie Dimon
- FAMSA Foundation
- Gail and Carl Icahn
- J.P. Morgan
- Kennnay Advisory Services
- The William R. Kenan, Jr. Charitable Trust
- Marie-Josée and Henry Kravis
- Lone Pine Foundation, Inc.
- Alan and Jette Parker / Oak Foundation
- Paulson Family Foundation
- The Pinkerton Foundation
- Prince
- Robert M. Rayner
- Julian Robertson
- William Louis-Dreyfus
- Laura Samberg and Michael Faino
- Louise and Josh Samuelson
- Single Stop USA
- Starr International Foundation
- Target
- Alexander Gowen and Irene Tse
- Workday Foundation
- Anonymous

**$100,000–$249,999**
- Ed and Anna Bastian
- Jill and Jay Bernstein
- BlackRock
- The Eli and Edythe Broad Foundation
- William V. Campbell Foundation
- Talia and Sender Cohen
- Steven & Alexandra Cohen Foundation
- The Delta Air Lines Foundation
- Nikki and Michael Dervin
- Michelle and Jeff Feig
- Ford Foundation
- Robert Friede
- Gap Foundation
- Rosalind and Eugene J. Glaser
- Victoria and Justin Gmelich
- Google
- Greenlight Capital
- Sloan and David Greenspan
- John and Amy Griffin Foundation Inc.
- Kate and Joe Haleski
- Reed Hastings
- Susan and John Hess
- Eric T. Lee and Cindy Chua
- The Samuel J. and Ethel LeFrak Charitable Foundation, Inc.
- Kendall and Greg Ley
- George Lucas Family Foundation
- Maltese Capital Management
- The Marks Family Foundation
- Jolene McCaw Family Foundation
- Morgan Stanley
- Carolyn and Steve Okin
- Sarahmay and Larry Robbins
- Sharon C. and James E. Rohr
- Sachem Head Capital Management
- Paula and Peter Sherk
- Showtime Networks Inc.
- Cynthia and Sheldon Stone
- Ashley and James Smyth
- Teachers College, Columbia University
- Tishman Construction, an AECOM Company
- Mindy and Marc Utay
- Meryl and Chuck Witmer
- Anonymous (3)

**$25,000–$49,999**
- Adobe Foundation
- J.W. Bagley Foundation
- Bank of America Merrill Lynch
- Barclays
- The Barker Welfare Foundation
- Julian and Joshua Berkowitz
- Bezos Family Foundation
- Allen H. and Selma W. Berkman Charitable Lead Trust
- Charles R. O’Malley
- Geoffrey Young
- The Pinkerton Foundation
- Prince
- Robert M. Rayner
- Julian Robertson
- William Louis-Dreyfus
- Laura Samberg and Michael Faino
- Louise and Josh Samuelson
- Single Stop USA
- Starr International Foundation
- Target
- Alexander Gowen and Irene Tse
- Workday Foundation
- Anonymous

**$50,000–$99,000**
- Apis Capital Advisors LLC
- Janie & Billy Armfield
- Bob Ascher / ADM Investor Services
- Brahman Capital Corp.
- Citi
- Joan Ganz Cooney
- and Peter G. Peterson
- Corvex Management LP
- Credit Suisse
- Zoe Cruz
- Deutsche Bank Securities, Inc.
- Teddy and Arthur Edelman
- The Educational Projects Foundation
- Carol and Larry English
- ERC, Inc. / Ernie Wu
- Kathy Kwan and Alan Eustace
- Hollie and Jack Franke
- General Atlantic
- Goldentree Asset Management
- Goldman Sachs
- The Hawk Rock Foundation
- Himan Brown Charitable Trust
- Indus Capital Partners, LLC
- Nikki and Craig Johnson
- Eric T. Lee and Cindy Chua
- The Samuel J. and Ethel LeFrak Charitable Foundation, Inc.
- Kendall and Greg Ley
- George Lucas Family Foundation
- Maltese Capital Management
- The Marks Family Foundation
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- Ashley and James Smyth
- Teachers College, Columbia University
- Tishman Construction, an AECOM Company
- Mindy and Marc Utay
- Meryl and Chuck Witmer
- Anonymous (3)
Laura and Lloyd Blankfein
BTIG, LLC
CIBC World Markets Corp.
Alyssa R. Cohen and Marco A. Tablada
Ronald Conway
Toby and Lee Cooperman
Sara and Robert W. D’Alelio
Susan and Douglas DeStaebler
Peggy and Millard Drexler
Einhorn Family Charitable Trust
Evercore ISI
The Fine & Greenwald Foundation
Richard Friedman
Georgescu Family Foundation
Ariene and Charles Gibson
The Per & Astrid Heidenreich Family Foundation
Edward D. Herlihy
Estate of Claire Ho
The Hyde and Watson Foundation
Thomas L. Kempner, Jr.
Julie and Paul Kerwin
Peter and Eddo Kieman Foundation
Sue Lehmann
The Margaret and Daniel Loeb—Third Point Foundation
Ashley Hinchman and John Long
Christy and John Mack Foundation
Macquarie Capital (USA)
Macy’s and Bloomingdale’s
Marcum LLP
Bethany and Darren Martinez
Maverick Capital Charities
The Moore Charitable Foundation
Earle K. & Katherine F. Moore Foundation
Sukey and Michael Novogratz
Overbrook Family Advised Fund of Elizabeth Graham
Pacificus Foundation
Philotimo Foundation
PNC Foundation
RBC Capital Markets
Alice and Benjamin Reiter
Sheryl Sandberg and Dave Goldberg
Dr. Scholl Foundation
Nancy and Alan Schwartz
May and Stanley Smith Charitable Trust
Beth and Joseph J. Struzzieri
Sullivan & Cromwell
Time Warner Inc.
Wachtell, Lipton, Rosen & Katz
Kevin Warsh
The Xerox Foundation
Mr. and Mrs. Eugene H. Zagat
Anonymous (4)

$10,000–$24,999
Holly Andersen and Douglas Hirsch
The Au Family Foundation
Jonathon Blackwell
Katherine B. Bradley
The Brenner Family Foundation
Broadfin Capital
Mary L. Bundy
Gail and Frank Cammissa
Yvonne and Geoffrey Canada
Lisa and Dick Cashin
Philip K. Chung
CSLA
Peter J. Cobos
Samuel D. Cozen Memorial Fund
Jonathan J. Doyle
Drake Capital Advisors LLC
The Durban Family Gift Fund
Jo Ann Eder
Neal S. Elattrache
Gunnar Evermann
The John E. Fetzer Institute, Inc.
Leslie J. Fishman
The Bud Frankel Family Foundation
Michelle Gauding
General Electric Company
Richard Gilder and Lois Chiles
The Glades Foundation / Mark Dalton
Phyllis and Gary Gladstein
Kelsey Gloor
Maureen and Arnab Gupta
Harvey Family Foundation
The Ann and Weston Hicks Charitable Fund
HSBC Bank USA, N.A.
Isabella Huffington
Hunt Lane Capital
The Informatics Applications Group
Iris and Matthew L. Cohen
John Ciardullo, P.C. Architecture and Planning
The Henry J. Kaiser Family Foundation
Sandra and Michael Kamken
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HCZ BY THE NUMBERS, FY 2015:

13,083 children served

13,812 adults served

1,800 students at the Promise Academy® Charter Schools

881 students attending college

93% of 12th graders accepted to at least one college

100% of Harlem Gems® pre-kindergarten students assessed as school ready

7,000 children in our Healthy Harlem fitness and nutrition program

97 blocks in the Children’s Zone®

38 program sites

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