Place-Based Principles

January 19, 2021



At Harlem Children's Zone

Field Building



Successful field-building initiatives coordinate the efforts of multiple organizations around a common goal and create the conditions necessary for sustained, systemic, community change. They have **five key components**:

- 1. Principles of Practice
- 2. Shared Identity & Branding
- 3. Knowledge Base & Capacity Supports
- 4. Leadership and Grassroots Activation
- 5. Funding and Supporting Policy

Why Principles?



Insufficient solution - Scaling individual organizations is insufficient to solve complex, evolving social problems. Without field-building, we are at much greater risk of being incremental, episodic and not scaling & sustaining true population-level systemic change.

What works - Achieving population-level change requires intentional coordination across a field's actors – "building the field" – to elevate and sustain its collective practice. One vital strategy is to build a **field** of place-based partnerships (PBP), anchored in **principles** of high-quality, proven impact.

Evolving / **Emerging Phase** Forming Phase Sustaining Phase Impact scattered and sporadic; Impact more consistent; Impacts accelerating; fields can small fraction of problem infrastructure, collaboration and achieve and sustain impact at resolution coordination accelerate progress scale

How Principles Can Drive the Field



Principles accelerate movements



Principles provide shared identity



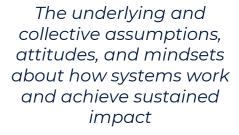
Principles provide aligned vision of what "good" looks like



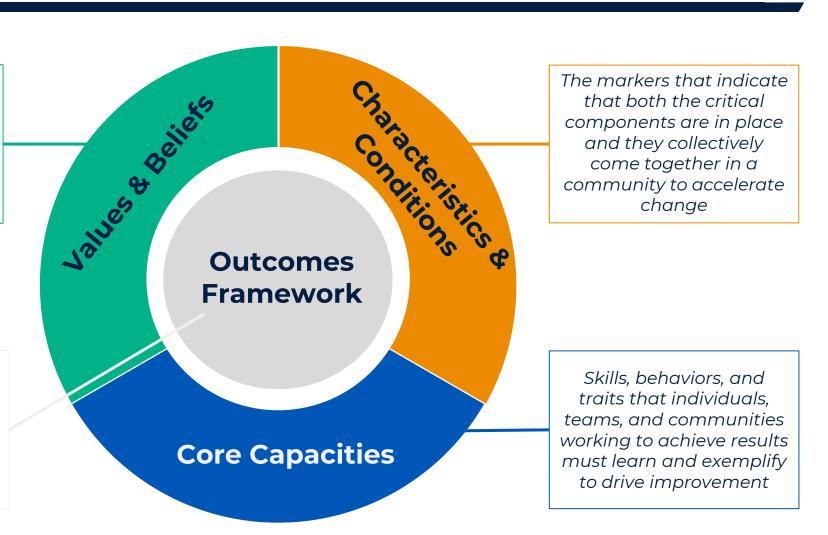
Principles improve outcomes

What are the place-based principles?





The way data is used to set goals, assess progress, and continuously improve, focusing in great part on racial equity



Discussion Questions



1. As you reflect on the approach to principles— what resonates, what's missing, and how might we prioritize?

2. How do you imagine operationalizing these principles in your current or future work?

3. What are other important elements of field building that should be considered to accelerate progress?

Thank You



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